

# **MINUTES**

Regular Meeting of the Mayor and Council

Tuesday, January 21, 2020

6:30 P.M.

## **CALL TO ORDER –**

Mayor Papaleo called the meeting to order at 6:30 p.m. in the Council Chambers of the Borough Hall.

## **SILENT PRAYER – FLAG SALUTE**

Mayor Papaleo called for a moment of silent reflection and asked everyone to keep in mind all those who suffer from mental illness and are considering taking their lives may they be protected from this and taken care of by those in our community. The Mayor asked Councilwoman Busted to lead the salute to the flag.

## **STATEMENT –**

Statement of Compliance with Open Public Meeting Act: This meeting complies with the Open Public Meeting Act by notification on December 20<sup>th</sup> of this location, date and time to the Ridgewood News and the Record and by posting of same on the municipal bulletin board and Borough Web Site and filing a notice of the same with the Municipal Clerk.

**ROLL CALL** – Councilwoman Busted, Councilman Chinigo, Councilman Gautier, Councilwoman Kaufman, Councilwoman Montisano-Koen and Mayor Papaleo were present.

## **NOMINATION TO FILL UNEXPIRED TERM OF MAYOR PAPAEO'S COUNCIL SEAT**

Mayor Papaleo asked the Borough Clerk to read the letter from Marie Papaleo, Chairperson of the River Edge Democratic Party as follows:

January 20, 2020

Dear Ms. Evans:

The River Edge Democratic Political Party would like to submit the following three names to be considered for replacement of the council seat of Thomas Papaleo. They are in alphabetical order:

Eileen Chusid-Daly

Esther Fletcher

Indira Kinsella

Respectfully yours,

Marie F. Papaleo  
Municipal Chairperson  
River Edge, NJ 07661

On motion by Councilman Chinigo, seconded by Councilwoman Busted to nominate Indira Kinsella to fill the unexpired term of Mayor Papaleo's Council seat through 12/31/20 was

unanimously approved.

## **OATH OF OFFICE FOR NEW COUNCIL PERSON –**

Mayor Papaleo administered the Oath of Office to Councilwoman Kinsella.

Councilwoman Kinsella-introduced her family and thanked the Mayor and Council for their support and looks forward to joining the Council.

## **APPROVAL OF MINUTES -**

On motion by Councilman Chinigo, seconded by Councilwoman Kaufman, the minutes of the Mayor and Council Sine Die Meeting of January 6, 2020 were approved on the following roll call: Councilwoman Busteded, Councilman Chinigo, Councilman Gautier, Councilwoman Kaufman, and Councilwoman Koen voted yes; Councilwoman Kinsella abstained.

On motion by Councilman Chinigo, seconded by Councilwoman Kaufman, the minutes of the Mayor and Council Reorganization Meeting of January 6, 2020 were approved on the following roll call: Councilwoman Busteded, Councilman Chinigo, Councilman Gautier, Councilwoman Kaufman, and Councilwoman Koen voted yes; Councilwoman Kinsella abstained.

## **PROCLAMATIONS & AWARDS –**

Mayor Papaleo – said that they are honored every year to celebrate our Catholic School, St. Peter’s and introduced Principal McCarthy and 4 students representing the student body.

Principal McCarthy-thanked the Mayor and Council for this recognition as it has been 9 years that he’s been coming over. He doesn’t think that this happens in every town that Catholic Schools Week is recognized and again thanked them. Principal McCarthy introduced the 7<sup>th</sup> Grade student body representatives.

The Mayor read the Proclamation Celebrating Catholic Schools Week into the record as follows:

### ***P R O C L A M A T I O N***

*WHEREAS, St. Peter Academy plays an important role in our community by furnishing our leaders of tomorrow with basic human, moral and spiritual foundations; and*

*WHEREAS, St. Peter Academy strengthens the community and nation by keeping viable the right to freedom of religion, under law; and*

*WHEREAS, St. Peter Academy is intended to fulfill the threefold purpose of message, community and service; and*

*WHEREAS, the NCEA (National Catholic Educational Association) has declared the week of January 26, 2020 through February 1, 2020 as Catholic Schools Week in the United States of America, with their theme being*

*“Catholic Schools: Learn. Serve. Lead. Succeed”*

*NOW, THEREFORE, BE IT RESOLVED that I, Thomas Papaleo, Mayor of the Borough of River Edge, in recognition thereof, do hereby proclaim:*

*January 26th through February 1, 2020 as:*

*Catholic Schools Week*

*IN WITNESS THEREOF, I have hereunto set my hand and caused the Seal of the Borough of River Edge to be affixed this January 21, 2020.*

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*Mayor Thomas Papaleo*

*Dated: January 21, 2020*

Mayor Papaleo-introduced Principal McCarthy

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Councilman Gautier-said that all of the team members here tonight from the River Edge Blackhawks teams are part of the travel division of the River Dell Rec Program. The River Dell Blackhawks participate in the Northern County Soccer Association which provides competitive competition to approximately 500 teams. The 3 teams that won their flights are: the U9 Boys Team, Head Coach Chris Morrow, they participated in the E flight and won their division undefeated. The U12 Girl's Team headed by Ken Nippes participated in the C flight and won their division with a record 9 – 1. The U13 Boys Team, head coached by Marcelo DeLeon participated in the B flight and won their division with a point differential with a record of 5-2-2. He continued to say that he knows that these players and coaches have put a tremendous amount of time in. They have all worked very hard and has no doubt that it's because of that hard work that they've been able to accomplish their goals. He also mentioned that it wouldn't be possible without their parents getting them to the practices and games as well as the coaches being there at the practices and games. He congratulated everyone and said that River Edge is very proud of them.

Mayor Papaleo- said that they are very proud of our athletes and the families that support them. He and Councilman Gautier presented Certificates of Recognition for River Dell Blackhawks Flight Teams Morrow, DeLeon & Nippes for winning their flight divisions for the Northeast Region –US Club Soccer.

#### **PUBLIC COMMENTS ON ANY ITEM ON THIS AGENDA –**

On motion by Councilman Gautier, seconded by Councilwoman Kaufman to open public comments on any item on the agenda was unanimously approved.

There being no comments by the public, the motion by Councilwoman Kaufman, seconded by Councilwoman Busted to close public comments on any item on the agenda was unanimously approved.

#### **APPOINTMENTS & PERSONNEL CHANGES –**

The Borough Clerk to read the appointments and personnel changes as follows:

Approve the re-appointment of Stacey Model to the **Beautification Committee** for a two-year term through 12/31/21, effective January 6, 2020.

Approve the re-appointment of Theresa Esposito to the **Citizen's Budget Committee** for the year 2020.

Approve the salary increase of Anthony Roman, Police Officer from an annual salary of \$98,067.00 to Patrol 11<sup>th</sup> Grade - \$106,472.00 effective February 7, 2020.

Approve the salary increase of Renata Sanches, Police Officer from an annual salary of \$98,067.00 to Patrol Officer 11<sup>th</sup> Grade - \$106,472.00 effective February 7, 2020.

Approve the resignation of Debra McDermott, Payroll Clerk effective January 24, 2020.

On motion by Councilman Chinigo, seconded by Councilwoman Kaufman the appointments and personnel changes were approved on the following roll call: Councilwoman Busted, Councilman Chinigo, Councilman Gautier, Councilwoman Kaufman and Councilwoman Montisano-Koen votes yes; Councilwoman Kinsella abstained.

#### **MONTHLY REPORTS –**

Fire Prevention	- October 2019 thru December 31, 2019
Environmental Commission	- November 2019
Library Board of Trustees	- January 2020
Land Use Board	- December 2019
Beautification Committee	- No Quorum
Tax Collector	- December 2019

Borough Administrator, Raymond Poerio-announced that this Thursday, January 23<sup>rd</sup> Borough Hall will be open but many of the offices will be closed from 10:30 to 11:30 for training regarding the online purchase order system. After 11:30 the staff will return to their offices to conduct business. Mayor Papaleo-asked if signage will be put up on the doors? Raymond Poerio-replied yes, on the doors and posted on the website.

#### **ORDINANCE 2<sup>ND</sup> READING -**

Stephanie Evans, Borough Clerk read the title of Ordinance #20-1 into the record as follows:

Ordinance #20-1 AN ORDINANCE TO FIX THE SALARY, WAGE AND COMPENSATION OF THE OFFICERS AND EMPLOYEES OF THE BOROUGH OF RIVER EDGE, IN THE COUNTY OF BERGEN AND STATE OF NEW JERSEY FOR THE YEAR 2020 (NON-CONTRACTUAL EMPLOYEES)

Raymond Poerio-explained that he took a look at the potential salaries and wages over the next 3 years which is what's reflected in this salary ordinance.

Ordinance #20-1 was introduced by Councilman Gautier, seconded by Councilwoman Busted and unanimously approved at the January 6, 2020 Reorganization meeting as follows:

BOROUGH OF RIVER EDGE  
ORDINANCE #20-1

AN ORDINANCE TO FIX THE SALARY, WAGE AND COMPENSATION OF THE OFFICERS  
AND EMPLOYEES OF THE BOROUGH OF RIVER EDGE, IN THE COUNTY OF BERGEN,  
AND STATE OF NEW JERSEY FOR THE YEAR 2020

BE IT ORDAINED by the Mayor and Council of the Borough of River Edge:

Section 1: The compensation for the full-time positions and officers of the Borough of River Edge for the year 2020 shall be as follows:

2020

<u>POLICE</u>	<u>Hourly</u>	<u>Annually</u>
Chief		\$ 100,000 - \$181,500
Secretary		\$ 25,000 - \$ 52,200
Police Dispatcher		\$ 22,300 - \$ 63,800
Records Clerk		\$ 16,150 - \$ 46,800
 <u>BOROUGH HALL</u>		
Mayor		\$ 1 - \$ 5,000
Each Council Person		\$ 1 - \$ 4,000
Borough Administrator		\$ 100,000 - \$175,000
Chief Financial Officer		\$ 50,000 - \$100,000
Borough Clerk		\$ 16,150 - \$ 79,100
Deputy Borough Clerk		\$ 16,150 - \$ 62,800
Registrar of Vital Statistics		\$ 1,400 - \$ 2,650
Election Official		\$ 350 - \$ 1,550
Accounts Supervisor		\$ 16,150 - \$ 73,000
Deputy Tax Collector		\$ 550 - \$ 2,150
Technical Assistant to Construction Official		\$ 16,150 - \$ 65,225
Court Administrator		\$ 16,150 - \$ 68,700
Director of Recreation		\$ 16,150 - \$ 70,200
 <u>DEPARTMENT OF PUBLIC WORKS</u>		
Superintendent of Public Works		\$ 52,000 - \$145,800
General Foreperson		\$ 45,672 - \$105,000
Road Foreperson		\$ 39,444 - \$ 94,500
Office Manager/Administrative Assistant		\$ 16,150 - \$ 60,500
 <u>LIBRARY</u>		
Director		\$ 46,050 - \$120,500
Head of Circulation		\$ 25,000 - \$ 55,000
Youth Services		\$ 26,000 - \$ 63,500
Circulation Assistant		\$ 14,500 - \$ 42,000

Section 2. Longevity. In addition to the salaries set forth above, all full time employees holding these positions listed herein shall have added to base pay the following percentage computed on the basis of the prevailing salary:

Date of Employment Pre- 1/1/94

Date of Employment Post – 1/1/94 – 7/1/11

**During:**

5 – 8 years of service – 2%  
 9 -12 years of service – 4%  
 13-16 years of service – 6%  
 17-20 years of service – 8%  
 21 Plus years of service-10%

**During:**

5 – 8 years of service-2%-not to exceed \$480  
 9 – 12 years of service-4%-not to exceed \$960  
 13-16 years of service-6%-not to exceed \$1,440  
 17-20 years of service-8%-not to exceed \$1,920  
 21 Plus years of service-10%-not to exceed \$2,400

Section 3. Regular, full-time employees who have been hired after July 1, 2011 shall not be entitled to longevity payments in addition to their salary.

Section 4. Compensation for the following part-time positions and officers of the Borough of River Edge for the year 2020 is hereby supplemented and amended as follows:

	<u>Hourly</u>	<u>Annually</u>
<u>Tax</u>		
Assessor		\$16,650 -\$ 36,300
Tax Collector		\$16,150 -\$ 59,000
Tax Collection Clerk	Minimum Wage-\$24.00	
Assistant Tax Collector	Minimum Wage-\$25.00	
<u>Building/Zoning/Code Enforcement</u>		
Construction Official		\$ 2,750 -\$ 16,800
Building & Sub-Code Officer		\$ 2,750 -\$ 11,500
Fire Code Sub-Code Officer		\$ 2,750 -\$ 11,500
Zoning Officer		\$ 2,750 -\$ 15,600
Building Inspector		\$ 8,000 -\$ 15,600
Plumbing Sub-Code Officer.		\$ 2,750 -\$ 13,500
Electrical Sub-Code Officer		\$ 2,750 -\$ 13,500
Code Enforcer	Minimum Wage-\$30.83	
Temporary Building Inspector	Minimum Wage-\$32.00	
<u>Finance</u>		
Accounts Payable Clerk	Minimum Wage-\$24.00	\$16,150 -\$ 42,000
Payroll Clerk		\$16,150 -\$ 49,600
Accounts Receivable Clerk	Minimum Wage-\$24.50	
<u>Fire Prevention</u>		
Fire Inspector	Minimum Wage -\$30.50	\$ 2,750 -\$ 3,775
Fire Official		\$ 8,550 -\$ 22,225
Fire Prev./Fire Dept./Emerg. Management Clerk	Minimum Wage -\$25.80	
<u>Fire Department</u>		
Fire Chief		\$ 2,500 -\$ 4,000
Assistant Chief		\$ 2,400 -\$ 3,800
Deputy Chief		\$ 2,000 -\$ 3,000
Lieutenant		\$ 1,800 -\$ 2,700
Firefighters		\$ 600 -\$ 1,000

### Municipal Court

Temporary Court Administrator	Minimum Wage -\$39.75	
Deputy Court Administrator	Minimum Wage -\$29.00	
Municipal Judge		\$11,100 -\$ 19,700
Prosecutor		\$ 3,300 -\$ 10,100
Substitute Prosecutor		\$ 85 -\$ 100
Court Cashier/Clerk/Data Entry Operator	Minimum Wage -\$32.00	

### Planning Board

Assessor/Land Use Clerk	Minimum Wage -\$24.00	\$13,950 -\$ 34,200
Recording Secretary	Minimum Wage -\$24.00	

### OEM

Emergency Management Coord.		\$ 2,750 -\$ 12,850
Deputy Emergency Mgmt.Coord.		\$ 100 -\$ 1,475

### Recreation

Camp Director(s)		\$ 1,000 -\$ 4,600
Assistant Camp Director		\$ 1,000 -\$ 4,000
Camp Office Manager		\$ 100 -\$ 2,500
Activities Coordinator		\$ 100 -\$ 1,800
Arts & Craft Leader		\$ 100 -\$ 2,100
Unit Leader(s)		\$ 100 -\$ 1,300
Assistant Unit Leaders		\$ 100 -\$ 1,000
Counselors		\$ 100 -\$ 900
Park Attendant	Minimum Wage -\$24.50	

### Health

Public Health Nurse		\$22,250 -\$47,500
Board of Health Secretary	Minimum Wage -\$27.00	
Deputy Registrar of Vital Statistics	Minimum Wage -\$39.75	

### Public Works

Recycling Caretaker/Litter Enf. Custodian/Borough Hall	Minimum Wage -\$20.50	\$13,950 -\$ 35,000
Sewer Operator		\$ 600 -\$ 5,800
Extra Laborers	Minimum Wage -\$25.00	
Temporary Acting Superintendent Of Public Works	Minimum Wage -\$85.00	
Bus/Van Dispatchers	Minimum Wage -\$24.50	
Municipal Certified Recycling Coordinator	Minimum Wage -\$29.00	
Operator	Minimum Wage -\$29.50	
Bus/Van Driver	Minimum Wage -\$20.00	

### Police

Police Matron	Minimum Wage -\$22.00	
Police Dispatcher	Minimum Wage -\$22.50	
School Crossing Guards	Minimum Wage -\$23.50	

Court Officer Minimum Wage -\$23.50

Library

Reference/Technical Services

Librarian Minimum Wage -\$39.10

Adult Services Librarian Minimum Wage -\$32.00

Circulation Assistant Minimum Wage -\$24.00

Library Page Minimum Wage -\$12.25

Various

Temp.Clerical Employees Minimum Wage -\$24.00

Clerk/Typist Minimum Wage - \$24.00

Bookkeeper/Secretary Minimum Wage -\$24.50

Code Inspector Minimum Wage -\$24.00

Historic Preservation Fund Certified

Local Grant –Document Scanner Minimum Wage -\$35.00

Section 5: The compensation for Judges who shall serve in the absence of the Municipal Court Judge, shall be paid whenever required, on a varying scale of ZERO to EIGHTY-FIVE dollars (\$0 - \$85.00) per hour, upon presentation of duly executed voucher as required by law.

Section 6: The compensation for Prosecutors who shall serve in the absence of the Municipal Prosecutor, shall be paid whenever required, on a varying scale of ZERO to EIGHTY-FIVE dollars (\$0 to \$85.00) per hour, upon presentation of duly executed voucher as required by law.

Section 7: In addition to the salaries set forth herein, non-contractual employees of the Borough of River Edge covered under this ordinance shall be entitled to those benefits as specified in the Personnel Policy and Procedure Manual adopted by Resolution #83-58, dated March 7, 1983 as amended.

Any difference in terms between the above Manual and Ordinance, the Manual will be deemed dispositive.

Section 8: In addition to the salaries set forth herein, the Borough Administrator of the Borough of River Edge covered under this ordinance shall be entitled to those benefits as specified in his contract as adopted by Resolution #90-70, dated May 7, 1990, and Ordinance #1348, adopted September 4, 2001.

Section 9: In addition to the salaries set forth herein, Library employees of the Borough of River Edge covered under this ordinance shall be entitled to those benefits as specified in the River Edge Free Public Library personnel policy.

Any difference in terms between the above policy and ordinance, the policy will be deemed dispositive.

The employee compensation disclosure form shall be made part of any formal action taken by the local unit, but shall not be considered part of any contract or agreement.

Section 10: The salaries, wages or compensation of all officers and employees shall be paid in twenty-four (24) installments, or upon presentation of duly executed vouchers as required by law.

Section 11: This ordinance shall take effect as of January 6, 2020 when passed and published as required by law.

\_\_\_\_\_  
Thomas Papaleo, Mayor

ATTEST:

\_\_\_\_\_  
Stephanie Evans, Borough Clerk

Dated:

**OPEN PUBLIC HEARING ON THE ORDINANCE – Ordinance #20-1**

On motion by Councilwoman Koen, seconded by Councilwoman Kaufman to open the public hearing on Ordinance #20-1 was approved on the following roll call: Councilwoman Busted, Councilman Chinigo, Councilman Gautier, Councilwoman Kaufman, Councilwoman Kinsella and Councilwoman Koen voted yes.

**CLOSE PUBLIC HEARING ON THE ORDINANCE – Ordinance #20-1**

There being no comments by the public, the motion by Councilwoman Kaufman, seconded by Councilwoman Busted to close the public hearing on Ordinance #20-1 was approved on the following roll call: Councilwoman Busted, Councilman Chinigo, Councilman Gautier, Councilwoman Kaufman, Councilwoman Kinsella and Councilwoman Koen voted yes.

**ADOPTION – Ordinance #20-1**

On motion by Councilman Chinigo, seconded by Councilwoman Kaufman to adopt Ordinance #20-1 was approved on the following roll call: Councilwoman Busted, Councilman Chinigo, Councilman Gautier, Councilwoman Kaufman, and Councilwoman Koen voted yes; Councilwoman Kinsella abstained.

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**RESOLUTIONS - By Consent**

On motion by Councilwoman Busted, seconded by Councilwoman Kaufman to approve resolution #20-57 through #20-64 was approved on the following roll call: Councilwoman Busted, Councilman Chinigo, Councilman Gautier, Councilwoman Kaufman, and Councilwoman Koen voted yes; Councilwoman Kinsella abstained.

#20-57 Resolution to Refund Escrow Money

WHEREAS, the following application has been made to the Planning Board for site Plan approvals and has since received such approval; and

WHEREAS, all professionals have been paid.

NOW, THEREFORE, BE IT RESOLVED that the Chief Financial Officer is hereby authorized to refund the following to:

Block/Lot

Name

Refund Amount

305/40	Bressack	\$ 375.00
701.01/26	Alostaz	\$ 342.50
813/4	Connor	\$ 310.00
902/26	Ntarlagiannis	\$ 180.00
1103/24	Queler	\$ 317.50
508/19	Kim	<u>\$ 310.00</u>
		\$1,835.00

January 21, 2020

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#20-58 Enter into Agreement with Joseph Burgis, Burgis Associates, Inc. 25 Westwood Avenue, Westwood, New Jersey 07675 as a Certified Municipal Planner

WHEREAS, there exists a need for a Certified Municipal Planner for site plan and subdivision; and

WHEREAS, the Planning Board approved the appointment of Joseph Burgis, Burgis Associates, Inc. as the Municipal Planner at their meeting of January 8, 2020; and

WHEREAS, the Chief Financial Officer has certified that funds are available from the Trust Other Developers Escrow Account of the Trust Other Fund subject to sufficient funds being made available by developers making deposits in accordance with the Borough's Ordinance and P.L. 1995, c.54, N.J.S.A. 40:55D-53.2 et. seq.; and

WHEREAS, the Chief Financial Officer has determined and certified in writing that the annual aggregate value of the service may exceed \$17,500; and

WHEREAS, Joseph Burgis, Burgis Associates, Inc. has completed and submitted a Business Entity Disclosure Certification which certifies that Joseph Burgis, Burgis Associates, Inc. has not made any reportable contributions to a political or candidate committee in the Borough of River Edge Governing Body in the previous one year, and that the contract will prohibit Joseph Burgis, Burgis Associates, Inc. from making any reportable contributions through the term of the contract; and

WHEREAS, funds shall be available for the stated purposed in the 2020 municipal budget subject to adoption of the 2020 budget; and

WHEREAS, the rate of pay shall not exceed \$130.00 per hour; and

WHEREAS, the Local Public Contracts Law (N.J.S.A. 40A:11-1 et seq.) requires that the resolution authorizing the award of contracts for "Professional Services" without competitive bids and the contract itself must be available for public inspection;

NOW, THEREFORE, BE IT RESOLVED by the Mayor and Council of the Borough of River Edge as follows:

1. The Mayor and Clerk are hereby authorized and directed to execute the attached agreement with Joseph Burgis, Burgis Associates, Inc., 25 Westwood Avenue, Westwood, New Jersey 07675 in the amount not to exceed \$2,000.00; and

2. The Business Disclosure Entity Certification and the Determination of Value be placed on file with this resolution; and
3. The contract is awarded without competitive bidding as "Professional Service" in accordance with 40A:11-5(l)(a) of the Local Public Contracts Law because the service performed is by a person authorized to practice a recognized profession.
4. That a copy of the resolution be forwarded to THE RIDGEWOOD NEWS for publication.

January 21, 2020

#20-59 **VOID**

#20-60 Resolution Authorizing Disposal of Surplus Property

WHEREAS, the Borough of River Edge is the owner of certain surplus property which is no longer needed for public use; and

WHEREAS, the Borough is desirous of selling said surplus property in an "as is" condition without express or implied warranties.

NOW, THEREFORE, BE IT RESOLVED by the Governing Body of the Borough of River Edge, County of Bergen, State of New Jersey as follows:

1. The sale of the surplus property shall be conducted through GovDeals pursuant to State Contract A83453/T2581 in accordance with the terms and conditions of the State Contract. The terms and conditions of the agreement entered into with GovDeals is available online at govdeals.com and also available from the Borough Clerk.
2. The sale will be conducted online through the auction site govdeals.com.
3. The sale is being conducted pursuant to the Local Notice 2008-9.
4. A list of the surplus property to be sold is as follows:  
  
2004 Ford                      Serial #1FTSF31L34ED45159                      Model #F-350
5. The surplus property as identified shall be sold in an "as-is" condition without express or implied warranties with the successful bidder required to execute a Hold Harmless and Indemnification Agreement concerning use of said surplus property.
6. The Borough of River Edge reserves the right to accept or reject any bid submitted.

January 21, 2020

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#20-61 Enter Into Agreement with DTS Trucking LLC, 65 Royal Avenue, Hawthorne, New Jersey 07506 for Leaf, Grass and Yard Waste Recycling

WHEREAS, the Borough of River Edge has included the collection of leaf, grass and yard waste as part of its recycling program in an effort to reduce solid waste; and

WHEREAS, DTS Trucking LLC has agreed to enter into a contract with the Borough of River Edge for the purchase and disposal of compost; and

WHEREAS, N.J.S.A. Section 40A:11-5(1)(s) and N.J.S.A. 40A:11-36 permits the awarding of a contract without competitive bidding for the marketing of recyclables; and

WHEREAS, the Borough Attorney and Superintendent of Public Works have prepared a contract containing the approved terms and conditions of the sale.

NOW, THEREFORE, BE IT RESOLVED that the Mayor and Clerk be authorized to enter into an agreement with DTS Trucking LLC, 65 Royal Avenue, Hawthorne, New Jersey 07506 at a price of two dollars (\$2.00) per cubic yard of compost material sold.

January 21, 2020

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#20-62 Enter into Agreement with Nature's Choice Corporation, 398 Lincoln Boulevard, Building 1, Middlesex, New Jersey 08846 for Vegetation Disposal

WHEREAS, the Borough of River Edge has a contract for vegetation pickup which will expire in May, 2020; and

WHEREAS, the Superintendent of Public Works has received three (3) proposals for 4-year contracts for the disposal of vegetation with tipping fees; and

WHEREAS, the Superintendent of Public Works has recommended awarding a four (4) year contract to Nature's Choice Corporation for the disposal of vegetation with tipping fees of \$17.95 per cubic yard for June 2020 to May 2021; \$18.95 per cubic yard for June 2021 to May 2022; \$19.95 per cubic yard for June 2022 to May 2023 and \$19.95 per cubic yard for June 2023 to May 2024; and

WHEREAS, Nature's Choice Corporation is a fully approved NJDEP Class C & Class B Recycling Center accepting commingled yard waste and grass; and

WHEREAS, N.J.S.A. 40A:11-5(1)(s) permits the award of a contract without a public bid because the service is with regard to the marketing of recyclable materials recovered through a recycling program.

NOW, THEREFORE, BE IT RESOLVED that the Mayor and Clerk be authorized to enter into an agreement with Nature's Choice Corporation, 398 Lincoln Boulevard, Building 1, Middlesex, New Jersey 08846 for a four (4) year Vegetation Disposal agreement.

January 21, 2020

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#20-63 2020 Salary Resolution

BE IT RESOLVED that the following officers and employees of the Borough of River Edge be compensated for the year 2020 in accordance with Ordinance #20-1 effective January 1, 2020 as follows:

**2020**

<b><u>Mayor and Council</u></b>		<b><u>Annual</u></b>	<b><u>Hourly</u></b>	<b><u>Daily</u></b>
Mayor	P/T Papaleo, T	\$ 5,000		
Councilwoman	P/T Busteed, E	\$ 4,000		
Councilman	P/T Chinigo, D	\$ 4,000		
Councilman	P/T Gautier, J	\$ 4,000		
Councilwoman	P/T Kaufman, M	\$ 4,000		
Councilwoman	P/T Kinsella, I	\$ 4,000		
Councilwoman	P/T Montisano-Koen	\$ 4,000		
<b><u>General Administration</u></b>				
Borough Administrator	Poerio, R.	\$140,000		
Borough Clerk	Evans, S.	\$ 74,448		
Deputy Borough Clerk	O'Connell, J.	\$ 59,146		
<b><u>Construction/Code Enforcement</u></b>				
Building Inspector	P/T Depkin, S.	\$ 13,919		
Construction Official	P/T Byrnes, R.	\$ 14,592		
Building Sub-Code Official	P/T Byrnes, R.	\$ 10,322		
Fire Sub-Code Official	P/T Byrnes, R.	\$ 8,966		
Plumbing Sub-Code/Inspection	P/T Herman, L.	\$ 12,496		
Fire Sub-Code/Inspector	P/T Herman, L.	\$ 3,864		
Electrical Sub-Code/Inspection	P/T Dalessio, M.	\$ 12,496		
Building Sub-Code Official	P/T Dalessio, M.	\$ 3,864		
Technical Assistant	Shnaper, N.	\$ 61,462		
Clerk/Typist	P/T Capasso, A		\$23.05	
<b><u>Other Code Enforcement Function</u></b>				
Property Maintenance Officer	P/T DeRosa, A		\$29.05	
<b><u>Assessment of Taxes</u></b>				
Tax Assessor	P/T Anzevino, J.	\$ 27,404		
Clerk/Typist	P/T Alter, E.		\$21.89	
<b><u>Financial Administration</u></b>				
Chief Financial Officer	Battaglia, C.	\$ 75,000		
Accounts Supervisor/Deputy				
Tax Collector	Birnbaum, G.	\$ 68,743		
Payroll Clerk	P/T McDermott D.	\$ 46,680		
Accounts Payable Clerk	P/T Minaya, K		\$21.89	
Accounts Receivable Clerk	P/T Manzelli, T.		\$23.05	
<b><u>Revenue Administration</u></b>				
Tax Collector	P/T Murphy, M.	\$ 49,727		
<b><u>Legal</u></b>				
Prosecutor	P/T Cimiluca, A.	\$ 9,500		
Substitute Prosecutor	P/T Ramundo, M.		\$85.00	
<b><u>Land Use Board</u></b>				
Clerk/Typist	P/T Alter, E.		\$21.89	
Recording Secretary	P/T Ciavarella, L		\$20.75	

**Library**

Director	O'Connor, D.	\$113,286	
Youth Services	Guiliano, M.	\$ 59,608	
Circulation	Kane, D.	\$ 51,647	
Circulation	Cali, P.	\$ 39,520	
Reference Librarian	P/T Churley, M.		\$36.84
Reference Librarian	P/T Karpoff, R.		\$30.20
Reference Librarian	P/T		\$
Adult Services	P/T		\$
Bookkeeper/Secretary	P/T Walsh, M.		\$23.69
Asst. Child Room	P/T Kennedy, N.		\$16.85
Circulation Assistant	P/T Garcia, R.		\$16.85
Circ. Assist./Tech Services	P/T Davidson, J.		\$16.56
Circ. Assist./Tech Services	P/T Akdemir, A.		\$16.24
Circ. Assist.	P/T Gunham, S		\$15.61
Circ. Assist.	P/T Murray, C.		\$16.24
Circ. Assist.	P/T Varon, J.		\$15.92
	P/T Kaufman, M.		\$11.00
	P/T Lee, Julia		\$20.40
	P/T O'Donnell, Mary		\$11.00
	P/T Svevar, Owen		\$11.00

**Municipal Court**

Court Administrator	Patoray, N.	\$ 64,696	
Municipal Judge	P/T Safro, B.	\$ 14,500	
Court Officer	P/T Schmitt, J.		\$22.08
Deputy Court Administrator	P/T Szober, A.		\$20.76
Court Cashier/Clerk/Data Entry Operator	P/T Grimaldi, S.		\$30.01

**Health Department**

Nurse	P/T Faustini, A.	\$ 38,890	
Secretary/Registrar of Vital Statistics	P/T Capasso, A.		\$24.94
Deputy Registrar	P/T Evans, S.		\$24.50

**Emergency Management**

Coordinator	P/T Starace, R.	\$ 9,877	
Deputy Coordinator	P/T Heinzinger, S.	\$ 1,480	
Clerk/Typist	P/T Kiely, C.		\$24.29

**Fire Prevention**

Fire Official	P/T Silverman, A.	\$ 20,928	
Inspector	P/T Drew, W.		\$28.49
Inspector	P/T Leonard, R.		\$27.04
Inspector	P/T DeVries, P.		\$27.04
Inspector	P/T Joyce, K.		\$25.70
Clerk/Typist	P/T Kiely, C.		\$24.29

**Fire Department**

Clerk/Typist	P/T Kiely, C.	\$24.29
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**Recreation**

Director	Baldanza, C.	\$ 66,065
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**Open Space**

Park Attendant	P/T DeSanctis, M.	\$22.93
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**Department of Public Works**

Superintendent	Milito, J.	\$126,747
Road Foreperson	Leishman, C.	\$ 96,063
Road Foreperson	Stephen, R.	\$ 96,063
Office Manager/Admin. Assist.	Hessman, L.	\$ 56,922
Certified Recycling Coord.	Hessman, L.	\$28.56
Clerk/Typist	P/T Solimando, C.	\$23.05

**Bus Department**

Bus/Van Coordinator/Disp.	P/T Solimando, C.	\$23.05
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**Police Department**

Chief	Cariddi, T.	\$170,906
Dispatcher	McDermott, E.	\$ 60,091
Secretary	Aiello, D.	\$ 49,126
Records Clerk	Byrne, C.	\$ 44,053
Dispatcher	P/T Beattie, K.	\$24.01
Dispatcher	P/T Mauthe, J.	\$22.82
Dispatcher (sub)	P/T Mauthe Jr., J.	\$22.82
Dispatcher (sub)	P/T Magee, R.	\$21.69
Crossing Guards	P/T Bounds, J.	\$22.08
	P/T Clark, W.	\$22.08
	P/T Del Prete, J.	\$22.08
	P/T DePaul, P.	\$20.99
	P/T Dondiego, R.	\$20.99
	P/T Goldberg, M.	\$20.99
	P/T Henry, P.	\$22.08
	P/T Insinga, P.	\$19.93
	P/T Lau, C.	\$20.99
	P/T McLoughlin, S.	\$16.00
	P/T O'Donnell, J.	\$22.08
	P/T Tina, P.	\$20.99
	P/T Velten, J.	\$20.99
	P/T Biggar, E. (sub)	\$22.08
	P/T McShane, P. (sub)	\$20.58
	P/T Paolillo, R. (sub)	\$22.08
	P/T Payne, W. (sub)	\$18.51
	P/T Rappaport, F. (sub)	\$20.99
	P/T Schmitt, J. (sub)	\$21.65
	P/T Van Gunst, P. (sub)	\$18.88
	P/T Wells, H.	\$16.00
	P/T Callari, Thomas	\$16.00
Police Matron	P/T Walker, S.	\$22.08

**Sewer System**

Sewer Operator

P/T Pampaloni, J.     \$ 5,733

BE IT FURTHER RESOLVED, that any formal action by a governing body approving or disapproving a measure establishing or modifying the salaries, benefits, or other compensation of its employees shall occur no earlier than the tenth calendar day immediately following the meeting at which the measure was introduced and discussed.

BE IT FURTHER RESOLVED that the actions of the Chief Financial Officer, Accounts Supervisor and Payroll Clerk to pay these salaries and wages effective January 1, 2020 is hereby ratified.

January 21, 2020

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#20-64 Resolution to Reallocate Funding for Community Development Block Grants

WHEREAS, the Borough previously applied for and was awarded funds from the Community Development Block Grant "CDBG" for improvements to (1) Road Resurfacing at Various Locations CN-08-19 and (2) Handicapped Accessible Curb Cuts CN-09-19; and

WHEREAS, the Borough was awarded funds for these two projects in the amounts of \$49,000 for "Road Resurfacing at Various Locations: and \$10,000 for "Handicapped Accessible Curb Cuts" ramps on Main Street totaling \$59,000; and

WHEREAS, the "Road Resurfacing at Various Locations" project has been completed and these funds are no longer necessary for that project; and

WHEREAS, the Handicapped Accessible Curb Cuts ramps located on Main Street are not considered to be on Borough property and obtaining an easement in this grant time frame is unlikely; and

WHEREAS, the Borough would like to utilize these funds for other worthy projects that fit the criteria for a Community Development Block Grant; and

WHEREAS, the Borough has a need for curbing replacement on Reservoir Avenue; and

WHEREAS, the Borough must pass a resolution to request changes to the existing grants.

THEREFORE, BE IT RESOLVED, that the Borough is requesting the following:

1. The project once names "Road Resurfacing at Various Locations" now be designated to Reservoir Avenue Curb Work;
2. That the \$49,000 that was allocated towards "Road Resurfacing at Various Locations" project now be allocated to the Reservoir Avenue Curb Work;
3. That the grant award for ADA ramps on Main Street in the amount of \$10,000 now be canceled and be re-appropriated towards the Reservoir Avenue Curb Work project.

BE IT FURTHER RESOLVED, that a copy of this resolution be sent to Angela Drakes, Deputy Director, Division of Community Development, One Bergen County Plaza, 4<sup>th</sup> Floor, Hackensack, New Jersey 07601.

January 21, 2020

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Councilwoman Kaufman read resolution #20-65 into the record.

On motion by Councilwoman Kaufman, seconded by Councilman Chinigo, resolution #20-65 was approved on the following roll call: Councilwoman Busteded, Councilman Chinigo, Councilman Gautier, Councilwoman Kaufman, and Councilwoman Koen voted yes; Councilwoman Kinsella abstained.

#20-65 Payment of Bills

WHEREAS, vouchers for the payment of goods and services rendered to the Borough of River Edge have been received; and

WHEREAS, each bill has been checked by the receiving department, approved by the Chief Financial Officer and Borough Clerk and reviewed by the three members of the Finance Committee.

NOW, THEREFORE, BE IT RESOLVED that bills as listed now be confirmed for payment from the appropriate funds as follows:

CURRENT ACCOUNT	\$1,760,125.54
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BE IT FURTHER RESOLVED, that claims read and approved by the Governing Body at a Council meeting will be dated the day after the reading of those claims and will appear on the following bill list at the next public meeting of the Mayor and Council at which time claims would be paid.

January 21, 2020

**PUBLIC COMMENTS –**

On motion by Councilwoman Kaufman, seconded by Councilman Chinigo to open public comments was approved unanimously.

There being no comments by the public, the motion by Councilman Chinigo, seconded by Councilman Gautier to close public comments was approved unanimously.

**COUNCIL COMMENTS –**

Councilwoman Busteded-welcomed Councilwoman Kinsella and looks forward to working with her. She reported that the Environmental Commission had their first meeting of the year and there are many exciting things happening with them. They are holding a stormwater art contest with the 5<sup>th</sup> grades students at Roosevelt and Cherry Hill being run by watershed ambassador. There will be a winner from each school and they will actually paint a stormwater drain in front of each school to promote clean water and protection of our waterways. The contest will probably happen over spring break but she will keep the council informed. They are starting a sustainable series of speaker events. The first one will take place on February 3<sup>rd</sup> at the Library at 6 p.m. regarding good household practices regarding your lawn to reduce pesticide use and other actions that you can take to keep our stormwater and waterways

clean. The second one will be on March 6<sup>th</sup> on how homeowners can take part in reducing food waste and on April 22<sup>nd</sup> there will be a program about recycling vs. wish cycling. We all want to be good recyclers and we wish we are, but are not always. She reported that the Scouting for Food program will be completely bagless this year. Last year they eliminated 1,000 bags and this year they will be eliminating 3,000 single use plastic bags from their effort. They have asked Councilwoman Busted to add them to their work session agenda on February 10<sup>th</sup>. The Environmental Commission and Green Team would like to make a presentation in favor of an ordinance that they would pass to ban single use plastic. She reported that the Rec Commission met last week as well. She announced that the River Edge Run will be on March 28<sup>th</sup>. They've also asked if the Mayor and Council would recognize at their next meeting, the 3 commissioners who recently retired from the commission: Chris Lau, Chris Ilg and Pete Smith. Councilwoman Busted also reported that the Municipal Alliance met last week and they've completed their grant application and needs assessment. Their needs assessment will focus on alcohol and tobacco use in the Borough. She said that we saw a 30% reduction in our state grant but we fared much better than other communities. She said that it's great that the Council passed an ordinance a few years ago where we collect fees from retailers that sell e-cigarettes because they can put that money to use. She thanked our Administrator for making that happen.

Councilwoman Montisano-Koen also welcomed Councilwoman Kinsella and looks forward to working with her. She reported that on January 11<sup>th</sup> she participated in an orientation for newly elected officials sponsored by the New League of Municipalities. She said it was very interesting and timely and looks forward to other training that will be scheduled. She attended her first Shade Tree Committee meeting and felt that they are very engaged and energetic and looks forward to working with them on a regular basis. She announced that Arbor Day will be on April 24<sup>th</sup>. One of the plans that they will be working on is a town engagement activity which they would like to present to the Council. She said that as things develop she will keep the Council informed.

Council President Chinigo also welcomed Indira and feels that she will be a terrific addition to the Council and wished her luck. He thanked the River Edge Volunteer Ambulance Corp. for inviting them to their induction ceremony last week. He said that the volunteers are dedicated individuals and do so much for this town. They are looking for more volunteers so if anyone is interested please contact them because they provide an invaluable service to the town. He congratulated the Blackhawks on their achievements and thanked them for coming in.

Councilman Gautier congratulated our new Councilwoman and said that he is looking forward to working with her and is sure she'll do a great job. He reported that the Beautification Committee continues to look for new members so if anyone is interested, please contact us. He also thanked the River Edge Volunteer Ambulance Service for inviting them to their induction ceremony which was a lovely event. He congratulated the Blackhawk teams who won their flights.

Councilwoman Kaufman she also welcomed Councilwoman Kinsella and looks forward to working with her. She thanked the Ambulance Corp. for inviting them to their induction ceremony and also congratulated the Blackhawk teams. Councilwoman Kaufman thanked the Finance Department, our Borough Administrator and CFO, Chris Battaglia for all the hard work that they've done to transition the town to a new computer system. She mentioned that yesterday was Martin Luther King Day and said that it was great to celebrate that event and said that 2020 is the 100<sup>th</sup> year anniversary of the 19<sup>th</sup> Amendment being passed. March is Women's History Month so we'll probably see more celebrations of the 19<sup>th</sup> Amendment than usual this year. She announced that on March 18<sup>th</sup> the Rec Commission has arranged for a celebration and talk at the Library at 11 a.m. and Bergen County will be having a ceremony on March 24<sup>th</sup>.

Councilwoman Kinsella thanked everyone for their warm welcoming and said that she is very excited and looks forward to working with everyone on the dais as well as helping out with other committees.

Mayor Papaleo congratulated Councilwoman Kinsella, the Blackhawk teams and St. Peter's on Catholic Schools Week. As they speak about the 19<sup>th</sup> Amendment and Women's History Month, he doesn't know if it's true but it may be a historic moment in our towns history that there are more female council members than male. He asked for a round of applause to women empowering women and he hopes that

they move forward, recognizing this historic moment and celebrating it. He announced the officers of the River Edge Volunteer Ambulance Service as follows: President, Catherine O'Donnell; Vice-President, Donna Sanders; Secretary, Joan Daly; Treasurer, Carol Miller; Assistant Treasurer, Joan Daly. Board of Governors: Joseph Zemaites, Luis Torres, JoEllen Schlossberg, Michael Schlossberg, Eileen O'Donnell and Mary Davis. Line Officers: Captain, Bethann Kiely; 1<sup>st</sup> Lieutenant, Lisbelt Torres; 2<sup>nd</sup> Lieutenant, Zulma Cartelli and Sergeant, Robert Alexiou. Delegates to the 18<sup>th</sup> District of the EMS Council of New Jersey: Donna Sanders, Delegate, Carol Miller, Delegate and Audrius Juskelis, Alternate Delegate. The Mayor said that the reason he wanted to make sure it's part of the record is because they are somewhat autonyms and they do, like our volunteer Fire Department, get up in the middle of the night and show up in homes when people are at their most vulnerable. They, like our Police Department who always show up with them and sometimes the Fire Department, help transport people out of homes to bring them to care and safety. He feels that we are very lucky because we are one of the few towns in the State of New Jersey that still has a volunteer ambulance service. He said that we are very proud and grateful for their service and was happy he could celebrate them at their yearly event. The Mayor thanked the River Edge Cultural Center and Lyons Club for all that they do with our Library, our Schools, religious leaders, Chamber of Commerce, Knights of Columbus, other groups and local merchants. He read the upcoming events that will be sponsored by the River Edge Cultural Center as follows: January 28<sup>th</sup> at the Cultural Center will be an Elementary School Art Show; March 8<sup>th</sup> at 1 p.m. at the Library will be the Bantry Boys St. Patrick's Day concert; High School Art Show will be March 10<sup>th</sup> at 4 p.m. at the Cultural Center; Bells and Whistles Concert at the First Congregational Church on May 21<sup>st</sup> at 7:30; West Point Band Concert at June 24<sup>th</sup> at River Dell High School football field at 7 p.m.; 20<sup>th</sup> Annual Classic Car Show on July 12<sup>th</sup> starting at 9 a.m. in the Shop Rite parking lot in New Milford; the Fall Art Exhibit featuring 25 local artists will be on October 18<sup>th</sup> at 2 p.m. at the Cultural Center; the Lyons Club Peace Poster Exhibit will be on November 28<sup>th</sup> at 2 p.m. in the Cultural Center. He thanked the Cultural Center and Lyons Club for sponsoring all of these great programs. The Mayor said that there is a wonderful group called Alumni in Recovery that is looking for the support of the Council and neighboring boroughs to put together a quarterly program. He has been in contact and had conversations with two of its members and are looking to bring this healing and awareness raising program to our borough. He wanted to let everyone know that this is something that he is beginning to work on and will be reaching out to local Mayor's and other and hopefully get it up and running by early spring. The Mayor said that there was a question about training that needs to be done with regard to the domestic violence law and that training is happening on certain sites but not on our site. The question came up whether this can be done on line because some of the times and locations were not convenient. He's heard from Ezio, our Risk Consultant and he said that he would be willing to arrange training here in River Edge. He asked if there's any interest in trying to arrange that? He thinks that it might be best to set up a different day other than a day when a Council meeting is scheduled so that we don't inconvenience the public. He asked for council input.

Councilwoman Busted-asked what the subject matter on this is? She doesn't think it's domestic violence and thought it was something different. She asked if this is the annual elected officials training. Raymond Poerio-asked if the Mayor would like him to reach out to Ezio to find out how long it will take to schedule a date?

Mayor Papaleo-replied yes.

#### **SUSPEND REGULAR SESSION – 7:27 P.M.**

On motion by Councilman Gautier, seconded by Councilwoman Koen to suspend the regular meeting and go into closed session was approved unanimously.

#### **CLOSED SESSION – 7:27 P.M.**

On motion by Councilman Gautier, seconded by Councilwoman Koen to approve resolution

#20-56 was approved unanimously.

#20-56 Resolution to Go into Closed Session and Exclude Public

WHEREAS, the Open Public Meetings Act, N.J.S.A. 10:4-12, permits the exclusion of the public from a meeting in certain enumerated circumstances; and

WHEREAS, this public body is of the opinion that such circumstances will or presently exist.

NOW, THEREFORE, BE IT RESOLVED by the Mayor and Council of the Borough of River Edge, County of Bergen, State of New Jersey, as follows:

1. That the public shall be excluded from the January 21, 2020 regular meeting and discussion of the hereinafter specified subject matter:

<u>Closed Session</u> <u>Docket #</u>	<u>Item Title or Description</u>	<u>Statutory</u> <u>Reference</u>
20-1/21-1	Contract Negotiations-New Bridge Landing Apts.	N.J.S.A. 10:4-12(7)
20-1/21-2	Personnel – Payroll Clerk	N.J.S.A. 10:4-12(8)
20-1/21-3	Contract Negotiations – DPW	N.J.S.A. 10:4-12(4)
20-1/21-4	Contract Negotiation – DOT Grant	N.J.S.A. 10:4-12(7)
20-1/21-5	Contract Negotiation – Brian Chewcaskie, Esq. Land Use Board Attorney	N.J.S.A. 10:4-12(7)

2. Formal action may/may not be taken by the Borough of River Edge’s Mayor and Council at this meeting.

January 21, 2020

**ADJOURNMENT – 8:18 P.M.**

On motion by Councilman Gautier, seconded by Councilman Chinigo to adjourn the meeting at 8:18 p.m. was unanimously approved.

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Mayor Thomas Papaleo

Attest:

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Stephanie Evans, Borough Clerk  
Dated: