BOROUGH OF RIVER EDGE
RESOLUTION #26-305

Authorize the Borough of River Edge to Execute & Ratify a Sidebar Agreement with International Brotherhood of Teamsters, Local 125 Blue Collar Unit

WHEREAS, the Borough of River Edge ("Borough") and the International Brotherhood of Teamsters, Local 125 Blue Collar Unit ("Union") are parties to a collectively negotiated agreement in effect from July 1, 2022 through December 31, 2027; and

WHEREAS, the Borough has determined that it would be in the best interest of the Borough to enable the Mayor and Council the ability to place new hires and existing employees up to top step on the salary guide based on their experience and expertise in an effort to recruit new hires and retain current employees through June 1, 2027; and

WHEREAS, a sidebar agreement has been drafted which memorializes the Borough and the Union's understanding of the aforementioned salary placements and the parties' respective rights and obligations regarding same.

NOW, THEREFORE, BE IT RESOLVED by the Borough Council of the Borough of River Edge, County of Bergen and State of New Jersey, that the Borough of River Edge authorizes and executes the Sidebar Agreement attached hereto as Exhibit A.

November 12, 2026

	Motion	Second	Yes	No	Abstain	Absent
Kinsella						
Montisano-Koen						
Malellari						
Glass						
Dhariwal						
Feffer						
Mayor Papaleo						

I hereby certify that this resolution, consisting of 1 page(s), was adopted at a meeting of the Mayor and Council of the Borough of River Edge, held on this 12th day of November, 2026

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Anne Dodd, Borough Clerk