

MINUTES

Regular Meeting of the Mayor and Council

Tuesday, January 17, 2017

7:00 P.M.

CALL THE MEETING TO ORDER –

Mayor Mignone called the meeting to order at 7:00 p.m. in the Council Chambers of the Borough Hall.

SILENT PRAYER – FLAG SALUTE

Mayor Mignone called for a moment of silent prayer and asked Borough Clerk, Stephanie Evans to lead the salute to the flag.

SUNSHINE STATEMENT -

Mayor Mignone read the statement under the Sunshine Law and asked the Clerk to put it into the minutes. “Adequate Notice of this meeting has been made by sending notice on December 23, 2016 to THE RECORD NEWSPAPER, by positioning on the bulletin board in the lobby of the Borough Hall and filing a Notice of the same with the Municipal Clerk”.

ROLL CALL – Councilman Acquafredda, Councilman Bartelloni, Councilwoman Busteded, Councilwoman Davis, Councilman Papaleo and Mayor Mignone.

APPROVAL OF MINUTES –

On motion by Councilman Acquafredda, seconded by Councilwoman Davis to approve the minutes of the Mayor and Council Sine Die and Reorganization Meeting of January 2, 2017 was unanimously approved.

OPEN PUBLIC COMMENTS ON ANY ISSUE ON THE AGENDA –

On motion by Councilman Bartelloni, second by Councilman Papaleo to open public comments on any issue on the agenda was approved unanimously.

Joseph Zemaite, PBA President – read the following statement regarding the ordinance that is listed this evening to amend the Police Department’s Table of Organization.

Mayor and Council,

I am here today to discuss the PBA’s position in regards to leadership within the Police Department. This is not something new. The topic has come up several times in the past, under different Mayors and Councils. It last came up just prior to our past contract negotiations when Council President Papaleo was our Liaison. The conversation was started about the Local’s feeling that the Captain spot in our Police Department should be filled and that now is the time to do it.

With an ever increasing population in town, new, larger, and more frequented businesses, an increased work load, and heightened security in the post 9/11 world in River Edge and in our bordering towns, the Police Department is now generating over 10000 calls for service a year, over 125 criminal complaints, over 2,000 motor vehicle summons, and multiple warrant arrests. Along with the calls for service, is the responsibility and time factor due to the complexity of the nature of the calls we respond to, and the expectation of service, that our residents deserve. To give it some history, the department as you are aware from the Table of Organization consisted of a Chief of Police, Captain, Two Lieutenants, Five Sergeants, and 12 Patrol Officers. Over the years the Mayor and Council (many of you who are sitting up here today) have been proactive in adding additional Patrol Officers to the ranks which has enabled the Chief of Police to create a Traffic Bureau which has proved to be an asset to the Mayor and Council and the Traffic and Safety Committee. What has not happened though is an increase the supervision within the Department.

One of the biggest areas for liability in a Police Department is a lack of continuity in supervision. By filling the Captain’s position you will create efficient and streamlined supervision within the Department. It will also offer a clear line of succession in the absence of the Chief. On any

ordinary day if the Chief is unavailable for a variety of reasons, there are occasions where Lieutenant Walker is in charge, occasions when Lieutenant Naprstek is in charge, and occasions it is just the tour commander on the road in charge. While Lieutenant Walker may be the defacto second in charge by being the senior Lieutenant, each division commander is capable of running their respective divisions and it can make for difficult situations where one Lieutenant is telling the other Lieutenant how to run his division. By filling the additional rank, you are filling a post where when the Chief is unavailable, the Captain will be in charge and can direct both Lieutenants.

In reviewing Supervision of Police Personnel, part of the reading list for the last promotional opportunity for Sergeant, Chapter 2 discusses "line organization" where "authority is definite and absolute." "Quick decisions can be made in the line organization because of the direct lines of authority, and because of these direct lines, each member in the chain of command knows to whom he is accountable and who is accountable to him." Blurred lines create problems within a department. Problems in a department generate grievances, lawsuits and unfair labor practices. "There is a term known as Unity of Command" that is discussed in the reading which "should be practiced in every organization". The principle requires that every employee should be under the direct command of but one superior." When operating officers report to multiple supervisors it begins to cause friction and undermine the authority of the main supervisor. There is a diagram which I have attached from the reading, which shows a clearly defined Chain of Command with the Chief of Police as the head of the agency. Below the Chief are Captains, followed by the Lieutenants, Sergeants, and Patrol Officers.

The Chief of Police is currently endorsing the position of an administrative Sergeant. The job responsibilities of the administrative Sergeant are the same jobs and responsibilities that a Captain once held in this very department. When Chief Starace took the reins of the department, for whatever reason and with whatever "issues" may have been going on in the Department at that time, he elected not to attempt to work with the Mayor and Council to get the Captain spot filled, and instead filled it with a civilian administrative coordinator. The Chief and I are in agreement that the position was not effective due to the lack of supervision and direction powers, the ability to implement and enforce policy, and the lack of authority that the position should have possessed. Chief Cariddi had a hard time trying to get the Lieutenant spots filled by the Mayor and Council when he was first promoted to Chief, much less to get a Captain promoted. The administrative responsibilities that the Chief has outlined are currently divided up among the two Lieutenants which has taken away from their main focus and responsibility of Investigations and Patrol. By filling the Captain position, you will allow that person to assume those responsibilities and allow the Lieutenants to return to their main focus, running their respective divisions. Each division has generated additional work due to our additional calls for service and responsibilities to the community. This position will also allow for the expansion of the additional services that we have undertaken.

The Lieutenant positions were not intended to be administrative positions. The Lieutenant positions were meant to oversee the different divisions within the Department. The Captain was the administrative officer, who dealt with department training, purchasing, budgeting, maintenance contracts, other record keeping and administrative responsibilities, as well as acting as a liaison between the two division commanders. The captain position answered and reported directly to the Chief. If the two Lieutenants are now responsible for the administrative responsibilities, they are now working out of rank which is a cause for concern.

The Captain would also be responsible for cultivating an environment that would build morale and esprit de corps of the Department. This is extremely important, especially in a Department of our size, in order to foster a good work ethic and work product. When morale is lacking, members tend to not want to be as proactive or in some cases even seek other employment. Lastly to make a politics parallel, a clear line of succession will allow for continuity and adherence to policies and procedures in a consistent manner. A clear example of this is that the State of New Jersey felt it was appropriate to create a position of Lieutenant Governor, in charge of the State when the Governor is out of State, incapacitated, or just not available. This post is responsible to follow the lead and support the Governor's policies. Only if the Governor and the Lieutenant Governor are on unavailable would power and authority be granted to the Senate President and if he is unavailable the Assembly Speaker. Let's bring it back to the Police Department, the Senate President is the Lieutenant in the Criminal Investigation Division while the Assembly Speaker is the Lieutenant in the Patrol Division. We are missing the clear and defined line of succession of having someone in the Lieutenant Governor Position which is what the Captain will offer.

There is also cause for concern that by amending the Table of Organization, that would be violating our contract as the Captain's position is currently encompassed in our contract. Recently an article on northjersey.com cited the Englewood Cliffs PBA and their Mayor and Council entering into an agreement about removing the Deputy Chief's position through agreed upon terms.

The PBA is not looking to add additional personnel, we are merely looking for a necessary, supervisory position to be filled with the current manpower the Department has. This position, the Captain position, would decrease blurred lines of authority, create consistency and stability in the chain of command within the department, increase accountability of members, and decrease the potential of grievances, lawsuits and unfair labor practices. I look forward to seeing the discussion move forward in promoting a Captain and have full faith and confidence in this Mayor and Council that this can be accomplished.

CLOSE PUBLIC COMMENTS ON ANY ISSUE ON THE AGENDA –

On motion by Councilman Bartelloni, seconded by Councilwoman Busted to close public comments on any issue on the agenda was approved unanimously.

NOMINATION TO FILL COUNCIL SEAT

Mayor Mignone asked the Borough Clerk read the letter that was received from Marie Papaleo, Chairperson - River Edge Democratic Political Party as follows:

December 26, 2016

Dear Ms. Evans:

The River Edge Democratic Political Party after a meeting, would like to submit the following three names to be considered for replacement of the council seat vacated by Ms. Kathleen Murphy. They are in alphabetic order:

- Dario Chinigo, 445 Windsor Road, River Edge, NJ 07661
- David Kaczyk, 71 Lakeview Street, River Edge, NJ 07661
- Kenneth Krautheim, 217 Beech Drive North, River Edge, NJ 07661

Respectfully yours,

Marie F. Papaleo,
Municipal Chairperson
River Edge, NJ 07661

On motion by Councilwoman Busted, seconded by Councilman Acquafredda to appoint Dario Chinigo to fill the vacant Council seat was unanimously approved.

OATH OF OFFICE OF NEW COUNCIL PERSON

Mayor Mignone administered the Oath of Office to Dario Chinigo.

Councilwoman Davis left the meeting at 7:10 p.m. with prior notice. Before leaving she welcomed Dario to the Council and wished him luck.

Mayor Mignone also welcomed Dario and said that it's a great responsibility and a great privilege to serve their fellow constituents. He reminds himself when he looks around the council chamber walls that there have only been twenty or so people who have sat in his seat in over 100+ years and there are probably no more that 100 that have filled the Council seats. He feels that it is rare and unique opportunity for Dario to have his mark on how the borough develops, which is a roll they all take very seriously. The Mayor knows that he will be diligent and a conscientious member of the Council and looks forward to his input.

Councilman Chinigo-thanked the Mayor and said that he looks forward to that as well.

PROCLAMATIONS & AWARDS –

Mayor Mignone read the Proclamation Declaring January 29 – February 4, 2017 as Catholic Schools Week as follows:

PROCLAMATION

WHEREAS, St. Peter Academy plays an important role in our community by furnishing our leaders of tomorrow with basic human, moral and spiritual foundations; and

WHEREAS, St. Peter Academy strengthens the community and nation by keeping viable the right to freedom of religion, under law; and

WHEREAS, St. Peter Academy is intended to fulfill the threefold purpose of message, community and service; and

WHEREAS, the NCEA (National Catholic Educational Association) has declared the week of January 29, 2017 through February 4, 2017 as Catholic Schools Week in the United States of America, with their theme being

“Catholic Schools: Communities of Faith, Knowledge & Service.”

NOW, THEREFORE, BE IT RESOLVED that I, Edward J. Mignone, Mayor of the Borough of River Edge, in recognition thereof, do hereby proclaim:

January 29th through February 4, 2017 as:

**CATHOLIC SCHOOLS WEEK
IN
RIVER EDGE, NEW JERSEY**

IN WITNESS THEREOF, I have hereunto set my hand and caused the Seal of the Borough of River Edge to be affixed this January 17, 2017.

Mayor Edward J. Mignone

Dated: January 17, 2017

Mayor Mignone presented the proclamation to Principal Jim McCarthy and members of the St. Peter's Student Council.

MAYOR'S APPOINTMENTS

The Mayor appoints Anita DaSilva and David Bradley to the **Mayor's Business & Economic Advisory Committee** for a one-year term through 12/31/17, effective January 18, 2017.

APPOINTMENTS & PERSONNEL CHANGES –

On motion by Councilman Bartelloni, seconded by Councilman Acquafredda to approve the hire of Jessica Teresita Varon, as a part-time Circulation Assistant in the Library at an hourly rate of \$11.00, effective January 9, 2017 was unanimously approved.

On motion by Councilwoman Busteded, seconded by Councilman Bartelloni to approve the appointment of Naomi Gewirtz to the **Traffic & Safety Committee** to fill an unexpired term through 12/31/18, effective January 19, 2017 was unanimously approved.

On motion by Councilman Bartelloni, seconded by Councilman Chinigo to approve the appointment of Ann Marie Rudis to the **Traffic & Safety Committee** for a three-year term through 12/31/19, effective January 18, 2017 was unanimously approved.

On motion by Councilman Acquafredda, seconded by Councilman Papaleo to approve the salary change of Eric Phillips, Tree Trimmer II, in the Department of Public Works from an annual Step II salary of \$55,276.00 to Step III - \$55,671.00, effective February 2, 2017 was approved unanimously.

CORRESPONDENCE –

- Letter - State of New Jersey, DEP – 1/6/17
Re: Waterfront Development In-Water Permit,
Water Quality Cert., Federal Consistency
Borough of New Milford, Block 501 Lot 15
- Report - Alan P. Negreann, BA/CFO – 1/16/17
Re: Damage to Public Property
- Report - Alan P. Negreann, BA/CFO – 1/16/17
Re: Revenue Report

MONTHLY REPORTS –

- Library Board - January 2017
- Fire Prevention - October – December, 2016
- Planning Board - November 2016
- Zoning Board of Adj. - April 2016

ORDINANCES – 1ST READING –

Mayor Mignone recused himself for Ordinance #17-4. Council President Papaleo asked Stephanie Evans, Borough Clerk to read the title of Ordinance #17-4 as follows:

Ordinance #17-4 AN ORDINANCE AMENDING AN ORDINANCE ENTITLED ‘POLICE DEPARTMENT’ OF THE REVISED GENERAL ORDINANCES OF THE BOROUGH OF RIVER EDGE, COUNTY OF BERGEN, STATE OF NEW JERSEY

Description: Amend Police Department Table of Organization

Council President Papaleo-explained that this change does not mean that they will be hiring but they have the ability to hire up to this level.

On motion by Councilman Bartelloni seconded by Councilman Acquafredda to approve the first reading of Ordinance #17-4 was unanimously approved as follows:

**BOROUGH OF RIVER EDGE
ORDINANCE #17-4**

AN ORDINANCE AMENDING AN ORDINANCE ENTITLED ‘POLICE DEPARTMENT’ OF THE REVISED GENERAL ORDINANCES OF THE BOROUGH OF RIVER EDGE, COUNTY OF BERGEN, STATE OF NEW JERSEY

BE IT ORDAINED, by the Mayor and Council of the Borough of River Edge, that Chapter 71 Section 1 Subsection B.1 entitles “Police Department: of the Ordinances of the Borough of River Edge, is hereby amended and that those portions of the aforesaid set forth below and are hereby amended as follows and that those portions of the Ordinance not set forth below shall remain unchanged:

71-1 Establishment; composition; Table of Organization

B. Table of Organization

(1) Table.

Rank/Position	Number
Police Chief	1
Police Captains	0
Police Lieutenants	3

Police Sergeants 6

Police Officers 17

REPEALER

All Ordinances or parts of Ordinances inconsistent herewith are repealed as to such inconsistencies.

SEVERABILITY

If any section, subsection, sentence, clause, phrase or portion of this ordinance is for any reason held invalid or unconstitutional by any court of competent jurisdiction, such portion shall be deemed a separate, distinct and independent provision, and such holding shall not affect the validity of the remaining portions thereof.

EFFECTIVE DATE

This ordinance shall take effect upon passage and publication as provided by law.

Edward J. Mignone, Mayor

Attest:

Stephanie Evans, Borough Clerk

Dated:

Stephanie Evans, Borough Clerk read the title of Ordinance #17-5 as follows:

Ordinance #17-5 BOND ORDINANCE TO AMEND SECTION 4. OF BOND ORDINANCE #1787 ENTITLED "BOND ORDINANCE TO AUTHORIZE THE MAKING OF A PUBLIC IMPROVEMENT AND THE ACQUISITION OF NEW ADDITIONAL OR REPLACEMENT EQUIPMENT AND MACHINERY, NEW INFORMATION TECHNOLOGY EQUIPMENT, NEW COMMUNICATION AND SIGNAL SYSTEMS EQUIPMENT AND NEW AUTOMOTIVE VEHICLES, INCLUDING ORIGINAL APPARATUS AND EQUIPMENT, IN, BY AND FOR THE BOROUGH OF RIVER EDGE, IN THE COUNTY OF BERGEN, STATE OF NEW JERSEY, TO APPROPRIATE THE SUM OF \$350,000 TO PAY THE COST THEREOF, TO MAKE A DOWN PAYMENT, TO AUTHORIZE THE ISSUANCE OF BONDS TO FINANCE SUCH APPROPRIATION AND TO PROVIDE FOR THE ISSUANCE OF BOND ANTICIPATION NOTES IN ANTICIPATION OF THE ISSUANCE OF SUCH BONDS".

Description: Amend Ordinance #1787 to allow for the purchase and installation of software, hardware and equipment to implement e-ticketing in the Police Dept.

On motion by Councilman Bartelloni, seconded by Councilman Papaleo the first reading of Ordinance #17-5 was approved unanimously.

BOROUGH OF RIVER EDGE
ORDINANCE #17-5

BOND ORDINANCE TO AMEND SECTION 4. OF BOND ORDINANCE #1787 ENTITLED "BOND ORDINANCE TO AUTHORIZE THE MAKING OF A PUBLIC IMPROVEMENT AND THE ACQUISITION OF NEW ADDITIONAL OR REPLACEMENT EQUIPMENT AND MACHINERY, NEW INFORMATION TECHNOLOGY EQUIPMENT, NEW COMMUNICATION AND SIGNAL SYSTEMS EQUIPMENT AND NEW AUTOMOTIVE VEHICLES, INCLUDING ORIGINAL APPARATUS AND EQUIPMENT, IN, BY AND FOR THE BOROUGH OF RIVER EDGE, IN THE COUNTY OF BERGEN, STATE OF NEW JERSEY, TO APPROPRIATE THE SUM OF \$350,000 TO PAY THE COST THEREOF, TO MAKE A DOWN PAYMENT, TO AUTHORIZE THE ISSUANCE OF BONDS TO FINANCE SUCH APPROPRIATION AND TO PROVIDE FOR THE ISSUANCE OF BOND ANTICIPATION NOTES IN ANTICIPATION OF THE ISSUANCE OF SUCH BONDS".

BE IT ORDAINED by the Borough Council of the Borough of River Edge, in the County of

Bergen, State of New Jersey as follows:

Section 1. Section 4e. of Ordinance #1787 entitled: ENTITLED "BOND ORDINANCE TO AUTHORIZE THE MAKING OF A PUBLIC IMPROVEMENT AND THE ACQUISITION OF NEW ADDITIONAL OR REPLACEMENT EQUIPMENT AND MACHINERY, NEW INFORMATION TECHNOLOGY EQUIPMENT, NEW COMMUNICATION AND SIGNAL SYSTEMS EQUIPMENT AND NEW AUTOMOTIVE VEHICLES, INCLUDING ORIGINAL APPARATUS AND EQUIPMENT, IN, BY AND FOR THE BOROUGH OF RIVER EDGE, IN THE COUNTY OF BERGEN, STATE OF NEW JERSEY, TO APPROPRIATE THE SUM OF \$350,000 TO PAY THE COST THEREOF, TO MAKE A DOWN PAYMENT, TO AUTHORIZE THE ISSUANCE OF BONDS TO FINANCE SUCH APPROPRIATION AND TO PROVIDE FOR THE ISSUANCE OF BOND ANTICIPATION NOTES IN ANTICIPATION OF THE ISSUANCE OF SUCH BONDS" adopted by the Borough Council of the Borough of River Edge, in the County of Bergen, State of New Jersey on May 6, 2013 is hereby amended to add the purchase and installation of software, hardware and equipment for the implementation of e-ticketing in the Police Department.

Section 4 is further amended to decrease the Appropriation and Estimated Cost of Section 4a, \$2,000.00, 4c, \$3,000.00 and Section 5, \$5,000.00 and increase Section 4e, \$10,000.00.

Section 2. The capital budget is hereby amended to conform with the provisions of this amendatory bond ordinance to the extent of any inconsistency therewith and the resolutions promulgated by the Local Finance Board showing full detail of the amended capital budget and capital program as approved by the Director, Division of Local Government Services, is on file with the Borough Clerk and is available for public inspection.

Section 3. This ordinance shall take effect twenty days after the first publication thereof after final passage.

Mayor Edward J. Mignone

Stephanie Evans, Borough Clerk
Dated:

Stephanie Evans, Borough Clerk read the title of Ordinance #17-6 into the record as follows:

Ordinance #17-6 – AN ORDINANCE TO EXCEED THE MUNICIPAL BUDGET APPROPRIATION LIMITS AND TO ESTABLISH A CAP BANK (N.J.S.A. 40A:4-45.14) FOR THE CALENDAR YEAR 2017

Description: Establish a cap bank and increase the appropriation cap from .5% to 3.5%

Mayor Mignone-further explained that this is something that they do annually because the Governing Body is limited with caps on appropriation as well as a cap on tax levy. This year the State of New Jersey says this year, if towns do not adopt a cap bank they are limited to a .5% increase in appropriations which is impossible to implement. The Mayor feels that on the flip side it's not very wise in giving the upside of 3.5%. The Mayor doesn't feel that it's a good practice to give towns a choice between .5 and 3.5 because it's basically a shell game. He feels that if the State was serious and wanted us to hold the true caps they should make us hold the true caps and not worry about cap banking. As a practical matter, we need to do it because the .5% is just not realistic at this time.

On motion by Councilman Acquafredda, seconded by Councilwoman Busteded the first reading of Ordinance #17-6 was approved unanimously as follows:

BOROUGH OF RIVER EDGE
ORDINANCE #17-6

ORDINANCE TO EXCEED THE MUNICIPAL BUDGET APPROPRIATION LIMITS AND TO ESTABLISH A CAP BANK (N.J.S.A. 40A:4-45.14) FOR THE CALENDAR YEAR 2017

WHEREAS, the Local Government Cap Law, N.J.S. 40A:4-45.1 et seq., provides that in the preparation of its annual budget, a municipality shall limit any increase in said budget up to 0% unless authorized by ordinance to increase it to 3.5% over the previous year's final

appropriations, subject to certain exceptions; and

WHEREAS, N.J.S.A. 40A:4-45.15a provides that a municipality may, when authorized by ordinance, appropriate the difference between the amount of its actual final appropriation and the 3.5% percentage rate as an exception to its final appropriations in either of the next two succeeding years; and

WHEREAS, the Governing Body of the Borough of River Edge in the County of Bergen finds it advisable and necessary to increase its CY 2017 budget by up to 3.5% over the previous year's final appropriations, in the interest of promoting the health, safety and welfare of the citizens; and

WHEREAS, the Governing Body hereby determines that a 3.5% increase in the budget for said year, amounting to \$380,580.68 in excess of the increase in final appropriations otherwise permitted by the Local Government Cap Law, is advisable and necessary; and

WHEREAS, the Governing Body hereby determines that any amount authorized hereinabove that is not appropriated as part of the final budget shall be retained as an exception to final appropriation in either of the next two succeeding years.

NOW, THEREFORE, BE IT ORDAINED, by Governing Body of the Borough of River Edge, in the County of Bergen, a majority of the full authorized membership of this Governing Body affirmatively concurring that, in the CY 2017 budget year, the final appropriations of the Borough of River Edge shall, in accordance with this ordinance and N.J.S.A. 40A:4-45.14, be increased by 3.5%, amounting to \$380,580.68 and that the CY 2017 municipal budget for the Borough of River Edge be approved and adopted in accordance with this ordinance.

BE IT FURTHER ORDAINED, that any amount authorized hereinabove that is not appropriated as part of the final budget shall be retained as an exception to final appropriation in either of the next two succeeding years; and

BE IT FURTHER ORDAINED, that a certified copy of this ordinance as introduced by filed with the Director of the division of Local Government Services within 5 days of introduction.

BE IT FURTHER ORDAINED, that a certified copy of this ordinance upon adoption, with the recorded vote included thereon, be filed with said Director within 5 days after such adoption.

Attest:

Stephanie Evans, Borough Clerk
Dated:

Edward J. Mignone, Mayor

ORDINANCES – 2ND READING –

Stephanie Evans, Borough Clerk read the title of Ordinance #17-1 as follows:

Ordinance #17-1 - AN ORDINANCE TO FIX THE SALARY, WAGE AND COMPENSATION OF THE OFFICERS AND EMPLOYEES OF THE BOROUGH OF RIVER EDGE, IN THE COUNTY OF BERGEN, AND STATE OF NEW JERSEY FOR THE YEAR 2017

Description: 2017 Salary Ordinance – Department of Public Works

Ordinance #17-1 was introduced by Councilman Papaleo, seconded by Councilman Bartelloni at the January 2, 2017 Reorganization Meeting as follows:

BOROUGH OF RIVER EDGE
ORDINANCE #17-1

AN ORDINANCE TO FIX THE SALARY, WAGE AND COMPENSATION OF THE OFFICERS AND EMPLOYEES OF THE BOROUGH OF RIVER EDGE, IN THE COUNTY OF BERGEN, AND STATE OF NEW JERSEY FOR THE YEAR 2017

BE IT ORDAINED by the Mayor and Council of the Borough of River Edge:

Section 1: The compensation for the full-time employees of the Department of Public Works shall be:

2017

<u>Department of Public Works</u>	<u>Hourly</u>	<u>Annually</u>
Mechanic I		\$75,255 - \$82,292
General Repairer I		\$72,689 - \$79,731
Equipment Operator I		\$68,061 - \$74,651
Tree Trimmer I		\$67,406 - \$73,932
Mechanic II		\$63,242 - \$69,083
General Repairer II		\$61,121 - \$66,974
Equipment Operator II		\$59,708 - \$67,213
Tree Trimmer II		\$54,882 - \$60,403
Laborer I		\$50,826 - \$57,435
Laborer II		\$30,332 - \$49,948

In addition to the salaries set forth above, all full time employees holding these positions listed herein shall have added to base pay the following percentage computed on the basis of the prevailing salary:

	<u>Date of Employment Pre 7/1/93</u>	<u>Date of Employment Post 7/1/93 – 12/31/10</u>
During:		
5 - 8 years of service -	2%	\$ 480.00
9 -12 years of service -	4%	\$ 960.00
13-16 years of service -	6%	\$ 1,440.00
17-20 years of service -	8%	\$ 1,920.00
21 Plus years of service-	10%	\$ 2,400.00

Section 2. Employees hired after January 1, 2011 shall not be entitled to Longevity Pay.

Section 3. In addition to the salaries set forth herein, Department of Public Works employees of the Borough of River Edge covered under the Collective Bargaining Agreement with Local 108, RWDSU, AFL-CIO Blue Collar Unit for the years January 1, 2015 through December 31, 2018 shall be entitled to those benefits as specified in the Collective Bargaining Agreement with Local 108, RWDSU, AFL-CIO Blue Collar Unit for the years January 1, 2015 through December 31, 2018.

Any difference in terms between the above Agreement and Ordinance, the Agreement will be deemed dispositive.

The employee compensation disclosure form shall be made part of any formal action taken by the local unit, but shall not be considered part of any contract or agreement.

Section 4. Compensation for the following part-time positions and officers of the Borough of River Edge for the year 2017 is hereby supplemented and amended as follows:

	<u>Hourly</u>	<u>Annually</u>
Bus/Van Driver	\$8.38 - \$18.37	
Recycling Caretaker/Litter Enf.	\$8.38 - \$20.20	

Section 5: The salaries, wages or compensation of all officers and employees shall be paid in twenty-four (24) installments, or upon presentation of duly executed vouchers as required by law.

Section 6: This ordinance shall take effect as of January 1, 2017 when passed and published as required by law.

Edward Mignone, Mayor

ATTEST:

Stephanie Evans, Borough Clerk

Dated:

OPEN PUBLIC HEARING ON THE ORDINANCE – Ordinance #17-1

On motion by Councilman Papaleo, seconded by Councilman Bartelloni to open public hearing on Ordinance #17-1 was approved unanimously.

CLOSE PUBLIC HEARING ON THE ORDINANCE – Ordinance #17-1

There being no comments by the public, the motion by Councilman Papaleo, seconded by Councilman Bartelloni to close public hearing on Ordinance #17-1 was approved unanimously.

ADOPTION – Ordinance #17-1

On motion by Councilman Papaleo, seconded by Councilwoman Busted to adopt Ordinance #17-1 was approved unanimously.

Stephanie Evans, Borough Clerk read the title of Ordinance #17-2 as follows:

Ordinance #17-2 - AN ORDINANCE TO FIX THE SALARY, WAGE AND COMPENSATION OF THE OFFICERS AND EMPLOYEES OF THE BOROUGH OF RIVER EDGE, IN THE COUNTY OF BERGEN, AND STATE OF NEW JERSEY FOR THE YEAR 2017

Description: 2017 Salary Ordinance – Non-contractual employees

Ordinance #17-2 was introduced by Councilwoman Davis, seconded by Councilwoman Busted at the January 2, 2017 Reorganization Meeting as follows:

**BOROUGH OF RIVER EDGE
ORDINANCE #17-2**

AN ORDINANCE TO FIX THE SALARY, WAGE AND COMPENSATION OF THE OFFICERS AND EMPLOYEES OF THE BOROUGH OF RIVER EDGE, IN THE COUNTY OF BERGEN, AND STATE OF NEW JERSEY FOR THE YEAR 2017

BE IT ORDAINED by the Mayor and Council of the Borough of River Edge:

Section 1: The compensation for the full-time positions and officers of the Borough of River Edge for the year 2017 shall be as follows:

<u>POLICE</u>	<u>Hourly</u>	<u>2017</u> <u>Annually</u>
Chief		\$100,000 - \$161,800
Secretary		\$ 25,000 - \$ 47,000
Police Dispatcher		\$ 22,300 - \$ 57,500
Records Clerk		\$ 16,150 - \$ 45,000
 <u>BOROUGH HALL</u>		
Mayor		\$ 1 - \$ 5,000
Each Council Person		\$ 1 - \$ 4,000
Borough Administrator		\$ 1 - \$ 25,000
Chief Financial Officer		\$ 52,000 - \$146,000
Borough Clerk		\$ 16,150 - \$ 71,500
Deputy Borough Clerk		\$ 16,150 - \$ 56,000
Registrar of Vital Statistics		\$ 1,400 - \$ 2,600
Election Official		\$ 350 - \$ 1,500
Accounts Supervisor		\$ 16,150 - \$ 65,500
Deputy Tax Collector		\$ 550 - \$ 2,100
Technical Assistant to Construction Official		\$ 16,150 - \$ 59,000
Court Administrator		\$ 16,150 - \$ 62,500
Director of Recreation		\$ 16,150 - \$ 54,500
 <u>DEPARTMENT OF PUBLIC WORKS</u>		
Superintendent of Public Works		\$ 52,000 - \$142,000

General Foreperson	\$ 45,672 - \$102,950
Road Foreperson	\$ 39,444 - \$ 92,525
Office Manager/Administrative Assistant	\$ 16,150 - \$ 54,500

LIBRARY

Director	\$ 46,050 - \$108,000
Head of Circulation	\$ 25,000 - \$ 51,000
Youth Services	\$ 26,000 - \$ 60,200
Circulation Assistant	\$ 14,500 - \$ 38,000

Section 4. Longevity. In addition to the salaries set forth above, all full time employees holding these positions listed herein shall have added to base pay the following percentage computed on the basis of the prevailing salary:

Date of Employment Pre- 1/1/94

Date of Employment Post - 1/1/94 – 7/1/11

During:

During:

5 - 8 years of service - 2%
 9 -12 years of service - 4%
 13-16 years of service - 6%
 17-20 years of service - 8%
 21 Plus years of service-10%

5 - 8 years of service-2%-not to exceed \$480
 9 -12 years of service-4%-not to exceed \$960
 13-16 years of service-6%-not to exceed \$1,440
 17-20 years of service-10%-not to exceed \$1,920
 21 Plus years of service-10%-not to exceed \$2,400

Section 5. Regular, full-time employees who have been hired after July 1, 2011 shall not be entitled to longevity payments in addition to their salary.

Section 6. Compensation for the following part-time positions and officers of the Borough of River Edge for the year 2017 is hereby supplemented and amended as follows:

	<u>Hourly</u>	<u>Annually</u>
Assessor		\$16,650 - \$35,550
Construction Official		\$ 2,750 - \$16,450
Building & Sub-Code Officer		\$ 2,750 - \$11,225
Fire Code Sub-Code Officer		\$ 2,750 - \$11,225
Tax Collector		\$16,150 - \$ 58,150
Accounts Payable Clerk	\$8.38-23.50	\$16,150 - \$ 41,100
Payroll Clerk		\$16,150 - \$ 40,800
Accounts Receivable Clerk	\$8.38-\$23.50	
Zoning Officer		\$ 2,750 - \$ 15,300
Building Inspector		\$ 8,000 - \$ 15,300
Temporary Building Inspector	\$8.38-\$32.00	
Plumbing Sub-Code Officer.		\$ 2,750 - \$ 12,000
Electrical Sub-Code Officer		\$ 2,750 - \$ 12,000
Code Enforcer	\$8.38-\$28.00	
Emergency Management Coord.		\$ 2,750 - \$ 12,850
Deputy Emergency Mgmt.Coord.		\$ 100 - \$ 325
Fire Inspector	\$8.38-\$27.00	\$ 2,750 - \$ 3,700
Fire Official		\$ 8,550 - \$ 20,000
Assessor/Planning/Zoning Clerk	\$8.38-\$23.50	\$13,950 - \$33,550
Custodian/Borough Hall		\$13,950 - \$27,000
Camp Director(s)		\$ 1,000 - \$ 4,325
Assistant Camp Director		\$ 1,000 - \$ 3,250
Camp Office Manager		\$ 100 - \$ 2,150
Activities Coordinator		\$ 100 - \$ 1,450
Arts & Craft Leader		\$ 100 - \$ 1,800
Unit Leader(s)		\$ 100 - \$ 900
Assistant Unit Leaders		\$ 100 - \$ 750
Counselors		\$ 100 - \$ 650
Park Attendant	\$ 8.38-\$22.00	
School Crossing Guards	\$ 8.38-\$21.00	
Health Nurse		\$22,250 - \$ 46,500
Board of Health Secretary	\$ 8.38-\$23.50	
Deputy Registrar of Vital Statistics	\$ 8.38-\$39.75	

Municipal Judge		\$11,100 - \$19,275
Prosecutor		\$ 3,300 - \$ 8,700
Bus/Van Driver	\$ 8.38-\$18.50	
Bus/Van Dispatchers	\$ 8.38-\$21.00	
Deputy Court Administrator	\$ 8.38-\$28.50	
Temp.Clerical Employees	\$ 8.38-\$23.50	
Court Officer	\$ 8.38-\$21.00	
Police Matron	\$ 8.38-\$21.00	
Police Dispatcher	\$ 8.38-\$23.50	
Clerk/Typist	\$ 8.38-\$23.50	
Recycling Caretaker/Litter Enf.	\$ 8.38-\$20.50	
Sewer Operator		\$ 600 - \$ 5,600
Extra Laborers	\$ 8.38-\$25.00	
Temporary Acting Superintendent of Public Works	\$55.00-\$85.00	
Fire Prev./Fire Dept./Emerg. Management Clerk	\$ 8.38-\$23.50	
Library Page	\$ 8.38-\$12.25	
Reference/Technical Services Librarian	\$ 8.38-\$35.50	
Bookkeeper/Secretary	\$ 8.38-\$23.50	
Circulation Assistant	\$ 8.38-\$23.50	
Adult Services Librarian	\$ 8.38-\$32.00	
Court Cashier/Clerk/Data Entry Operator	\$ 8.38-\$28.50	
Tax Collection Clerk	\$ 8.38-\$23.50	
Assistant Tax Collector	\$ 8.38-\$25.00	
Code Inspector	\$ 8.38-\$23.50	
Temporary Court Administrator	\$ 8.38-\$39.75	
Municipal Certified Recycling Coordinator	\$ 8.38-\$28.50	
Historic Preservation Fund Certified Local Grant	\$ 8.38-\$35.00	
Farmer's Market Manager	\$ 8.38-\$23.50	

Section 7: The compensation for Judges who shall serve in the absence of the Municipal Court Judge, shall be paid whenever required, on a varying scale of ZERO to EIGHTY-FIVE dollars (\$0 - \$85.00) per hour, upon presentation of duly executed voucher as required by law.

Section 8: The compensation for Prosecutors who shall serve in the absence of the Municipal Prosecutor, shall be paid whenever required, on a varying scale of ZERO to EIGHTY-FIVE dollars (\$0 to \$85.00) per hour, upon presentation of duly executed voucher as required by law.

Section 9: In addition to the salaries set forth herein, non-contractual employees of the Borough of River Edge covered under this ordinance shall be entitled to those benefits as specified in the Personnel Policy and Procedure Manual adopted by Resolution #83-58, dated March 7, 1983 as amended.

Any difference in terms between the above Manual and Ordinance, the Manual will be deemed dispositive.

Section 10: In addition to the salaries set forth herein, the Borough Administrator of the Borough of River Edge covered under this ordinance shall be entitled to those benefits as specified in his contract as adopted by Resolution #90-70, dated May 7, 1990, and Ordinance #1348, adopted September 4, 2001.

Section 11: In addition to the salaries set forth herein, Library employees of the Borough of River Edge covered under this ordinance shall be entitled to those benefits as specified in the River Edge Free Public Library personnel policy.

Any difference in terms between the above policy and ordinance, the policy will be deemed dispositive.

Section 12: The salaries, wages or compensation of all officers and employees shall be

paid in twenty-four (24) installments, or upon presentation of duly executed vouchers as required by law.

Section 13: This ordinance shall take effect as of January 1, 2017 when passed and published as required by law.

Edward Mignone, Mayor

ATTEST:

Stephanie Evans, Borough Clerk

DATED:

OPEN PUBLIC HEARING ON THE ORDINANCE – Ordinance #17-2

On motion by Councilwoman Busteded, seconded by Councilman Bartelloni to open public hearing on Ordinance #17-2 was unanimously approved.

CLOSE PUBLIC HEARING ON THE ORDINANCE – Ordinance #17-2

There being no comments by the public, the motion by Councilwoman Busteded, seconded by Councilman Bartelloni to close public hearing on Ordinance #17-2 was unanimously approved.

ADOPTION – Ordinance #17-2

On motion by Councilman Bartelloni, seconded by Councilman Papaleo to adopt Ordinance #17-2 was unanimously approved.

Stephanie Evans, Borough Clerk read the title of Ordinance #17-3 as follows:

Ordinance #17-3 - AN ORDINANCE TO FIX THE SALARY, WAGE AND COMPENSATION OF THE OFFICERS AND EMPLOYEES OF THE BOROUGH OF RIVER EDGE, IN THE COUNTY OF BERGEN, AND STATE OF NEW JERSEY FOR THE YEAR 2017

Description: 2017 Salary Ordinance – Police Department

Ordinance #17-3 was introduced by Councilman Bartelloni, seconded by Councilwoman Busteded at the January 2, 2017 Reorganization Meeting as follows:

**BOROUGH OF RIVER EDGE
ORDINANCE #17-3**

AN ORDINANCE TO FIX THE SALARY, WAGE AND COMPENSATION OF THE OFFICERS AND EMPLOYEES OF THE BOROUGH OF RIVER EDGE, IN THE COUNTY OF BERGEN, AND STATE OF NEW JERSEY FOR THE YEAR 2017

BE IT ORDAINED by the Mayor and Council of the Borough of River Edge:

Section 1: The compensation for the full-time positions and officers of the Borough of River Edge hire before October 1, 2007 for the year 2017 shall be as follows:

	<u>2017</u>
	<u>Annually</u>
<u>POLICE</u>	
Captain	\$128,307 - \$130,553
Lieutenant	\$126,873 - \$129,093
Sergeant	\$117,475 - \$119,531
Patrolman 1	\$108,773 - \$110,677

The compensation for the full-time positions and officers of the Borough of River Edge hired on or after October 1, 2007 but before July 1, 2011 for the year 2017 shall be as follows:

2017

Annually

Captain	\$128,307 - \$130,553
Lieutenant	\$126,873 - \$129,093
Sergeant	\$117,475 - \$119,531
Patrolman 1	\$108,773 - \$110,677
Patrolman 2	\$ 98,730 - \$100,458
Patrolman 3	\$ 88,692 - \$ 90,244
Patrolman 4	\$ 78,652 - \$ 80,028
Patrolman 5	\$ 68,613 - \$ 69,814
Patrolman 6	\$ 58,574 - \$ 59,599
Patrolman Probationary (second 6 months)	\$ 48,534 - \$ 49,384
Patrolman Probationary (first 6 months)	\$ 38,497 - \$ 39,170

In addition to the salaries set forth above, all full time employees holding these positions listed herein shall have added to base pay the following percentage computed on the basis of the prevailing salary:

During:	5 - 8 years of service - 2%
	9 -12 years of service - 4%
	13-16 years of service - 6%
	17-20 years of service - 8%
	21 Plus years of service-10%

The compensation for the full-time positions and officers of the Borough of River Edge hired on or after July 1, 2011 for the year 2017 shall be as follows:

Captain 1	\$141,137 - \$143,607
Captain 2 thru Captain 5	\$138,571 - \$140,996
Captain 6 thru Captain 9	\$136,005 - \$138,385
Captain 10 thru Captain 13	\$133,439 - \$135,774
Captain 14 thru Captain 17	\$130,873 - \$133,163
Captain 18 thru Capital 19	\$128,307 - \$130,553
Lieutenant 1	\$139,560 - \$142,002
Lieutenant 2 thru Lieutenant 5	\$137,022 - \$139,420
Lieutenant 6 thru Lieutenant 9	\$134,485 - \$136,838
Lieutenant 10 thru Lieutenant 13	\$131,947 - \$134,256
Lieutenant 14 thru Lieutenant 17	\$129,410 - \$131,675
Lieutenant 18 thru Lieutenant 19	\$126,873 - \$129,093
Sergeant 1	\$129,222 - \$131,484
Sergeant 2 thru Sergeant 5	\$126,873 - \$129,093
Sergeant 6 thru Sergeant 9	\$124,524 - \$126,703
Sergeant 10 thru Sergeant 13	\$122,174 - \$124,312
Sergeant 14 thru Sergeant 17	\$119,824 - \$121,921
Sergeant 18 thru Sergeant 19	\$117,475 - \$119,531
Patrol Officer 1	\$119,651 - \$121,744
Patrol Officer 2	\$118,442 - \$120,515
Patrol Officer 3	\$117,232 - \$119,283
Patrol Officer 4	\$116,024 - \$118,055
Patrol Officer 5	\$114,816 - \$116,826
Patrol Officer 6	\$113,608 - \$115,596
Patrol Officer 7	\$112,399 - \$114,366
Patrol Officer 8	\$111,190 - \$113,136
Patrol Officer 9	\$109,981 - \$111,906
Patrol Officer 10	\$108,773 - \$110,677
Patrol Officer 11	\$102,841 - \$104,641
Patrol Officer 12	\$ 94,722 - \$ 96,380
Patrol Officer 13	\$ 86,603 - \$ 88,119
Patrol Officer 14	\$ 78,484 - \$ 79,858
Patrol Officer 15	\$ 70,365 - \$ 71,597
Patrol Officer 16	\$ 62,245 - \$ 63,335
Patrol Officer 17	\$ 54,127 - \$ 55,074
Patrol Officer 18	\$ 46,008 - \$ 46,813
Patrol Officer Probationary (1 st year)	\$ 37,889 - \$ 38,552

Employees hired as Police Officers after July 1, 2011 shall not be entitled to longevity pay in addition to the salaries set above.

In addition to the salaries set forth above, Police Officers of the Borough of River Edge covered under the Collective Bargaining Agreement with the River Edge PBA, Local 201 and the River Edge Superior Officers Association January 1, 2015 through December 31, 2018 shall have added to the base pay holidays.

Section 2. In addition to the salaries set forth herein, Police Offices of the Borough of River Edge covered under the Collective Bargaining Agreement with the River Edge Police Benevolent Association Local 201, January 1, 2015 through December 31, 2018 shall be entitled to those benefits as specified in the Collective Bargaining Agreement with River Edge PBA Local 201, January 1, 2015 through December 31, 2018.

Any difference in terms between the above Agreement and Ordinance, the Agreement will be deemed dispositive.

Section 3. In addition to the salaries set forth herein, Police Officers of the Borough of River Edge covered under the Collective Bargaining Agreement with the River Edge Superior Officers Association, for the years January 1, 2015 through December 31, 2018 shall be entitled to those benefits as specified in the Collective Bargaining Agreement with the SOA, for the years January 1, 2015 through December 31, 2018.

Any difference in terms between the above Agreement and Ordinance, the Agreement will be deemed dispositive.

Section 4. The salaries, wages or compensation of all officers and employees shall be paid in twenty-four (24) installments, or upon presentation of duly executed vouchers as required by law.

Section 5. This ordinance shall take effect as of January 1, 2017 when passed and published as required by law.

Edward Mignone, Mayor

ATTEST:

Stephanie Evans, Borough Clerk

Dated:

OPEN PUBLIC HEARING ON THE ORDINANCE – Ordinance #17-3

On motion by Councilman Bartelloni, seconded by Councilman Papaleo to open public hearing on Ordinance #17-3 was unanimously approved.

CLOSE PUBLIC HEARING ON THE ORDINANCE – Ordinance #17-3

There being no comments by the public, the motion by Councilwoman Busteded, seconded by Councilman Bartelloni to close public hearing on Ordinance #17-3 was unanimously approved.

ADOPTION – Ordinance #17-3

On motion by Councilman Papaleo, seconded by Councilman Bartelloni to adopt Ordinance #17-3 was unanimously approved.

RESOLUTIONS - By Consent

On motion by Councilman Bartelloni, seconded by Councilman Chinigo to approve resolution #17-58 through #17-72 were unanimously approved.

#17-58 Resolution to Go Into Closed Session and Exclude Public

WHEREAS, the Open Public Meetings Act, N.J.S.A. 10:4-12, permits the exclusion of

the public from a meeting in certain enumerated circumstances; and

WHEREAS, this public body is of the opinion that such circumstances will or presently exist.

NOW, THEREFORE, BE IT RESOLVED by the Mayor and Council of the Borough of River Edge, County of Bergen, State of New Jersey, as follows:

1. That the public shall be excluded from the February 6, 2017 work session meeting and discussion of the hereinafter specified subject matter:

<u>Closed Session</u> <u>Docket #</u>	<u>Item Title or Description</u>	<u>Statutory</u> <u>Reference</u>
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To be determined by reference to the Borough Clerk's Agenda for the above meeting.

2. It is anticipated at this time that the above stated subject matter will be made public within a reasonable time, the substance of which will be released after the Mayor and Council or the specific authorized public body has reviewed and specifically accepted the data.

3. This resolution shall take effect immediately.

January 17, 2017

#17-59 Enter Into Agreement with Joseph Burgis, Burgis Associates, Inc., 25 Westwood Avenue, Westwood, New Jersey 07675 as a Certified Municipal Planner

WHEREAS, there exists a need for a Certified Municipal Planner for site plan and subdivision; and

WHEREAS, the Planning Board approved the appointment of Joseph Burgis, Burgis Associates, Inc. as the Municipal Planner at their meeting of January 12, 2017; and

WHEREAS, the Chief Financial Officer has certified that funds are available from the Trust Other Developers Escrow Account of the Trust Other Fund subject to sufficient funds being made available by developers making deposits in accordance with the Borough's Ordinance and P.L. 1995, c.54, N.J.S.A. 40:55D-53.2 et. seq.; and

WHEREAS, the Chief Financial Officer has determined and certified in writing that the annual aggregate value of the service may exceed \$17,500; and

WHEREAS, Joseph Burgis, Burgis Associates, Inc. has completed and submitted a Business Entity Disclosure Certification which certifies that Joseph Burgis, Burgis Associates, Inc. has not made any reportable contributions to a political or candidate committee in the Borough of River Edge Governing Body in the previous one year, and that the contract will prohibit Joseph Burgis, Burgis Associates, Inc. from making any reportable contributions through the term of the contract; and

WHEREAS, the Mayor and Council have examined resumes, biographies, work experience; and

WHEREAS, the Mayor and Council have reviewed price and other factors when considering supporting reasons for awarding this contract; and

WHEREAS, the Local Public Contracts Law (N.J.S.A. 40A:11-1 et seq.) requires that the resolution authorizing the award of contracts for "Professional Services" without competitive bids and the contract itself must be available for public inspection;

WHEREAS, that rate of pay shall not exceed \$125.00 per hour:

NOW, THEREFORE, BE IT RESOLVED by the Mayor and Council of the Borough of River Edge as follows:

1. The Mayor and Clerk are hereby authorized and directed to execute the attached

- agreement with Joseph Burgis, Burgis Associates, Inc., 25 Westwood Avenue, Westwood, New Jersey 07675; and
2. The Business Disclosure Entity Certification and the Determination of Value be placed on file with this resolution; and
 3. The contract is awarded without competitive bidding as "Professional Service" in accordance with 40A:11-5(l)(a) of the Local Public Contracts Law because the service performed is by a person authorized to practice a recognized profession.
 4. That a copy of the resolution be forwarded to THE RIDGEWOOD NEWS for publication.

January 17, 2017

#17-60 Approval of Renewal of the Interlocal Agreement Between the Borough of River Edge and the Northwest Bergen Central Dispatch for the Provision of 911 Public Safety Answering Point Services and Fire Dispatch Services

WHEREAS, pursuant to N.J.S.A. 52:17c-1 et seq., all municipalities of the State of New Jersey are required to provide telephonic access to an appropriate "PUBLIC SAFETY ANSWERING POINT" serving the municipalities; and

WHEREAS, regionalized provision of such services is a concept specifically endorsed by the aforementioned statutory scheme; and

WHEREAS, the Borough of River Edge is a municipality located in Bergen County and a body politic of the State of New Jersey authorized by law to enter into an agreement with another municipality to provide jointly for any lawful service to and for the residents of the respective municipalities pursuant to the provisions of the "INTERLOCAL SERVICE ACT" (N.J.S.A. 40:8A-1 et seq.); and

WHEREAS, each of the parties hereto has independently concluded that implementation of the State Mandated Emergency Enhanced 9-1-1 telephone system program, on a regionalized, cost sharing basis, is in the best interest of the tax payers of the respective entities; and

WHEREAS, the Chief Financial Officer of the Borough of River Edge has certified that funds are available from Account #01-2010-25-2502-143, Current Fund in the 2017 budget in the amount of \$5,694.11; in the 2018 budget in the amount of \$5,694.11 subject to the Governing Body making sufficient funds available in the 2017 budget in a total amount not to exceed \$11,388.22; and

WHEREAS, Northwest Bergen Central Dispatch has offered the Borough of River Edge a service entitled "FIRE DISPATCH SERVICES"; and

WHEREAS, the Chief Financial Officer has certified that funds are available from Account #01-2010-25-2552-193 of the Current Fund in the amount not to exceed \$5,202.00.

NOW, THEREFORE, BE IT RESOLVED that the Mayor and Borough Clerk are hereby authorized to execute the Interlocal Services Agreement for 9-1-1 Public Safety Answering Point Services and Fire Dispatch Services on file with the Borough Clerk which shall automatically renew for an additional two year term per the contract terms.

BE IT FURTHER RESOLVED that a copy of this resolution and the Agreement as executed by the Mayor and Borough Clerk, be forwarded to the Northwest Bergen Central Dispatch, 30 Garber Square, Ridgewood, New Jersey 07450.

January 17, 2017

#17-61 Authorize Emergency Management Coordinator and Clerk to Sign a Letter of Understanding for Priority Purchasing with Various Vendors

WHEREAS, there is a need to enlist the cooperation of various vendors during an emergency to supply goods and services; and

WHEREAS, a Letter of Understanding Agreement for emergency purchases on a priority basis would provide emergency contact information and payment procedures; and

WHEREAS, the Borough Administrator has provided a form of agreement to provide for priority purchasing in an emergency and a letter of introduction to various vendors; and

WHEREAS, the Borough Attorney of the Borough of River Edge has reviewed these documents and has modified the documents to his satisfaction.

NOW, THEREFORE, BE IT RESOLVED that the Emergency Management Coordinator and Borough Clerk are hereby authorized to execute the Letter of Understanding Agreement.

January 17, 2017

#17-62 Authorize Clerk to Go Out for Bid for the Fifth Avenue Road Improvements, Section 4 from Midland Avenue to the Oradell Border

WHEREAS, the Borough of River Edge desires to go out for bid for the Fifth Avenue Road Improvements, Section 4 from Midland Avenue to the Oradell border; and

WHEREAS, the Borough Engineer has submitted plans and specifications for the project entitled Fifth Avenue Road Improvements, Section 4 from Midland Avenue to the Oradell border; and

WHEREAS, the Mayor and Council of the Borough of River Edge desire to memorialize their approval of the plans and specifications and the design elements contained therein for the project entitled Fifth Avenue Road Improvements, Section 4 from Midland Avenue to the Oradell border.

NOW, THEREFORE, BE IT RESOLVED that the plans and specifications for the project entitled Fifth Avenue Road Improvements, Section 4 from Midland Avenue to the Oradell border are hereby accepted and approved by the Governing Body of the Borough of River Edge.

BE IT FURTHER RESOLVED, that the Clerk be authorized to advertise in THE RECORD for the purpose of providing said service.

January 17, 2017

#17-63 Authorize Clerk to Go Out for Bid for the 2016 Community Development Block Grant, Curb Replacement Project at Oxford Terrace, Phase II

WHEREAS, the Borough of River Edge desires to go out for bid for the 2016 Community Development Block Grant Replacement Project at Oxford Terrace, Phase II; and

WHEREAS, the Borough Engineer has submitted plans and specifications for the project entitled 2016 Community Development Block Grant, Curb Replacement Project at Oxford Terrace, Phase II to the Mayor and Council of the Borough of River Edge; and

WHEREAS, these plans and specifications have been reviewed by the Mayor and Council and the Borough Engineer at a public meeting held on January 17, 2017; and

WHEREAS, the Mayor and Council of the Borough of River Edge desire to memorialize their approval of the plans and specifications and the design elements contained therein for the project entitled 2016 Community Development Block Grant Replacement Project at Oxford Terrace, Phase II.

WHEREAS, this contract is awarded on a unit price basis and may be considered an "Open Ended Contract" under N.J.A.C. 5:34-5.3, in which case certification of funds is not required until such time as the services are ordered and prior to incurring the liability by placing the order, certification of availability of funds will be made by the Chief Financial Officer, and it shall be the responsibility of the official responsible for issuing the purchase order to notify and seek the certification of availability of funds from the Chief Financial Officer as appropriate.

NOW, THEREFORE, BE IT RESOLVED that the plans and specifications for the project entitled 2016 Community Development Block Grant Replacement Project at Oxford Terrace,

Phase II, are hereby accepted and approved by the Governing Body of the Borough of River Edge.

BE IT FURTHER RESOLVED, that the Clerk be authorized to advertise in THE RECORD for the purpose of providing said service.

January 17, 2017

#17-64 Acknowledge Receipt of Certification of Request for Emergency Purchase – Repair Sewer Line on Van Saun Drive

WHEREAS, the Superintendent of Public Works has certified that an emergency condition exists in the Department of Public Works for the emergency repair of a sewer line on Van Saun Drive between Lozier Terrace and Oak Avenue in the amount of \$8,500.00; and

WHEREAS, this condition constitutes an emergency affecting the public health, safety and welfare of the public; and

NOW, THEREFORE, BE IT RESOLVED that the Mayor and Council hereby confirm and acknowledge the receipt of Certification of Request for Emergency Purchases for this emergency.

January 17, 2017

#17-65 Temporary Capital Budget

WHEREAS, the Borough of River Edge, New Jersey desires to establish the Temporary 2017 Capital Budget of said municipality by inserting thereon or correcting the items therein as shown on such budget for the following reasons:

The Purchase and Installation of Software, Hardware and Equipment for the Implementation of E-Ticketing in the Police Department.

NOW, THEREFORE, BE IT RESOLVED that the Council of the Borough of River Edge as follows:

Section 1. The 2017 Temporary Capital Budget of the Borough of River Edge is hereby established by adding thereto a Schedule to read as follows:

Project #17-1			
CAPITAL BUDGET OF THE BOROUGH OF RIVER EDGE			
Projects Scheduled for 2017			
Method of Financing			
<u>Project</u>	<u>Estimated</u>	<u>Capital</u>	<u>General</u>
	<u>Costs</u>	<u>Improvement</u>	<u>Bonds</u>
		<u>Fund</u>	
Purchase and Installation of Software, Hardware & Equipment for the Implementation of E-Ticketing in the Police Dept.	\$10,000.00	\$ 500.00	\$9,500.00

Section 2. The Borough Clerk is instructed to advertise this resolution as required by law.

January 17, 2017

#17-66 Approval to Add Van Saun Drive (between Oak Avenue and Lozier Terrace) to the 2017 Storm/Sanitary Sewer Improvement Program

WHEREAS, Capital Ordinance #1802 was adopted by the Governing Body of the Borough of River Edge on March 17, 2014; and

WHEREAS, Section II a. of Ordinance #1802 allows the Mayor and Council by resolution, to amend the list on file with the Borough Clerk as to any street to be improved;

and

WHEREAS, the Borough Clerk has received a memorandum from the Borough Administrator requesting that Van Saun Drive (between Oak Avenue and Lozier Terrace) be included as part of the 2017 Storm/Sanitary Sewer Improvement Program and therefore, would be allowed to be charged to the #1802 Capital Authorization; and

WHEREAS, the Mayor and Council have considered this matter at their public meeting of January 17, 2017 and feel that it is in the best interest of the Borough of River Edge to include Van Saun Drive (between Oak Avenue and Lozier Terrace) as part of the 2017 Storm/Sanitary Sewer Improvement Program.

NOW, THEREFORE, BE IT RESOLVED that the Governing Body of the Borough of River Edge does hereby approve the inclusion of Van Saun Drive (between Oak Avenue and Lozier Terrace) as part of the 2017 Storm/Sanitary Sewer Improvement Program.

January 17, 2017

#17-67 Approval to Submit a Grant Application and Execute a Grant Agreement With The New Jersey Department of Transportation for the 2016 Municipal Aid Application for Howland Avenue Road Improvements.

WHEREAS, the Borough of River Edge continues to develop projects that will improve access and maintenance on public roads; and

WHEREAS, the Borough of River Edge's Engineering Department has provided plans specifically designed to address and improve traffic flow/safety issues and maintenance on our roads; and

WHEREAS, the Borough of River Edge has submitted plans to the State of New Jersey, Department of Transportation for Municipal Aid and will continue to do so in the future; and

WHEREAS, the Borough of River Edge has identified portions of Howland Avenue from 150 feet west of Cherry Mews to 500 feet west of Bogert Road in desperate need of repair.

NOW, THEREFORE, BE IT RESOLVED, that the Council of the Borough of River Edge, in the County of Bergen, State of New Jersey formally approves the grant application for Howland Avenue.

BE IT FURTHER RESOLVED that the Mayor and Clerk are hereby authorized to submit an electronic grant application identified as *MA-2017-Howland Avenue (Section 7-Phase V)-00119* to the New Jersey Department of Transportation on behalf of the Borough of River Edge.

BE IT FURTHER RESOLVED that the Mayor and Clerk are hereby authorized to sign the grant agreement on behalf of the Borough of River Edge and that their signature constitutes acceptance of the terms and conditions of the grant agreement and approves the execution of the grant agreement.

My signature and the Clerk's seal serve to acknowledge the above resolution and constitute acceptance of the terms and conditions of the grant agreement and approve the execution of the grant agreement as authorized by the resolution above.

ATTEST and AFFIX SEAL

Mayor

Clerk

January 17, 2017

#17-68 2017 Salary Resolution

BE IT RESOLVED that the following officers and employees of the Borough of River Edge be compensated for the year 2017 in accordance with Ordinance #17-1 effective January 1, 2017 as follows:

		<u>2017</u>	
		<u>Annual</u>	<u>Hourly</u>
<u>Department of Public Works</u>			
Mechanic I	Camera, W.	\$82,292	
Mechanic II	Stitz, P.	\$64,493 to 7/21	
	Stitz, P.	\$64,901 from 7/22	
General Repairer II	Tarpey, R.	\$66,974	
Equipment Operator I	Ader, S.	\$74,651	
Equipment Operator II	Schultz, E.	\$63,178 to 4/5	
	Schultz, E.	\$64,351 from 4/6	
Tree Trimmer II	Morse, K.	\$60,403 to 11/4	
Tree Trimmer II	Phillips, E.	\$55,276 to 2/1	
	Phillips, E.	\$55,671 from 2/2	
Laborer I	Duarte, J.	\$57,435	
Laborer I	Gallagher, F.	\$57,435	
Laborer I	Szczecina, M.	\$57,435	
Laborer II	Dekker, T.	\$44,481 to 11/25	
	Dekker, T.	\$44,978 from 11/26	
Laborer II	Dekker, D.	\$43,489 to 6/22	
	Dekker, D.	\$43,985 from 6/23	
Laborer II	Tarabocchia, N.	\$43,489 to 6/16	
	Tarabocchia, N.	\$43,985 from 6/17	
Laborer II	DeCarlo, J.	\$43,489 to 11/4	
	DeCarlo, J.	\$43,985 from 11/5	
Laborer II	Preziuso, A.	\$42,991 to 6/16	
	Preziuso, A.	\$43,489 from 6/17	
Laborer II	Tabor, C.	\$30,332 to 7/4	
	Tabor, C.	\$42,991 from 7/5	
<u>Bus Department</u>			
Bus/Van Driver	P/T Noone, J.		\$18.37
	P/T Quara, F.		\$18.37

BE IT FURTHER RESOLVED, that any formal action by a governing body approving or disapproving a measure establishing or modifying the salaries, benefits, or other compensation of its employees shall occur no earlier than the tenth calendar day immediately following the meeting at which the measure was introduced and discussed.

BE IT FURTHER RESOLVED that the actions of the Chief Financial Officer, Accounts Supervisor and Payroll Clerk to pay these salaries and wages effective January 1, 2017 is hereby ratified.

January 17, 2017

#17-69 2017 Salary Resolution

BE IT RESOLVED that the following officers and employees of the Borough of River Edge be compensated for the year 2016 in accordance with Ordinance #17-3 effective January 1, 2017 as follows:

<u>Police Department</u>		<u>2017</u>
		<u>Annual</u>
Lieutenant	Walker, M.	\$129,093
Lieutenant	Naprstek, R.	\$129,093
Sergeant	Abate, M.	\$119,531
Sergeant	Casey, C.	\$119,531
Sergeant	Cheevers, C.	\$119,531
Sergeant	Starost, J.	\$119,531
Sergeant	Wilhelm, C.	\$119,531
Patrol Officer 1	DeYoung, M.	\$110,677
Patrol Officer 1	Griffith, D.	\$110,677
Patrol Officer 1	Lee, D.	\$110,677
Patrol Officer 1	McGinty, M.	\$110,677
Patrol Officer 1	Shouldis, M.	\$110,677
Patrol Officer 1	Varrecchia, M.	\$110,677

Patrol Officer 1	Zemaites, J.	\$110,677
Patrol Officer 15	Roman, A.	\$ 71,597 to 2/6
Patrol Officer 14	Roman, A.	\$ 79,858 from 2/7
Patrol Officer 15	Sanches, R.	\$ 71,597 to 2/6
Patrol Officer 14	Sanches, R.	\$ 79,858 from 2/7
Patrol Officer 16	Diamond, P.	\$ 63,335 to 7/22
Patrol Officer 15	Diamond, P.	\$ 71,597 from 7/23
Patrol Officer 17	Blue, E.	\$ 55,074 to 5/4
Patrol Officer 16	Blue, E.	\$ 63,335 from 5/5
Patrol Officer 17	Prisendorf, B.	\$ 55,074 to 11/2
Patrol Officer 16	Prisendorf, B.	\$ 63,335 from 11/3
Patrol Officer 18	Mulick, M.	\$ 46,813 to 12/7
Patrol Officer 17	Mulick, M.	\$ 55,074 from 12/8
Patrol Officer Probationary 1 st Year	Estevez, B.	\$ 38,552 to 9/6
Patrol Officer 18	Estevez, B.	\$ 46,813 from 9/7
Patrol Officer Probationary 1 st Year	Hamm, Z.	\$ 38,552 to 9/6
Patrol Officer 18	Hamm, Z.	\$ 46,813 from 9/7
Patrol Officer Probationary 1 st Year	McKeary, K.	\$ 38,552 to 9/6
Patrol Officer 18	McKeary, K.	\$ 46,813 from 9/7
Patrol Officer Probationary 1 st Year	Maddolin, J.	\$ 38,552 to 9/19
Patrol Officer 18	Maddolin, J.	\$ 46,813 from 9/20

BE IT FURTHER RESOLVED that the actions of the Chief Financial Officer, Accounts Supervisor and Payroll Clerk to pay these salaries and wages effective January 1, 2017 is hereby ratified.

January 17, 2017

#17-70 Salary Resolution

BE IT RESOLVED that the following officers and employees of the Borough of River Edge be compensated for the year 2017 in accordance with Ordinance #17-2 effective January 1, 2017 as follows:

		<u>2017</u>	
<u>Mayor and Council</u>		<u>Annual</u>	<u>Hourly</u>
Mayor	P/T Mignone, E .	\$ 5,000	
Councilman	P/T Acquafredda, V.	\$ 4,000	
Councilman	P/T Bartelloni, A.	\$ 4,000	
Councilwoman	P/T Busteed, E.	\$ 4,000	
Councilwoman	P/T Davis, M.	\$ 4,000	
Councilman	P/T Papaleo, T.	\$ 4,000	
General Administration			
Borough Administrator	Negreann, A.	\$ 22,644	
Municipal Clerk			
Borough Clerk	Evans, S.	\$ 66,646	
Deputy Borough Clerk	O'Connell, J.	\$ 55,734	
Clerk/Typist	P/T Byrne, C.		\$22.88
Clerk/Typist	P/T Kiely, C.		\$22.88
<u>Construction/Code Enforcement</u>			
Building Inspector	P/T Depkin, S.	\$ 13,116	
Construction Official	P/T Byrnes, R.	\$ 13,750	
Building Sub-Code Official	P/T Byrnes, R.	\$ 9,727	
Fire Sub-Code Official	P/T Byrnes, R.	\$ 8,449	
Plumbing Sub-Code/Inspector	P/T Herman, L.	\$ 11,776	
Fire Sub-Code/Inspector	P/T Herman, L.	\$ 3,641	
Electrical Sub-Code/Inspector	P/T Dalessio, M.	\$ 11,776	
Building Sub-Code Official	P/T Dalessio, M.	\$ 3,641	
Technical Assistant	Shnaper, N.	\$ 57,917	

Clerk/Typist	P/T Capasso, A.		\$20.63
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Other Code Enforcement Function

Zoning Officer	P/T Skerbetz, M.	\$ 14,976	
Property Maintenance Officer	P/T DeRosa, A		\$27.37

Assessment of Taxes

Tax Assessor	P/T Anzevino, J.	\$ 25,824	
Clerk/Typist	P/T Florio, N.		\$20.63

Financial Administration

Chief Financial Officer	Negreann, A.	\$144,246	
Accounts Supervisor/Deputy Tax Collector	Birnbaum, G.	\$ 64,778	
Payroll Clerk	P/T McDermott D.	\$ 39,589	
Accounts Payable Clerk	P/T Heiser, K.		\$19.51
Accounts Receivable Clerk	P/T Manzelli, T.		\$21.73

Revenue Administration

Tax Collector	P/T Murphy, M.	\$ 46,859	
Tax Collection Clerk	P/T Florio, N.		\$20.63

Legal

Prosecutor	P/T Cimiluca, A.	\$ 8,500	
Substitute Prosecutor	P/T Ramundo, M.		\$85.00

Planning/Zoning Board

Clerk/Typist	P/T Florio, N.		\$20.63
Recording Secretary	P/T Byrne, C.		\$19.55

Library

Director	O'Connor, D.	\$106,752	
Youth Services	Guiliano, M.	\$ 56,170	
Circulation	Kane, D.	\$ 48,668	
Circulation	Cali, P.	\$ 37,240	
Reference Librarian	P/T Churley, M.		\$34.72
Circulation Assistant	P/T Sherger, M.		\$19.11
Circ. Assist./Tech Services	P/T Akdemir, A.		\$15.30
Bookkeeper/Secretary	P/T Walsh, M.		\$22.32
Asst. Child Room	P/T Kennedy, N.		\$15.88
Circulation Assistant	P/T Garcia, R.		\$15.88
Adult Services	P/T Kelemen, J.		\$31.01
Circ. Assist./Tech Services	P/T Davidson, J.		\$15.61
	P/T Murray, C.		\$15.30

Historic Preservation Fund

Certified Local Grant

Document Scanner	Churley, M.		\$35.00
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Municipal Court

Court Officer	P/T Schmitt, J.		\$20.81
Municipal Judge	P/T Safro, B.	\$ 14,500	
Court Administrator	Patoray, N.	\$ 60,964	
Deputy Court Administrator	P/T Sulikowski, L.		\$19.56
Court Cashier/Clerk/Data Entry Operator	P/T Grimaldi, S.		\$28.27

Health Department

Nurse	P/T Faustini, A.	\$ 36,646	
Secretary/Registrar of Vital Statistics	P/T Capasso, A.		\$23.50
Deputy Registrar of Vital Statistics	P/T Evans, S.		\$23.10
Farmers Market Manager	P/T Chape, N.		\$18.36

Emergency Management

Coordinator	P/T Starace, R.	\$ 8,670	
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Deputy Coordinator	P/T Heinzinger, S.	\$ 317	
Clerk/Typist	P/T Kiely, C.		\$22.88

Fire Prevention

Fire Official	P/T Silverman, A.	\$ 19,722	
Inspector	P/T Drew, W.		\$26.84
Inspector	P/T Smith, T.		\$26.84
Inspector	P/T Leonardi, R.		\$24.21
Inspector	P/T DeVries, P.		\$24.23
Inspector	P/T Maiocchi, C.		\$25.48
Clerk/Typist	P/T Kiely, C.		\$22.88

Fire Department

Clerk/Typist	P/T Kiely, C.		\$22.88
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Recreation

Director	Conway, B.	\$ 53,094	
KBG Light Attendant	P/T McDermott, K.		\$10.00

Open Space

Park Attendant	P/T Quara, F.		\$20.52
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Department of Public Works

Superintendent	Lynch, J.	\$139,691	
Road Foreperson	Leishman, C.	\$ 88,217	
Road Foreperson	Stephen, R.	\$ 88,217	
Road Foreperson	Milito, J.	\$ 80,618	
Office Manager/Admin. Assist.	Hessman, L.	\$ 53,639	
Clerk/Typist	P/T Solimando, C.		\$20.63
Certified Recycling Coord.	Hessman, L.		\$28.00
Custodian	P/T Alvarez, F.	\$ 26,518	

Bus Department

Bus/Van Coordinator/Disp.	P/T Solimando, C.		\$20.63
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Police Department

Chief	Cariddi, T.	\$161,049	
Dispatcher	McDermott, E.	\$ 56,625	
Dispatcher	P/T Beattie, K.		\$22.63
Dispatcher	P/T Mauthe, J.		\$21.50
Dispatcher (sub)	P/T Mauthe Jr., J.		\$20.42
Dispatcher (sub)	P/T Francin, J.		\$19.35
Dispatcher (sub)	P/T Jung, M.		\$19.35
Secretary	Aiello, D.	\$ 46,293	
Records Clerk	Byrne, C.	\$ 35,493	
Crossing Guards	P/T Bounds, J.		\$20.81
	P/T Clark, W.		\$20.81
	P/T Del Prete, J.		\$20.81
	P/T Dondiego, R.		\$19.78
	P/T Gale, B.		\$20.81
	P/T Goldberg, M.		\$19.78
	P/T Henry, P.		\$20.81
	P/T Locantore, V.		\$20.81
	P/T Maugeri, J.		\$20.81
	P/T O'Donnell, J.		\$20.81
	P/T Sanders, W.		\$20.81
	P/T Tina, P.		\$19.78
	P/T Velten, J.		\$19.78
	P/T Biggar, E. (sub)		\$20.81
	P/T Paolillo, R. (sub)		\$20.81
	P/T DePaul, P. (sub)		\$17.79
	P/T Lau, C. (sub)		\$16.00
	P/T McShane, P. (sub)		\$19.78
	P/T Rappaport, F. (sub)		\$19.78
	P/T Schmitt, J. (sub)		\$20.81
Police Matron	P/T Walker, S.		\$20.81

Sewer System

Sewer Operator

P/T Pampaloni, J.

\$ 5,403

BE IT FURTHER RESOLVED, that any formal action by a governing body approving or disapproving a measure establishing or modifying the salaries, benefits, or other compensation of its employees shall occur no earlier than the tenth calendar day immediately following the meeting at which the measure was introduced and discussed.

BE IT FURTHER RESOLVED that the actions of the Chief Financial Officer, Accounts Supervisor and Payroll Clerk to pay these salaries and wages effective January 1, 2017 is hereby ratified.

January 17, 2017

#17-71 Transfer of Funds in the Budget Appropriation Reserve

WHEREAS, various 2016 bills have been presented for payment this year, which bills were not covered by a purchase order number and/or recorded at the time of transfer between the 2016 Budget Appropriation Reserve in the last two months of 2016; and

WHEREAS, N.J.S. 40A4-59 provides that all unexpended balances carried forward after the close of the year are available, until lapsed at the close incurred during the preceding fiscal year, and allow transfers to be made from unexpended balances which are expected to be insufficient during the first three months on the succeeding year.

NOW, THEREFORE, BE IT RESOLVED by the Governing Body of the Borough of River Edge that the transfer in the amount of \$7,000.00 be made between the 2016 Budget Appropriation Reserves as follows:

FROM: Petroleum Products O/E	31-4472-166	\$2,000.00
TO: Vehicle Maintenance O/E	26-3152-173	\$2,000.00
FROM: Petroleum Products O/E	31-4472-166	\$5,000.00
TO: Building & Grounds O/E	26-3102-167	\$5,000.00

#17-72 Enter Into Agreement with Brian Chewcaskie, Esq., Gittleman, Muhlstock, Chewcaskie, 2200 Fletcher Avenue #16, Fort Lee, New Jersey 07024 for Professional Services as Planning Board Attorney for the Borough of River Edge

WHEREAS, there exists a need for a Planning Board Attorney for legal services such as attendance at meetings of the Board, doing legal research and issuing oral and written legal opinions; and

WHEREAS, the Chief Financial Officer has certified that funds are available from Account #01-2010-20-1552-166 of the Current Fund not to exceed \$4,500; and

WHEREAS, the Chief Financial Officer has determined and certified in writing that the annual aggregate value of the service may exceed \$17,500; and

WHEREAS, Brian Chewcaskie, Esq. has completed and submitted a Business Entity Disclosure Certification which certifies that Brian Chewcaskie, Esq. has not made any reportable contributions to a political or candidate committee in the Borough of River Edge Governing Body in the previous one year, and that the contract will prohibit Brian Chewcaskie, Esq. from making any reportable contributions through the term of the contract; and

WHEREAS, the rate of pay shall not exceed \$125.00 per hour as Borough Planning Board Attorney; and

WHEREAS, the Local Public Contracts Law (N.J.S.A. 40A:11-1 et seq.) requires that the resolution authorizing the award of contracts for "Professional Services" without competitive

bids and the contract itself must be available for public inspection; and

WHEREAS, this contract will be retroactive to January 1, 2017.

NOW, THEREFORE, BE IT RESOLVED by the Borough Council of the Borough of River Edge as follows:

1. The Mayor and Borough Clerk are hereby authorized and directed to execute the attached agreement with Brian Chewcaskie, Esq., Gittleman, Muhlstock, Chewcaskie, 2200 Fletcher Avenue #16, Fort Lee, New Jersey 07024 in the amount not to exceed \$4,500.00.
2. The Business Disclosure Entity Certification and Determination of Value be placed on file with this resolution; and
3. This contract is awarded without competitive bidding as a "Professional Service" in accordance with 40A:11-5(1)(a) of the Local Public Contracts Law to Brian Chewcaskie, Esq., Gittleman, Muhlstock, Chewcaskie, 2200 Fletcher Avenue #16, Fort Lee, NJ 07024.
4. A notice of this action shall be printed once in THE RIDGEWOOD NEWS.

January 17, 2017

Councilman Bartelloni read resolution #17-73 into the record.

On motion by Councilman Bartelloni, seconded by Councilwoman Busted to approve resolution #17-73 was approved unanimously.

#17-73 Payment of Bills

WHEREAS, vouchers for the payment of goods and services rendered to the Borough of River Edge have been received; and

WHEREAS, each bill has been checked by the receiving department, approved by the Chief Financial Officer and Borough Clerk and reviewed by the three members of the Finance Committee.

NOW, THEREFORE, BE IT RESOLVED that bills as listed now be confirmed for payment from the appropriate funds as follows:

CURRENT ACCOUNT	\$4,810,577.99
RECREATION ACCOUNT	\$ 685.00
TRUST OTHER DEVELOPERS ACCOUNT	\$ 1,030.00
TRUST OTHER ACCOUNT	\$ 18,299.12
OPEN SPACE ACCOUNT	\$ 24,835.00

BE IT FURTHER RESOLVED, that claims read and approved by the Governing Body at a Council meeting will be dated the day after the reading of those claims and will appear on the following bill list at the next public meeting of the Mayor and Council at which time claims would be paid.

January 17, 2017

OPEN HEARING OF THE PUBLIC –

On motion by Councilman Papaleo, seconded by Councilman Bartelloni to open hearing of the public was approved unanimously.

Peggy White-741 Center Avenue – asked the Mayor and Council to take into consideration the request to keep the Captains position in the Police Department. She feels that the Police do a great job and they wouldn't ask for it if they didn't feel it was needed.

Beth Chinigo-445 Windsor Road - stated that she attended a PTO meeting with Dr. Ben Dov from the Board of Education who mentioned that they are considering re-sizing the field at

Cherry Hill School to make room for a parking lot. Mrs. Chinigo got the impression from Dr. Ben Dov that this was a done deal and wanted to know where the money would come from. Mayor Mignone-said that he doesn't believe the two issues were mutually inclusive, meaning one was not done for the other. He explained that the issue with the field goes back to doing maintenance and that the field was not constructed to spec when they built the school. It's something that's been in front of the Rec Commission for quite a few months and at this point, he doesn't know whether it's been budgeted for because they haven't set the 2017 budget yet. Councilwoman Busted-explained that any change to the field size would have nothing to do with the discussion of a parking lot. That had come about because the field size was constructed improperly in the first place and it was to also help with maintenance issues to make sure the field was better maintained for better usage. She did state that they are two separate issues. Mayor Mignone- said that whether the school pursues parking, he thinks the intent would still be to re-size the field.

Beth Chinigo-said that Dr. Ben Dov had indicated that they wouldn't be able to build a parking lot because of the size of the field right now.

Mayor Mignone-explained that they're talking about reducing the size of the clay infield.

Councilman Bartelloni-explained that the infield right now is way too big. The field is usually used by the 1st to 3rd grade Little League and the infield is too big. The only reason they want to re-size it is to fit those age groups. To re-do it, the field needs to be dug up because by the end of summer it's a weed field.

Beth Chinigo-asked if they would be able to play softball on it and would they be putting a mat down?

Councilman Bartelloni-it is his understanding that there won't be a mat.

Beth Chinigo-said that another topic at the PTO meeting was the parking issues that many motorists are experiencing around the school. She suggested teachers be given a special decal allowing them to park on Wayne Avenue which currently has parking restrictions.

Mayor Mignone-said that the concept has been explored and there have been various opinions as to the legality of it and whether they can do that. The Mayor said, truth be told, the school is severely under parked because there are many more employees than there are parking spaces. It's a problem that's been going on since they built New Bridge Center. The Mayor said that we can point fingers and say that they should have anticipated it, which they should have, but we have to deal with the problem now. He doesn't believe that there would be enough linear curb space on Wayne Avenue to make a difference but he's been talking with the schools on a host of issues. The parking becomes an issue because whenever you move it, people have to find somewhere else to go. For a while the teachers were parking on June Court and the residents who live there were unhappy about that. The Mayor said that as far as the drop off procedure, if he was a resident of Wayne Avenue, he would not have been happy that he couldn't get in and out of a driveway because of the traffic congestion with parents dropping of their kids. It's a complex problem and whatever the school does on their property is their decision. That being said, the Mayor told Dr. Ben Dov that they would still have to come to the Planning Board for a capital review and who could offer non-binding suggestions or recommendations. The Borough cannot stop a capital project proposed by the schools because they have no jurisdiction.

Councilman Acquafredda-stated that it's based on schools, churches and temples and beneficial use of their land that are exempt from certain zoning and planning regulations. It's a courtesy submission that they make to the Planning Board who would offer suggestions to their architect and engineer.

Mayor Mignone-said that he refrained from calling it a courtesy because it's actually a capital review. The Mayor further explained that the Land Use Law specifically states that anyone who spends public money must have a public hearing on a capital project. The Mayor agreed with Councilman Acquafredda who said that the Borough is only entitled to ask them what they're doing, ask questions of their experts and make non-binding recommendations.

Councilman Bartelloni-felt that if the Board of Education came to the Governing Body with some ideas as to how they can help, they would be glad to do that. As of right now they haven't received any proposals from them but if they come to us with ideas as to how we can help, he's sure that they're all willing to work with them.

Mayor Mignone-said that he had suggested to Dr. Ben Dov that they consult with the Police Department because the traffic issue is a larger problem than a parking lot. The Mayor said that the controlled chaos that happens at 8 a.m. and 3 p.m. does need to be improved because it's challenging to say the least.

Terry Brielmaier-thanked the Fire Department members for giving up their time to come around with Santa. She said that it's so nice to see how happy it makes all of the children and hopes that everyone appreciates it.

Mayor Mignone-thinks that everyone does appreciate it and agrees that it's fun watching all of the kids on the block race out of the house to see Santa.

CLOSE HEARING OF THE PUBLIC –

On motion by Councilman Acquafredda, seconded by Councilman Papaleo to close hearing of the public was approved unanimously.

COUNCIL COMMENTS –

Councilwoman Busted-said that on Friday evening many of them were lucky enough to attend the Ambulance Corp. dinner dance and thanked them for the invitation. She congratulated all of the past and future officers who were installed. She said that River Edge is very fortunate to have such a dedicated group of volunteers to protect us and thanked them for their service. Councilwoman Busted stated that over the course of the election she has gotten to know Dario Chinigo and is very pleased that he has joined us. She feels lucky to have a person of his caliber and dedication joining us and knows that he will be a great addition to the Council.

Councilman Bartelloni-also congratulated Dario Chinigo and looks forward to working with him in the coming year. Councilman Bartelloni reported that the July 4th Committee will be meeting next week to start preparations for the July 4th activities. Traffic & Safety met last week and committee members presented him with a few things to go over such as a 19 point list of projects. They also discussed the placement of the current speed signs which seem to be working out extremely well. They talked about installing 3 more, one possibly on the northern part of Bogert Road between Continental and Midland. Councilman Bartelloni was asked to investigate a project that was undertaken regarding a crosswalk on Wayne Avenue. He asked if someone could bring him up to speed on where that project stands. He addressed the Table of Organization in the Police Department by saying that obviously there's a disagreement with the PBA on whether or not to retain the Captains position. He further stated, that as a Council person you get into a position where you're listening to the PBA and hearing a different opinion from the Chief as to what the Table of Organization should or shouldn't be. He thinks that the current ordinance that was proposed tonight is an effective compromise in that it does add the capacity for an additional Lieutenant as a supervisory officer which would increase the number of the Lieutenant's position from 2 to 3. It also added an additional Sergeants position from 5 to 6 while maintaining the number of patrol officers to 17 to try and strengthen the Police Department at all existing levels. He explained that whether or not they fill the seats and how they do it, is also a budgetary concern whether we have the money to fill all the positions. He feels that the current ordinance meets what the goals set out before them from the Chief are and just keeping in mind that the Captains position hadn't been filled in over 20 years so there was some precedent of that seat not being filled. Councilman Bartelloni does think that the new ordinance is a good ordinance and a good compromise between the positions that the Council were given from the PBA and Chief of Police.

Councilman Papaleo-congratulated Dario Chinigo on becoming our newest Council member and is confident that he will add a lot and bring an effective work ethic and great deal of knowledge to the Council. He attended the Ambulance dinner on Friday evening and was very impressed by how much the ambulance volunteers do. Some of the members have gone on more than 150 calls in one year, which he feels is extraordinary. He also commended the Police and Fire Departments for always supporting the Ambulance Corp. The Police help by transporting patients from the house to the ambulance and the Fire Department members help by shoveling a path to the homes during a snow storm. He attended their meeting on January 12th where they appointed the Chair, Michele Cariddi, Vice-Chair, Karen Sabatello and Secretary Gregg Cariddi. Councilman Papaleo reported that the Beautification Committee will be requesting \$5,000 for sprinkler's at Cherry Blossom Park from either Open Space or Capital if possible. The park suffered greatly last July and August because it was very difficult to maintain the plantings due to the lack of water. He also said that they will be reaching out Alan and the Council to request a reduction in the number of members for a quorum to 5. Right now a quorum constitutes 1/3 and since they have up to 25 members, a quorum becomes a difficult number to reach. They've decided not to do a plant sale this year because there is so much competition. One idea that they have would be to have a tree farm sale as they have a few trees that are now mature such as button bushes and cherry maples. They were thinking that in addition to using these trees around town as needed, they might sell the trees slightly less than the fair market value just to cover the cost of a new in ground container, dirt and seedling. He thinks it's a good idea and said that they will explore the viability of it with the Borough Administrator and Council as a general discussion. Councilman Papaleo advised the Council during the budget committee meeting that he met for several hours with John Lynch to discuss his capital and salary budget proposals. He complimented John for always being professional and hard working as well as all of the DPW workers for making a great effort to make River Edge a home that we're all proud of.

Councilman Acquafredda-welcomed Dario to the Council. He was not able to attend the Ambulance Corp. dinner but does want to commend them on the great service that they provide for the town. He commented on the Police Department Table of Organization chart. He does agree with Councilman Bartelloni that the ordinance is a fair compromise. He thanked Joe Zemaites for eloquently and clearly illustrating the position of the PBA and wanted to make sure that everyone understands that he will be watching this very closely as it develops over the next year. Right now he feels that we have a

Christmas tree that has a section missing on top. Being an architect, he likes to see things in a proper geometry and will be interested to hear the reports that the liaison will come back with. He doesn't want to hear from the rank and file about possible confusion because confusion leads to mistakes and the Police Department can't afford to have mistakes. Councilman Acquafredda wished everyone a Happy New Year.

Councilman Chinigo-thanked the Mayor and Council for voting him in and looks forward to working with each and every one. He said that he is here for the good of River Edge and looks forward to doing whatever he can and working very hard for everyone here. He thanked Marie Papaleo and the Democratic Committee for putting his name up and for the residents who voted for him in the last election. He thanked everyone for coming tonight and looks forward to the year ahead.

Mayor Mignone-echoed everyone's comments on the REVAS dinner as it's always a great event. He read the appreciation award that they presented to him: "With sincere gratitude for your invaluable and steadfast support so we can render needed care and lifesaving services to the communities we serve." The Mayor reported that Donna Sanders told him that they had over 600+ calls last year and commented that on a day to day basis when you talk about our emergency services, it's something that most people don't think about. He mentioned on numerous occasions that he personally has had people come to his home at 2 o'clock in the morning to bring him to the hospital. The Mayor said that there's nothing more satisfying to know that when you make that call for help at 2 o'clock in the morning, you know someone is coming. We always owe a debt of gratitude to everyone whether it's a career in terms of a Police Officer or volunteers in terms of Ambulance or Fire Department. The Mayor stated that it's something that we need and one of the most important functions that local government provides. He continued to say that we're always going to stand behind our volunteers and Police because it's something that's crucial to a well-functioning and high quality of life. Mayor Mignone mentioned that last month Councilwoman Busted had represented the Borough where we received a Silver Level Certificate of Recognition for the Safe Routes to School Program.

Councilwoman Busted has requested that the Chief of Police and Crossing Guards be invited to a future meeting to receive this recognition. The Mayor stated that with regard to Beautification, he spoke with Michele Cariddi at the Reorganization meeting and suggested that they have a meeting with a representatives from the Mayor's Business & Economic Committee and the Chamber to discuss their ideas and come up with a way to aesthetically improve the Kinderkamack Road corridor.

He feels that by getting everyone together to brain storm ideas would be a positive step forward.

Councilman Papaleo-stated that there was a lengthy discussion at the Beautification Committee meeting where Michele shared some of her ideas including putting pots with evergreen plants to beautify the area. During the discussion, it was decided that they need to discuss it with the DPW to determine the size of the pots, right of way and public safety as well as talking to the Police Department.

Mayor Mignone-stated that after this past snow storm, we received several complaints from residents whose vehicles were towed about what was deemed to be excessive charges. These charges were brought to Chief Cariddi who is charged under our ordinance to investigate these claims. The Mayor expects the Chief to look at them and hopefully report back to the Council at the work session next month to see if any action needs to be taken in terms of our current ordinance. The Mayor publically thanked and acknowledged John Felice who served two terms as Freeholder and previously two terms on the Council. He has always represented River Edge with the highest degree of dignity and respect and he asked the Council to consider recognizing him at a future meeting.

Motion by Councilman Papaleo, seconded by Councilman Acquafredda to invite and recognize John Felice at a future council meeting was unanimously approved.

ADJOURNMENT – 8:03 P.M.

On motion by Councilman Acquafredda, seconded by Councilman Bartelloni to adjourn the meeting at 8:03 p.m. was approved unanimously.

Edward J. Mignone, Mayor

Attest:

Stephanie Evans, Borough Clerk

Dated: