

M I N U T E S
Regular Meeting of the Mayor and Council
Tuesday, January 20, 2015
8:00 P.M.

CALL THE MEETING TO ORDER -

Mayor Moscaritolo called the meeting to order at 8:07 p.m. in the Council Chambers of the Borough Hall.

SILENT PRAYER - FLAG SALUTE

Mayor Moscaritolo called for a moment of silent prayer or reflection and asked Councilwoman Busted to lead the salute to the flag.

MISSION STATEMENT & OPEN PUBLIC MEETINGS -

Mayor Moscaritolo read the Mission Statement into the record as follows:

The New Jersey Open Public Meetings Law was enacted to ensure the right of the public to have advance notice of and attend any meetings of public bodies at which any business affecting their interest is discussed or acted upon.

In accordance with this act the Mayor and Council of the Borough of River Edge have caused notice of this meeting to be published by having the date, time and place thereof posted in the Borough Hall and notices have been sent to the Record and the Ridgewood News. The mission of this governing body is to provide essential services through the establishment and implementation of public policy that will safeguard our infrastructure provide honest, courteous and professional services; and establish a sense of trust and accomplishment with our residents. Through research and prudent planning we seek to minimize risks while improving our services. We are sensitive to the needs of our taxpayers while realizing that this governing body cannot be all things to all people within the revenue constraints imposed by state mandates, economic conditions and prevailing attitudes about taxation.

ROLL CALL - Councilwoman Murphy, Councilman Cappola, Councilwoman Busted, Councilman Mignone, Councilman Acquafredda, Councilman Papaleo and Mayor Moscaritolo were present.

APPROVAL OF MINUTES -

Motion by Councilwoman Murphy, seconded by Councilman Mignone to approve the minutes of the Mayor and Council Sine Die Meeting and Reorganization Meeting of January 5, 2015.

ROLL CALL VOTE: Councilwoman Murphy, Councilman Cappola, Councilwoman Busted, Councilman Mignone, Councilman Acquafredda and Councilman Papaleo voted yes.

PROCLAMATIONS & AWARDS -

Mayor Moscaritolo read the Proclamation Declaring January 25th through January 31, 2015 as Catholic Schools Week as follows:

P R O C L A M A T I O N

WHEREAS, St. Peter Academy plays an important role in our community by furnishing our leaders of tomorrow with basic human, moral and spiritual foundations; and

WHEREAS, St. Peter Academy strengthens the community and nation by keeping viable the right to freedom of religion, under law; and

WHEREAS, St. Peter Academy is intended to fulfill the threefold purpose of message, community and service; and

WHEREAS, the NCEA (National Catholic Educational Association) has declared the week of January 25, 2015 through January 31, 2015 as Catholic Schools Week in the United States of America, with their theme being

"Catholic Schools: Communities of Faith, Knowledge & Service."

NOW, THEREFORE, BE IT RESOLVED that I, Sandy Moscaritolo, Mayor of the Borough of River Edge, in recognition thereof, do hereby proclaim:

January 25th through January 31, 2015 as:

**CATHOLIC SCHOOLS WEEK
IN
RIVER EDGE, NEW JERSEY**

IN WITNESS THEREOF, I have hereunto set my hand and caused the Seal of the Borough of River Edge to be affixed this January 20, 2015.

Mayor Sandy Moscaritolo

Dated: January 20, 2015

Mayor Moscaritolo presented the proclamation to Principal Jim McCarthy and members of the St. Peter's Student Council.

OPEN PUBLIC COMMENTS ON ANY ISSUE ON THE AGENDA -

Motion by Councilwoman Murphy, seconded by Councilman Mignone to open public comments on any issue on the agenda.

ROLL CALL VOTE: Councilwoman Murphy, Councilman Cappola, Councilwoman Busted, Councilman Mignone, Councilman Acquafredda and Councilman Papaleo voted yes.

CLOSE PUBLIC COMMENTS ON ANY ISSUE ON THE AGENDA -

There being no comments by the public, motion by Councilwoman Murphy, seconded by Councilman Mignone to close public comments on any issue on the agenda.

ROLL CALL VOTE: Councilwoman Murphy, Councilman Cappola, Councilwoman Busted, Councilman Mignone, Councilman Acquafredda and Councilman Papaleo voted yes.

APPOINTMENTS & PERSONNEL CHANGES -

Motion by Councilman Cappola, seconded by Councilwoman Busted to **TABLE** the appointment of Ryan Pagan, 528 MacKay Avenue, Oradell to the River Edge Volunteer Fire Department, effective January 21, 2015.

ROLL CALL VOTE: Councilwoman Murphy, Councilman Cappola, Councilwoman Busted, Councilman Mignone, Councilman Acquafredda and Councilman Papaleo voted yes.

Motion by Councilwoman Murphy, seconded by Councilman Mignone to approve the resignation of Tom Kyritz from the Planning Board, effective January 1, 2015.

ROLL CALL VOTE: Councilwoman Murphy, Councilman Cappola, Councilwoman Busted, Councilman Mignone, Councilman Acquafredda and

Councilman Papaleo voted yes.

Mayor Moscaritolo thanked Mr. Kyritz for his service.

Motion by Councilwoman Murphy, seconded by Councilwoman Busted to approve the resignation of Robert Schlossberg from the Zoning Board of Adjustment, effective January 7, 2015.

ROLL CALL VOTE: Councilwoman Murphy, Councilman Cappola, Councilwoman Busted, Councilman Mignone, Councilman Acquafredda and Councilman Papaleo voted yes.

Mayor Moscaritolo thanked Mr. Schlossberg for his service to the community and asked him to serve on a board again, and felt he would be back.

Councilman Mignone read Mr. Schlossberg's resignation letter regarding what he meant by "wholeheartedly couldn't serve". Councilman Mignone stated that Mr. Schlossberg was surprised about the appointment of the new attorney, and Councilman Mignone was concerned about this issue. Mayor Moscaritolo said that he always supported Mr. Schlossberg on the Zoning Board and he is a fine member who has a lot to offer. The Mayor reached out to him asking if he would like to join the Planning Board, and is waiting for his response.

Councilman Mignone stated that the Mayor didn't have the authority to appoint the attorney to the Zoning Board.

Mr. Sarlo said that the appointment would need to be ratified by the Board and if the Zoning Board decides to appoint someone else, the Mayor and Council would have to accept the Board's appointment. Councilman Mignone asked if the Mayor and Council could terminate a board attorney.

Mr. Sarlo stated that the terms are for 1 year and automatically expires at the end of the year. The Planning and Zoning Boards are autonomous.

A discussion continued regarding the rest of the appointments and the procedure for re-appointment. Councilman Mignone felt that the Mayor should have asked the members if they wanted to be re-appointed. Mayor Moscaritolo felt that since appointments were listed on the agenda since September, the members or the liaisons should have contacted him regarding re-appointments or appointments prior to the reorganization meeting.

Motion by Councilman Acquafredda, seconded by Councilwoman Busted to approve the resignation of Eileen Chusid from the Planning Board, effective January 20, 2015.

ROLL CALL VOTE: Councilwoman Murphy, Councilman Cappola, Councilwoman Busted, Councilman Mignone, Councilman Acquafredda and Councilman Papaleo voted yes.

Councilman Mignone asked why Ms. Chusid was receiving a full seat versus an alternate.

Mayor Moscaritolo stated that she has 20 years of experience.

Councilman Mignone motioned to **TABLE** the appointment but no second was made.

Motion by Councilman Papaleo, seconded by Councilwoman Busted to approve the appointment of Eileen Chusid, 931 Poplar Avenue to the Zoning Board of Adjustment to fill the unexpired term of Robert Schlossberg to December 31, 2015.

ROLL CALL VOTE: Councilwoman Murphy, Councilwoman Busted, Councilman Acquafredda and Councilman Papaleo voted yes; Councilman Cappola voted no and Councilman Mignone abstained.

Motion by Councilman Papaleo, seconded by Councilwoman Busted to approve the appointment of Griffin Dunn, 720 Fifth Avenue to the River Edge Volunteer Fire Department Junior Firefighter Program, effective January 21, 2015.

ROLL CALL VOTE: Councilwoman Murphy, Councilman Cappola,

Councilwoman Busteed, Councilman Mignone, Councilman Acquafredda and Councilman Papaleo voted yes.

Motion by Councilwoman Murphy, seconded by Councilwoman Busteed to approve the resignation of Anthe Siaflas, Planning/Zoning/Assessor Clerk and Deputy Registrar of Vital Statistics, effective January 30, 2015.

ROLL CALL VOTE: Councilwoman Murphy, Councilman Cappola, Councilwoman Busteed, Councilman Mignone, Councilman Acquafredda and Councilman Papaleo voted yes.

Councilman Mignone stated that he didn't review anyone else's resume. Alan Negreann - stated that he would get an RFQ or resume from Ms. Bogart now and in the future for the Municipal Planner.

Motion by Councilwoman Murphy, seconded by Councilwoman Busteed to approve the appointment of Brigitte Bogart as Certified Municipal Planner, retroactive to January 1, 2015.

ROLL CALL VOTE: Councilwoman Murphy, Councilman Cappola, Councilwoman Busteed, Councilman Mignone, Councilman Acquafredda and Councilman Papaleo voted yes.

Councilman Mignone asked why this appointment was handled differently from the Zoning Board at the reorganization meeting?
Mayor Moscaritolo said that he had a different legal opinion.
Mr. Sarlo stated that it is ultimately the authority of the Board, but nothing says the Mayor and Council can't make the appointment or make a recommendation. He stated that the Board has the final word. Qualifications were vetted by the Planning Board and Councilman Acquafredda agreed with this statement.
Mayor Moscaritolo stated that he presented Mr. Suarez's name to the Board. He also stated that they did have a professional relationship and he no longer represents Mr. Suarez so there is no conflict of interest. The Mayor stated that the Planning Board appointed Mr. Suarez at their reorganization meeting.

Motion by Councilwoman Murphy, seconded by Councilman Acquafredda to approve the appointment of Anthony Suarez, Esq., as the Planning Board Attorney, retroactive to January 1, 2015.

ROLL CALL VOTE: Councilwoman Murphy, Councilman Cappola, Councilwoman Busteed, Councilman Mignone, Councilman Acquafredda and Councilman Papaleo voted yes.

CORRESPONDENCE -

Letter	-	Groundwater & Environmental Services Re: Remediation Outcome - 584 Kinderkamack Road
Notice	-	PSE&G - 1/5/15 Re: Hearing - 1/23/15
Letter	-	Tom Kyritz - 1/6/15 Re: Resignation from Planning Board
E-Mail	-	Robert Schlossberg - 1/7/15 Re: Resignation from Zoning Board
Letter	-	Anthe Siaflas - 1/15/15 Re: Letter of Resignation
Letter	-	NJDEP - 1/15/15 Re: Underground Storage Tank - 207 Bogert Road

MONTHLY REPORTS -

Property Maintenance	-	September-December 2014
Fire Prevention	-	October-December 2014
Library Board	-	January 2015
Historic Commission	-	December 2014
Beautification Committee	-	January 2014 (No Quorum)

LIAISON REPORTS -

Councilwoman Murphy - Liaison to Shade Tree Commission, Library, Environmental Protection Commission, Green Team, Technology Committee, New Milford and Oradell Shared Services Committee.

Her report entailed Shade Tree stump grinding, renting a chipper and a discussion with John Lynch. Councilwoman Murphy stated that she and Councilman Mignone discussed Shared Services with New Milford. Councilman Mignone said that he will send Mr. Lynch's report to New Milford and Oradell and ask for their budgets, capital investments, status of their equipment. He doesn't feel that there is a need to hire a consultant for this comparison.

Councilwoman Murphy said that she knows that Oradell is on board.

Councilman Mignone wants to make sure they were comparing apples to apples.

Councilwoman Murphy reported on the Library roof leak and is glad they are moving forward with the roof project. She reported that vandals were caught after causing over \$500.00 in damages.

Councilman Cappola- Liaison to Recreation Commission, Senior Citizens co-liaison, Beautification Committee.

Councilman Cappola reported that the Recreation Commission will be meeting tomorrow night and will be discussing upcoming events that they will be hosting. He is going to reach out to SCORE tomorrow and discuss the by-laws. Beautification met two weeks ago and discussed the Mother's Day sale and they removed all of the Christmas decorations.

Councilwoman Busted - Liaison to Senior Citizens, Co-liaison, Historic Commission, Traffic & Safety Committee.

She stated that the Historic Commission continues to archive using the grant that they received and are also conducting oral interviews. Traffic & Safety discussed the Fifth Avenue pedestrian safety issues.

Councilman Mignone - Liaison to DPW, Zoning Sub-Committee, Redevelopment, New Milford and Oradell Shared Services Committee, Technology Committee.

Councilman Mignone reported that DPW dropped 50 tons of salt during the recent snow storm and wanted everyone to remember that they responded quickly even though some of DPW workers don't live in town. He stated that he showed up at Borough Hall for the Zoning Board meeting only to find out that the meeting was cancelled. He stated that he never received a phone call and that a notice was posted inside the building not outside.

Councilman Acquafredda - Liaison to Construction Code Official, Property Maintenance, Planning Sub Committee, Technology Committee, River Edge and River Dell Schools.

Councilman Acquafredda reported that the Planning Board held their reorganization meeting last week and approved the Planner, Attorney, and Engineer. He continued to say that Chair members will be appointed at the next meeting and no new applications were heard. He said that a discussion will be held at the next meeting regarding a religious institute, and that all members had a strong commitment to the board.

Councilman Papaleo - Liaison to Police Department, Fire/Fire Prevention, River Edge Alliance Against Alcohol & Drugs.

Councilman Papaleo reported that the Fire Department had 280 calls in 2014 and 2 calls so far for 2015. He also reported that the River Edge Fire Department recently covered for Paramus who were attending an event. He reported that Chief Cariddi was here to update the Mayor and Council on the Sergeant's promotion.

Mayor Moscaritolo - River Edge Ambulance Service.

The Mayor reported that the Ambulance Service had 634 calls in 2014, and they are looking to replace an ambulance that was now 14 years old. The Mayor also reported that there will be two members graduating from the Academy.

ORDINANCES - 1ST READING - NONE

ORDINANCE - 2ND READING -

Stephanie Evans, Borough Clerk read the title of Ordinance #1818 as follows:

Ordinance #1818- AN ORDINANCE TO FIX THE SALARY, WAGE AND COMPENSATION OF THE OFFICERS AND EMPLOYEES OF THE BOROUGH OF RIVER EDGE, IN THE COUNTY OF BERGEN, AND STATE OF NEW JERSEY FOR THE YEAR 2015 - Department of Public Works

Ordinance #1818 was introduced by Councilwoman Murphy, seconded by Councilman Papaleo at the January 5, 2015 Reorganization Meeting as follows:

BOROUGH OF RIVER EDGE
ORDINANCE #1818

AN ORDINANCE TO FIX THE SALARY, WAGE AND COMPENSATION OF THE OFFICERS AND EMPLOYEES OF THE BOROUGH OF RIVER EDGE, IN THE COUNTY OF BERGEN, AND STATE OF NEW JERSEY FOR THE YEAR 2015

BE IT ORDAINED by the Mayor and Council of the Borough of River Edge:

Section 1: The compensation for the full-time employees of the Department of Public Works shall be:

2015

<u>Department of Public Works</u>	<u>Hourly</u>	<u>Annually</u>
Mechanic I		\$71,088 - \$79,290
General Repairer I		\$68,665 - \$76,824
Equipment Operator I		\$64,292 - \$71,928
Tree Trimmer I		\$63,674 - \$71,235
Mechanic II		\$59,741 - \$66,563
General Repairer II		\$57,737 - \$64,532
Equipment Operator II		\$56,402 - \$64,762
Tree Trimmer II		\$51,844 - \$58,200
Laborer I		\$48,012 - \$55,341
Laborer II		\$28,653 - \$48,127

In addition to the salaries set forth above, all full time employees holding these positions listed herein shall have added to base pay the following percentage computed on the basis of the prevailing salary:

	<u>Date of Employment</u>	<u>Date of Employment</u>
	<u>Pre 7/1/93</u>	<u>Post 7/1/93 - 12/31/10</u>

During:

5 - 8 years of service -	2%	\$ 480.00
9 -12 years of service -	4%	\$ 960.00
13-16 years of service -	6%	\$ 1,440.00
17-20 years of service -	8%	\$ 1,920.00
21 Plus years of service-	10%	\$ 2,400.00

Section 2. Employees hired after January 1, 2011 shall not be entitled to Longevity Pay.

Section 3. In addition to the salaries set forth herein, Department of Public Works employees of the Borough of River Edge covered under the Collective Bargaining Agreement with Local 108, RWDSU, AFL-CIO Blue Collar Unit for the years January 1, 2011 through December 31, 2014 shall be entitled to those benefits as specified in the Collective Bargaining Agreement with Local 108, RWDSU, AFL-CIO Blue Collar Unit for the years January 1, 2011 through December 31, 2014.

Any difference in terms between the above Agreement and Ordinance, the Agreement will be deemed dispositive.

The employee compensation disclosure form shall be made part of any formal action taken by the local unit, but shall not be considered part of any contract or agreement.

Section 4. Compensation for the following part-time positions and officers of the Borough of River Edge for the year 2015 is hereby supplemented and amended as follows:

<u>Annually</u>	<u>Hourly</u>
Bus/Van Driver	\$8.25 - \$17.70
Recycling Caretaker/Litter Enf.	\$8.25 - \$19.46

Section 5: The salaries, wages or compensation of all officers and employees shall be paid in twenty-four (24) installments, or upon presentation of duly executed vouchers as required by law.

Section 6: This ordinance shall take effect as of January 1, 2015 when passed and published as required by law.

Sandy Moscaritolo, Mayor

ATTEST:

Stephanie Evans, Borough Clerk

Dated:

OPEN PUBLIC HEARING ON THE ORDINANCE - Ordinance #1818

Motion by Councilwoman Murphy, seconded by councilman Mignone to open public hearing on Ordinance #1818.

ROLL CALL VOTE: Councilwoman Murphy, Councilman Cappola, Councilwoman Busteel, Councilman Mignone, Councilman Acquafredda and Councilman Papaleo voted yes.

Paolo Cilia, 685 Fifth Ave. - He stated that he didn't see any changes and asked if it was less than 1%, how is it determined, and why was it not disclosed.

Mr. Negreann explained that the salary was unchanged from last year due to ongoing negotiations for the DPW and also the Police Department. Once a tentative agreement voted on by the unions, the amount will then be known. He stated that non-contractual employees will be receiving 1.75% which was discussed and decided on previously by the Mayor and Council based on cost of living and the levy cap.

Mr. Cilia asked who is negotiating?

Mr. Negreann explained that there are Bargaining Teams for both unions and a Labor Attorney.

CLOSE PUBLIC HEARING ON THE ORDINANCE - Ordinance #1818

Motion by Councilwoman Murphy, seconded by Councilman Mignone to close public hearing on Ordinance #1818.

ROLL CALL VOTE: Councilwoman Murphy, Councilman Cappola, Councilwoman Busteel, Councilman Mignone, Councilman Acquafredda and Councilman Papaleo voted yes.

ADOPTION - Ordinance #1818

Motion by Councilwoman Murphy, seconded by Councilman Mignone to adopt Ordinance #1818.

ROLL CALL VOTE: Councilwoman Murphy, Councilman Cappola,

Councilwoman Busteed, Councilman Mignone, Councilman Acquafredda and Councilman Papaleo voted yes.

Stephanie Evans, Borough Clerk read the title of Ordinance #1819 as follows:

Ordinance #1819 - AN ORDINANCE TO FIX THE SALARY, WAGE AND COMPENSATION OF THE OFFICERS AND EMPLOYEES OF THE BOROUGH OF RIVER EDGE, IN THE COUNTY OF BERGEN, AND STATE OF NEW JERSEY FOR THE YEAR 2015 - Police Department

Ordinance #1819 was introduced by Councilman Mignone, seconded by Councilman Papaleo at the January 5, 2015 Reorganization Meeting as follows:

BOROUGH OF RIVER EDGE
ORDINANCE #1819

AN ORDINANCE TO FIX THE SALARY, WAGE AND COMPENSATION OF THE OFFICERS AND EMPLOYEES OF THE BOROUGH OF RIVER EDGE, IN THE COUNTY OF BERGEN, AND STATE OF NEW JERSEY FOR THE YEAR 2015

BE IT ORDAINED by the Mayor and Council of the Borough of River Edge:

Section 1: The compensation for the full-time positions and officers of the Borough of River Edge hire before October 1, 2007 for the year 2015 shall be as follows:

	<u>2015</u>	<u>Annually</u>
<u>POLICE</u>		
Captain		\$123,312 - \$128,295
Lieutenant		\$121,934 - \$126,860
Sergeant		\$112,902 - \$117,463
Patrolman 1		\$104,539 - \$108,763

The compensation for the full-time positions and officers of the Borough of River Edge hired on or after October 1, 2007 but before July 1, 2011 for the year 2015 shall be as follows:

	<u>2015</u>	<u>Annually</u>
Captain		\$123,312 - \$128,295
Lieutenant		\$121,934 - \$126,860
Sergeant		\$112,902 - \$117,463
Patrolman 1		\$104,539 - \$108,763
Patrolman 2		\$ 94,887 - \$ 98,721
Patrolman 3		\$ 85,239 - \$ 88,683
Patrolman 4		\$ 75,590 - \$ 78,644
Patrolman 5		\$ 65,943 - \$ 68,606
Patrolman 6		\$ 56,294 - \$ 58,568
Patrolman Probationary (second 6 months)		\$ 46,645 - \$ 48,530
Patrolman Probationary (first 6 months)		\$ 36,998 - \$ 38,493

In addition to the salaries set forth above, all full time employees holding these positions listed herein shall have added to base pay the following percentage computed on the basis of the prevailing salary:

During:	5 - 8 years of service - 2%
	9 -12 years of service - 4%
	13-16 years of service - 6%
	17-20 years of service - 8%
	21 Plus years of service-10%

The compensation for the full-time positions and officers of the Borough of River Edge hired on or after July 1, 2011 for the year 2015

shall be as follows:

Captain 1	\$135,644 - \$141,123
Captain 2 thru Captain 5	\$133,177 - \$138,558
Captain 6 thru Captain 9	\$130,711 - \$135,992
Captain 10 thru Captain 13	\$128,245 - \$133,426
Captain 14 thru Captain 17	\$125,779 - \$130,860
Captain 18 thru Capital 19	\$123,312 - \$128,295
Lieutenant 1	\$134,127 - \$139,546
Lieutenant 2 thru Lieutenant 5	\$131,689 - \$137,008
Lieutenant 6 thru Lieutenant 9	\$129,250 - \$134,472
Lieutenant 10 thru Lieutenant 13	\$126,811 - \$131,934
Lieutenant 14 thru Lieutenant 17	\$124,373 - \$129,397
Lieutenant 18 thru Lieutenant 19	\$121,934 - \$126,860
Sergeant 1	\$124,192 - \$129,210
Sergeant 2 thru Sergeant 5	\$121,934 - \$126,860
Sergeant 6 thru Sergeant 9	\$119,676 - \$124,511
Sergeant 10 thru Sergeant 13	\$117,418 - \$122,162
Sergeant 14 thru Sergeant 17	\$115,160 - \$119,812
Sergeant 18 thru Sergeant 19	\$112,902 - \$117,463
Patrol Officer 1	\$114,993 - \$119,639
Patrol Officer 2	\$113,831 - \$118,430
Patrol Officer 3	\$112,669 - \$117,220
Patrol Officer 4	\$111,508 - \$116,013
Patrol Officer 5	\$110,347 - \$114,805
Patrol Officer 6	\$109,185 - \$113,596
Patrol Officer 7	\$108,024 - \$112,388
Patrol Officer 8	\$106,862 - \$111,179
Patrol Officer 9	\$105,700 - \$109,970
Patrol Officer 10	\$104,538 - \$108,762
Patrol Officer 11	\$ 98,838 - \$102,831
Patrol Officer 12	\$ 91,035 - \$ 94,713
Patrol Officer 13	\$ 83,232 - \$ 86,595
Patrol Officer 14	\$ 75,429 - \$ 78,477
Patrol Officer 15	\$ 67,626 - \$ 70,359
Patrol Officer 16	\$ 59,823 - \$ 62,239
Patrol Officer 17	\$ 52,020 - \$ 54,121
Patrol Officer 18	\$ 44,217 - \$ 46,003
Patrol Officer Probationary (2 nd year)	\$ 36,414 - \$ 37,885
Patrol Officer Probationary (1 st year)	\$ 28,611 - \$ 29,767

Employees hired as Police Officers after July 1, 2011 shall not be entitled to longevity pay in addition to the salaries set above.

In addition to the salaries set forth above, Police Officers of the Borough of River Edge covered under the Collective Bargaining Agreement with the River Edge PBA, Local 201 and the River Edge Superior Officers Association January 1, 2011 through December 31, 2014 shall have added to the base pay holidays.

Section 2. In addition to the salaries set forth herein, Police Offices of the Borough of River Edge covered under the Collective Bargaining Agreement with the River Edge Police Benevolent Association Local 201, January 1, 2011 through December 31, 2014 shall be entitled to those benefits as specified in the Collective Bargaining Agreement with River Edge PBA Local 201, January 1, 2011 through December 31, 2014.

Any difference in terms between the above Agreement and Ordinance, the Agreement will be deemed dispositive.

Section 3. In addition to the salaries set forth herein, Police Officers of the Borough of River Edge covered under the Collective Bargaining Agreement with the River Edge Superior Officers Association, for the years January 1, 2011 through December 31, 2014 shall be entitled to those benefits as specified in the Collective Bargaining Agreement with the SOA, for the years January 1, 2011 through December 31, 2014.

Any difference in terms between the above Agreement and Ordinance, the Agreement will be deemed dispositive.

Section 4. The salaries, wages or compensation of all officers

and employees shall be paid in twenty-four (24) installments, or upon presentation of duly executed vouchers as required by law.

Section 5. This ordinance shall take effect as of January 1, 2015 when passed and published as required by law.

Sandy Moscaritolo, Mayor

ATTEST:

Stephanie Evans, Borough Clerk

Dated:

OPEN PUBLIC HEARING ON THE ORDINANCE - Ordinance #1819

Motion by Councilwoman Murphy, seconded by Councilman Mignone seconded by to open public hearing on Ordinance #1819.

ROLL CALL VOTE: Councilwoman Murphy, Councilman Cappola, Councilwoman Busteed, Councilman Mignone, Councilman Acquafredda and Councilman Papaleo voted yes.

Paolo Cilia, 685 Fifth Ave. - Asked about the language of the ordinance specifically the term "fixed".
Mr. Negreann explained that this wording was established 30-40 years ago and is tradition and means established.
Mr. Sarlo stated that the word "fixed" was the appropriate term that most towns use.

CLOSE PUBLIC HEARING ON THE ORDINANCE - Ordinance #1819

Motion by Councilwoman Murphy, seconded by Councilwoman Busteed to close public hearing on Ordinance #1819.

ROLL CALL VOTE: Councilwoman Murphy, Councilman Cappola, Councilwoman Busteed, Councilman Mignone, Councilman Acquafredda and Councilman Papaleo voted yes.

ADOPTION - Ordinance #1819

Motion by Councilwoman Murphy, seconded by Councilwoman Busteed to adopt Ordinance #1819.

ROLL CALL VOTE: Councilwoman Murphy, Councilman Cappola, Councilwoman Busteed, Councilman Mignone, Councilman Acquafredda and Councilman Papaleo voted yes.

Stephanie Evans, Borough Clerk read the title of Ordinance #1820 as follows:

Ordinance #1820- AN ORDINANCE TO FIX THE SALARY, WAGE AND COMPENSATION OF THE OFFICERS AND EMPLOYEES OF THE BOROUGH OF RIVER EDGE, IN THE COUNTY OF BERGEN, AND STATE OF NEW JERSEY FOR THE YEAR 2015 - Non-Contractual Employees

Ordinance #1820 was introduced by Councilwoman Murphy, seconded by Councilwoman Busteed at the January 5, 2015 Reorganization Meeting as follows:

ORDINANCE #1820

AN ORDINANCE TO FIX THE SALARY, WAGE AND COMPENSATION OF THE OFFICERS AND EMPLOYEES OF THE BOROUGH OF RIVER EDGE, IN THE COUNTY OF BERGEN, AND STATE OF NEW JERSEY FOR THE YEAR 2015

BE IT ORDAINED by the Mayor and Council of the Borough of River Edge:

Section 1: The compensation for the full-time positions and officers of the Borough of River Edge for the year 2015 shall be as follows:

	<u>2015</u>
	<u>Hourly</u> <u>Annually</u>
<u>POLICE</u>	
Chief	\$100,000 - \$155,500
Secretary	\$ 25,000 - \$ 45,300
Police Dispatcher	\$ 22,300 - \$ 48,500
Records Clerk	\$ 16,150 - \$ 43,500
 <u>BOROUGH HALL</u>	
Mayor	\$ 1 - \$ 5,000
Each Council Person	\$ 1 - \$ 4,000
Borough Administrator	\$ 1 - \$ 24,500
Chief Financial Officer	\$ 52,000 - \$140,500
Borough Clerk	\$ 16,150 - \$ 70,000
Deputy Borough Clerk	\$ 16,150 - \$ 54,100
Registrar of Vital Statistics	\$ 1,400 - \$ 2,500
Election Official	\$ 350 - \$ 1,500
Accounts Supervisor	\$ 16,150 - \$ 62,000
Deputy Tax Collector	\$ 550 - \$ 2,030
Technical Assistant to Construction Official	\$ 16,150 - \$ 55,000
Court Administrator	\$ 16,150 - \$ 59,500
Director of Recreation	\$ 16,150 - \$ 53,000
 <u>DEPARTMENT OF PUBLIC WORKS</u>	
Superintendent of Public Works	\$ 52,000 - \$139,000
General Foreperson	\$ 45,672 - \$100,925
Road Foreperson	\$ 39,444 - \$ 90,700
Office Manager/Administrative Assistant	\$ 16,150 - \$ 52,500
 <u>LIBRARY</u>	
Director	\$ 46,050 - \$ 99,500
Head of Circulation	\$ 25,000 - \$ 50,000
Youth Services	\$ 26,000 - \$ 59,000
Circulation Assistant	\$ 14,500 - \$ 37,000

Section 4. Longevity. In addition to the salaries set forth above, all full time employees holding these positions listed herein shall have added to base pay the following percentage computed on the basis of the prevailing salary:

<u>Date of Employment Pre- 1/1/94</u>	<u>Date of Employment Post-1/1/94-7/1/11</u>
During:	During:
5 - 8 years of service - 2%	5 - 8 years of service-2%-not to exceed \$480
9 -12 years of service - 4%	9 -12 years of service-4%-not to exceed \$960
13-16 years of service - 6%	13-16 years of service-6%-not to exceed \$1,440
17-20 years of service - 8%	17-20 years of service-10%-not to exceed \$1,920
21 Plus years of service-10%	21 Plus years of service-10%-not to exceed \$2,400

Section 5. Regular, full-time employees who have been hired after July 1, 2011 shall not be entitled to longevity payments in addition to their salary.

Section 6. Compensation for the following part-time positions and officers of the Borough of River Edge for the year 2015 is hereby supplemented and amended as follows:

	<u>Hourly</u>	<u>Annually</u>
Assessor		\$16,650 - \$ 35,550
Construction Official		\$ 2,750 - \$ 16,125
Building & Sub-Code Officer		\$ 2,750 - \$ 11,000
Fire Code Sub-Code Officer		\$ 2,750 - \$ 11,000
Tax Collector		\$16,150 - \$ 57,000
Accounts Payable Clerk	\$8.38-\$23.75	\$16,150 - \$ 40,300
Payroll Clerk		\$16,150 - \$ 40,000
Accounts Receivable Clerk	\$8.38-\$22.75	
Zoning Officer		\$ 2,750 - \$ 15,000
Building Inspector		\$ 8,000 - \$ 15,000
Temporary Building Inspector	\$8.38-\$31.25	
Plumbing Sub-Code Officer.		\$ 2,750 - \$ 11,500
Electrical Sub-Code Officer		\$ 2,750 - \$ 11,500
Code Enforcer	\$8.38-\$27.20	
Emergency Management Coord.		\$ 2,750 - \$ 12,605
Fire Inspector	\$8.38-\$25.85	
Fire Official		\$ 8,550 - \$ 19,005
Assessor/Planning/Zoning Clerk	\$8.38-\$22.75	\$13,950 - \$ 32,900
Custodian/Borough Hall		\$13,950 - \$ 25,675
Camp Director(s)		\$ 1,000 - \$ 4,315
Assistant Camp Director		\$ 1,000 - \$ 3,250
Camp Office Manager		\$ 100 - \$ 2,100
Program Coordinator		\$ 100 - \$ 1,300
Activities Coordinator		\$ 100 - \$ 1,200
Arts & Craft Leader		\$ 100 - \$ 1,500
Unit Leader(s)		\$ 100 - \$ 900
Assistant Unit Leaders		\$ 100 - \$ 750
Counselors		\$ 100 - \$ 650
Park Attendant	\$8.38-\$21.50	
School Crossing Guards	\$8.38-\$20.25	
Health Nurse		\$22,250 - \$ 46,500
Board of Health Secretary	\$8.38-\$22.75	
Deputy Registrar of Vital Statistics	\$8.38-\$39.00	
Municipal Judge		\$11,100 - \$ 18,900
Prosecutor		\$ 3,300 - \$ 7,375
Bus/Van Driver	\$8.38-\$17.70	
Bus/Van Dispatchers	\$8.38-\$16.00	
Deputy Court Administrator	\$8.38-\$27.75	
Temp.Clerical Employees	\$8.38-\$22.75	
Court Officer	\$8.38-\$20.25	
Police Matron	\$8.38-\$20.25	
Police Dispatcher	\$8.38-\$22.75	
Clerk/Typist	\$8.38-\$22.75	
Recycling Caretaker/Litter Enf.	\$8.38-\$19.08	
Sewer Operator		\$ 600 - \$ 5,500
Extra Laborers	\$8.38-\$23.75	
Temporary Acting Superintendent Of Public Works	\$55.00-\$85.00	
Fire Prev./Fire Dept./Emerg. Management Clerk	\$8.38-\$22.75	
Library Page	\$8.38-\$12.00	
Reference/Technical Services Librarian	\$8.38-\$33.75	
Bookkeeper/Secretary	\$8.38-\$22.75	
Circulation Assistant	\$8.38-\$21.50	
Adult Services Librarian	\$8.38-\$30.50	
Court Cashier/Clerk/Data Entry Operator	\$8.38-\$27.75	
Tax Collection Clerk	\$8.38-\$22.75	
Assistant Tax Collector	\$8.38-\$23.75	
Code Inspector	\$8.38-\$22.75	
Temporary Court Administrator	\$8.38-\$39.00	
Municipal Certified Recycling Coordinator	\$8.38-\$28.00	

Section 7: The compensation for Judges who shall serve in the

absence of the Municipal Court Judge, shall be paid whenever required, on a varying scale of ZERO to EIGHTY-FIVE dollars (\$0 - \$85.00) per hour, upon presentation of duly executed voucher as required by law.

Section 8: The compensation for Prosecutors who shall serve in the absence of the Municipal Prosecutor, shall be paid whenever required, on a varying scale of ZERO to EIGHTY-FIVE dollars (\$0 to \$85.00) per hour, upon presentation of duly executed voucher as required by law.

Section 9: In addition to the salaries set forth herein, non-contractual employees of the Borough of River Edge covered under this ordinance shall be entitled to those benefits as specified in the Personnel Policy and Procedure Manual adopted by Resolution #83-58, dated March 7, 1983 as amended.

Any difference in terms between the above Manual and Ordinance, the Manual will be deemed dispositive.

Section 10: In addition to the salaries set forth herein, the Borough Administrator of the Borough of River Edge covered under this ordinance shall be entitled to those benefits as specified in his contract as adopted by Resolution #90-70, dated May 7, 1990, and Ordinance #1348, adopted September 4, 2001.

Section 11: In addition to the salaries set forth herein, Library employees of the Borough of River Edge covered under this ordinance shall be entitled to those benefits as specified in the River Edge Free Public Library personnel policy.

Any difference in terms between the above policy and ordinance, the policy will be deemed dispositive.

Section 12: The salaries, wages or compensation of all officers and employees shall be paid in twenty-four (24) installments, or upon presentation of duly executed vouchers as required by law.

Section 13: This ordinance shall take effect as of January 1, 2015 when passed and published as required by law.

Sandy Moscaritolo, Mayor

ATTEST:

Stephanie Evans, Borough Clerk

DATED:

OPEN PUBLIC HEARING ON THE ORDINANCE - Ordinance #1820

Motion by Councilwoman Murphy, seconded by Councilman Mignone to open hearing on Ordinance #1820.

ROLL CALL VOTE: Councilwoman Murphy, Councilman Cappola, Councilwoman Busteed, Councilman Mignone, Councilman Acquafredda and Councilman Papaleo voted yes.

CLOSE PUBLIC HEARING ON THE ORDINANCE - Ordinance #1820

There being no comments by the public, motion by Councilwoman Murphy, seconded by Councilman Mignone to close hearing on Ordinance #1820.

ROLL CALL VOTE: Councilwoman Murphy, Councilman Cappola, Councilwoman Busteed, Councilman Mignone, Councilman Acquafredda and Councilman Papaleo voted yes.

Councilman Papaleo-stated that the Mayor and Council would not receive a

increase in salary.

ADOPTION - Ordinance #1820

Motion by Councilwoman Murphy, seconded by Councilman Mignone to adopt Ordinance #1820.

ROLL CALL VOTE: Councilwoman Murphy, Councilman Cappola, Councilwoman Busted, Councilman Mignone, Councilman Acquafredda and Councilman Papaleo voted yes.

RESOLUTIONS - By Consent

Motion by Councilwoman Murphy, seconded by Councilwoman Busted to approve resolutions #15-55 through #15-68.

ROLL CALL VOTE: Councilwoman Murphy, Councilman Cappola, Councilwoman Busted, Councilman Mignone, Councilman Acquafredda and Councilman Papaleo voted yes.

#15-55 Resolution to Go Into Closed Session and Exclude Public

WHEREAS, the Open Public Meetings Act, N.J.S.A. 10:4-12, permits the exclusion of the public from a meeting in certain enumerated circumstances; and

WHEREAS, this public body is of the opinion that such circumstances will or presently exist.

NOW, THEREFORE, BE IT RESOLVED by the Mayor and Council of the Borough of River Edge, County of Bergen, State of New Jersey, as follows:

1. That the public shall be excluded from the February 2, 2015 meeting and discussion of the hereinafter specified subject matter:

<u>Closed Session</u>		<u>Statutory</u>
<u>Docket #</u>	<u>Item Title or Description</u>	<u>Reference</u>

To be determined by reference to the Borough Clerk's Agenda for the above meeting.

2. It is anticipated at this time that the above stated subject matter will be made public within a reasonable time, the substance of which will be released after the Mayor and Council or the specific authorized public body has reviewed and specifically accepted the data.

3. This resolution shall take effect immediately.

January 20, 2015

#15-56 Authorize Accounts Supervisor to Issue a Refund Check to Colonelli Brothers, 409 South River Street, Hackensack, New Jersey 07601 for a Street Opening at 822 Park Avenue

WHEREAS, the Borough of River Edge received a street opening permit from the following who surrendered \$500.00 for a bond; and

WHEREAS, John Lynch, Superintendent of Public Works has inspected the street where the opening was made, 822 Park Avenue and has declared it satisfactory; and

WHEREAS, the Chief Financial Officer has certified that funds are available from Trust Other Account in the amount not to exceed

\$500.00.

NOW, THEREFORE, BE IT RESOLVED that the Accounts Supervisor is authorized to issue a check in the amount of \$500.00 to the following:

Colonelli Brothers
409 S. River Street
Hackensack, NJ 07601

January 20, 2015

#15-57 Extend Agreement for Animal Control and Services with the County of Bergen

WHEREAS, there exists a need for animal control and services in the Borough of River Edge; and

WHEREAS, three (3) proposals were submitted for these services in 2014; and

WHEREAS, the Mayor and Council at their work session meeting of August 4, 2014 have decided to enter into an agreement with the County of Bergen; and

WHEREAS, this agreement was for two (2) years from January 1, 2014 to December 31, 2015 at \$14,401.80 per year; and

WHEREAS, the Chief Financial Officer has certified that funds are available from the Animal Welfare Account in the amount not to exceed \$3,901.80 and from Account #01-2010-27-3402-100 of the Current Fund in the amount of \$10,500.00, for a total amount not to exceed \$14,401.80.

NOW, THEREFORE, BE IT RESOLVED that the Governing Body authorizes the extension of the agreement for animal shelter and services with County of Bergen, One Bergen County Plaza, Hackensack, NJ 07601 for the period from January 1, 2015 to December 31, 2015 at a fee of \$14,401.80.

January 20, 2015

#15-58 Amend Agreement With Arthur M. Neiss, Esq., Beattie Padovano, LLC, 50 Chestnut Ridge Road, Suite 208, P.O. Box 244, Montvale, New Jersey 07645-0244, Planning Board Attorney For Professional Services as Planning Board Attorney Related to Researching the Historic Element

WHEREAS, the Borough of River Edge has previously awarded a contract to Arthur M. Neiss, Esq. via resolution #13-377 dated October 7, 2013 in the amount of \$750.00 and amended via resolution #14-223 dated May 19, 2014 in the amount of \$4,000.00; and

WHEREAS, additional funding is required for professional services related to the Historic Element and Master Plan; and

WHEREAS, the Mayor and Council have reviewed this matter at a work session on January 20, 2015; and

WHEREAS, the Chief Financial Officer has certified that funds are available from Account #01-2010-20-1552-164 of the Current Fund in the amount not to exceed \$2,000.00; and

WHEREAS, the Chief Financial Officer has determined and certified in writing that the annual aggregate value of the service may exceed \$17,500; and

WHEREAS, Arthur M. Neiss, Esq. has completed and submitted a Business Entity Disclosure Certification which certifies that Arthur M. Neiss, Esq. has not made any reportable contributions to a

political or candidate committee in the Borough of River Edge Governing Body in the previous one year, and that the contract will prohibit Arthur M. Neiss, Esq. from making any reportable contributions through the term of the contract; and

WHEREAS, the Local Public Contracts Law (N.J.S.A. 40A:11-1 et seq.) requires that the resolution authorizing the award of contracts for "Professional Services" without competitive bids and the contract itself must be available for public inspection; and

WHEREAS, the rate of pay shall not exceed \$125.00 per hour.

NOW, THEREFORE, BE IT RESOLVED by the Mayor and Council of the Borough of River Edge as follows:

1. The Mayor and Clerk are hereby authorized and directed to execute the attached agreement with Arthur M. Neiss, Esq., Beattie Padovano, LLC, 50 Chestnut Ridge Road, Suite 208, P.O. Box 244, Montvale, NJ 07645-0244 in an amount not to exceed \$2,000.00.
2. The Business Disclosure Entity Certification and the Determination of Value be placed on file with this resolution; and
3. The contract is awarded without competitive bidding as a "Professional Service" in accordance with 40A:11-5(1)(a) of the Local Public Contracts Law because the service performed is by a person authorized to practice a recognized profession.

January 20, 2015

#15-59 Resolution to Refund Planning Board Escrow Money to Kara & Timothy O'Donnell

WHEREAS, the following application has been made to the Planning Board for Site Plan approvals and has since received such approval; and

WHEREAS, all professionals have been paid.

NOW, THEREFORE, BE IT RESOLVED that the Chief Financial Officer is hereby authorized to refund the following to:

<u>Block/Lot</u>	<u>Name & Address</u>	<u>Amount</u>
802/22	Kara & Timothy O'Donnell 150 Voorhis Avenue River Edge, NJ 07661 Application #2013-04	\$1,800.00

January 20, 2015

#15-60 Resolution to Refund Planning Board Escrow Money to Mr. & Mrs. John Formoso

WHEREAS, the following application has been made to the Planning Board for Site Plan approvals and has since received such approval; and

WHEREAS, all professionals have been paid.

NOW, THEREFORE, BE IT RESOLVED that the Chief Financial Officer is hereby authorized to refund the following to:

<u>Block/Lot</u>	<u>Name & Address</u>	<u>Amount</u>
305/31	Mr. & Mrs. John Formoso 725 Elm Avenue River Edge, NJ 07661 Application #2013-02	\$1,390.00

January 20, 2015

#15-61 Resolution to Refund Planning Board Escrow Money to Steuben Arms (First Real Estate Investment Trust)

WHEREAS, the following application has been made to the Planning Board for Site Plan approvals and has since received such approval; and

WHEREAS, all professionals have been paid.

NOW, THEREFORE, BE IT RESOLVED that the Chief Financial Officer is hereby authorized to refund the following to:

<u>Block/Lot</u>	<u>Name & Address</u>	<u>Amount</u>
1306/4	Steuben Arms (First Real Estate Investment Trust) 505 Main Street River Edge, NJ 07661 Application #2013-05	\$151.25

January 20, 2015

#15-62 Approval of Renewal of the Interlocal Agreement Between the Borough of River Edge and the Northwest Bergen Central Dispatch for the Provision of 911 Public Safety Answering Point Services

WHEREAS, pursuant to N.J.S.A. 52:17c-1 et seq., all municipalities of the State of New Jersey are required to provide telephonic access to an appropriate "PUBLIC SAFETY ANSWERING POINT" serving the municipalities; and

WHEREAS, regionalized provision of such services is a concept specifically endorsed by the aforementioned statutory scheme; and

WHEREAS, the Borough of River Edge is a municipality located in Bergen County and a body politic of the State of New Jersey authorized by law to enter into an agreement with another municipality to provide jointly for any lawful service to and for the residents of the respective municipalities pursuant to the provisions of the "INTERLOCAL SERVICE ACT" (N.J.S.A. 40:8A-1 et seq.); and

WHEREAS, each of the parties hereto has independently concluded that implementation of the State Mandated Emergency Enhanced 9-1-1 telephone system program, on a regionalized, cost sharing basis, is in the best interest of the tax payers of the respective entities; and

WHEREAS, the Chief Financial Officer of the Borough of River Edge has certified that funds are available from Account #01-2010-25-2502-143, Current Fund in the 2015 budget in the amount of \$5,473.00; in the 2016 budget in the amount of \$5,473.00 subject to the Governing Body making sufficient funds available in the 2016 budget in a total amount not to exceed \$10,946.00.

NOW, THEREFORE, BE IT RESOLVED that the Mayor and Borough Clerk are hereby authorized to execute the Interlocal Services Agreement on file with the Borough Clerk which shall automatically renew for an additional two year term per the contract terms.

BE IT FURTHER RESOLVED that a copy of this resolution and the Agreement as executed by the Mayor and Borough Clerk, be forwarded to the Village Clerk of the Village of Ridgewood.

January 20, 2015

#15-63 Resolution Authorizing the Mayor to Execute a Developer's Agreement with 584 Kinderkamack Associates LLC, 584 Kinderkamack Road, River Edge, New Jersey 07661 for Site Plan Approval and Major Soil Movement

WHEREAS, by resolution dated August 16, 2012, the River Edge Planning Board granted site plan approval and major soil movement to 584 Kinderkamack Associates, LLC for the property located on Block 619, Lot 3 of the Borough tax map and more commonly known as 584 Kinderkamack Road; and

WHEREAS, among the conditions of said approval was a requirement that the Developer enter into a Developer's Agreement with the Borough of River Edge to provide for among other things, a schedule of improvements, a time for completion of the development, performance guarantees and indemnification of the Borough; and

WHEREAS, the Planning Board has received two (2) checks; #00488 in the amount of \$1,000.00 which represents the augment of the escrow deposit, and #00489 in the amount of \$5,000.00 which represents the first installment (of 4) for professional fees; and

WHEREAS, a Developer's Agreement has been prepared and reviewed by the Borough and the Planning Board Attorney, both of whom has expressed satisfaction and approve of the Agreement.

NOW, THEREFORE, BE IT RESOLVED by the Mayor and Council of the Borough of River Edge that the Mayor be and hereby authorized to execute the Developer's Agreement on behalf of the Borough.

January 20, 2015

#15-64 2015 Salary Resolution

BE IT RESOLVED that the following officers and employees of the Borough of River Edge be compensated for the year 2015 in accordance with Ordinance #1818 effective January 1, 2015 as follows:

		2015	
		<u>Annual</u>	<u>Hourly</u>
<u>Department of Public Works</u>			
Mechanic I	Camera, W.	\$77,735	
Mechanic II	Stitz, P.	\$60,135	
General Repairer I	Stephen, R.	\$75,318	
General Repairer II	Tarpey, R.	\$63,267	
Equipment Operator I	Ader, S.	\$70,518	
Equipment Operator I	Schick, T.	\$70,518	
Equipment Operator II	Milito, J.	\$63,492	
Tree Trimmer II	Morse, K.	\$55,738	
Laborer I	Duarte, J.	\$54,256	
Laborer I	Gallagher, F.	\$54,256	
Laborer I	Cornelio, J.	\$54,256	
Laborer I	Schultz, E.	\$54,256	
Laborer I	Szczecina, M.	\$54,256	
Laborer II	Dekker, T.	\$41,081	
Laborer II	Dekker, D.	\$28,653	
Laborer II	Tarabocchia, N.	\$28,653	
Laborer II	DeCarlo, J.	\$28,653	

Bus Department

Bus/Van Driver	P/T Noone, J.	\$17.35
	P/T Quara, F	\$17.35

BE IT FURTHER RESOLVED, that any formal action by a governing body approving or disapproving a measure establishing or modifying the salaries, benefits, or other compensation of its employees shall occur no earlier than the tenth calendar day immediately following the meeting at which the measure was introduced and discussed.

BE IT FURTHER RESOLVED that the actions of the Chief Financial Officer, Accounts Supervisor and Payroll Clerk to pay these salaries and wages effective January 1, 2015 is hereby ratified.

January 20, 2015

#15-65 2015 Salary Resolution

BE IT RESOLVED that the following officers and employees of the Borough of River Edge be compensated for the year 2015 in accordance with Ordinance #1819 effective January 1, 2015 as follows:

<u>Police Department</u>		<u>2015</u> <u>Annual</u>
Lieutenant	Walker, M.	\$124,373
Sergeant	Cheevers, C.	\$115,160
Sergeant	Naprstek, R.	\$115,160
Sergeant	Wilhelm, C.	\$115,160
Acting Sergeant	Casey, C.	\$115,160
Acting Sergeant	Starost, J.	\$115,160
Patrol Officer 1	Abate, M.	\$106,630
Patrol Officer 1	DeYoung, M.	\$106,630
Patrol Officer 1	Griffith, D.	\$106,630
Patrol Officer 1	McGinty, M.	\$106,630
Patrol Officer 1	Shouldis, M.	\$106,630
Patrol Officer 1	Varrecchia, M.	\$106,630
Patrol Officer 1	Zemaites, J.	\$106,630
Patrol Officer 2	Lee, D.	\$ 96,785 to 2/2
Patrol Officer 1	Lee, D.	\$106,630 from 2/3
Patrol Officer 18	Roman, A.	\$ 45,101 to 2/6
Patrol Officer 17	Roman, A.	\$ 53,060 from 2/7
Patrol Officer 18	Sanches, R.	\$ 45,101 to 2/6
Patrol Officer 17	Sanches, R.	\$ 53,060 from 2/7
Patrol Officer 18	Ariano, V.	\$ 45,101 to 12/3
Patrol Officer 17	Ariano, V.	\$ 53,060 to 12/4
Patrol Officer Probationary		
2 nd Year	Sanfilippo, J.	\$ 37,142 to 7/1
Patrol Officer 18	Sanfilippo, J.	\$ 45,101 from 7/2
Patrol Officer Probationary		
2 nd Year	Diamond, P.	\$ 37,142 to 7/22
Patrol Officer 18	Diamond, P.	\$ 45,101 from 7/23
Patrol Officer Probationary		
1 st Year	Kieferle, J.	\$ 29,183 to 4/6
Patrol Officer Probationary		
2 nd Year	Kieferle, J.	\$ 37,142 from 4/7
Patrol Officer Probationary		
1 st Year	Blue, E.	\$ 29,183 to 5/4
Patrol Officer Probationary		
2 nd Year	Blue, E.	\$ 37,142 from 5/5
Patrol Officer Probationary		
1 st Year	Kochansky, P.	\$ 29,183 to 6/1
Patrol Officer Probationary		
2 nd Year	Kochansky, P.	\$ 37,142 from 6/2
Patrol Officer Probationary		
1 st Year	Prisendorf, B.	\$ 29,183 to 11/2
Patrol Officer Probationary		
2 nd Year	Prisendorf, B.	\$ 37,142 from 11/3

BE IT FURTHER RESOLVED that the actions of the Chief Financial Officer, Accounts Supervisor and Payroll Clerk to pay these salaries and wages effective January 1, 2015 is hereby ratified.

January 20, 2015

#15-66 2015 Salary Resolution

BE IT RESOLVED that the following officers and employees of the Borough of River Edge be compensated for the year 2015 in accordance with Ordinance #1820 effective January 1, 2015 as follows:

		<u>2015</u>	
<u>Mayor and Council</u>		<u>Annual</u>	<u>Hourly</u>
Mayor	P/T Moscaritolo, S.	\$ 5,000	
Councilman	P/T Acquafredda, V.	\$ 4,000	
Councilman	P/T Busteed, E.	\$ 4,000	
Councilman	P/T Cappola, A.	\$ 4,000	
Councilman	P/T Mignone, E.	\$ 4,000	
Councilwoman	P/T Murphy, K.	\$ 4,000	
Councilman	P/T Papaleo, T.	\$ 4,000	
<u>General Administration</u>			
Borough Administrator	Negreann, A.	\$ 21,765	
<u>Municipal Clerk</u>			
Borough Clerk	Evans, S.	\$ 57,652	
Deputy Borough Clerk	O'Connell, J.	\$ 53,570	
Clerk/Typist	P/T Byrne, C.		\$21.99
Clerk/Typist	P/T Kiely, C.		\$21.99
<u>Construction/Code Enforcement</u>			
Building Inspector	P/T Depkin, S.	\$ 12,607	
Construction Official	P/T Byrnes, R.	\$ 13,216	
Building Sub-Code Official	P/T Byrnes, R.	\$ 9,349	
Fire Sub-Code Official	P/T Byrnes, R.	\$ 8,121	
Plumbing Sub-Code/Inspector	P/T Herman, L.	\$ 11,319	
Electrical Sub-Code/Insp	P/T Dalessio, M.	\$ 11,319	
Technical Assistant	Shnaper, N.	\$ 52,885	
Clerk/Typist	P/T Siaflas, A.		\$18.80
<u>Other Code Enforcement Function</u>			
Zoning Officer	P/T Skerbetz, M.	\$ 14,394	
Property Maintenance Officer	P/T DeRosa, A		\$25.00
<u>Assessment of Taxes</u>			
Tax Assessor	P/T Anzevino, J.	\$ 24,822	
Clerk/Typist	P/T Siaflas, A.		\$19.83
<u>Financial Administration</u>			
Chief Financial Officer	Negreann, A.	\$138,645	
Accounts Supervisor/Deputy			
Tax Collector	Birnbaum, G.	\$ 59,150	
Payroll Clerk	P/T McDermott D.	\$ 32,685	
Accounts Payable Clerk	P/T Geisler, S.		\$19.83
Accounts Receivable Clerk	P/T Manzelli, T.		\$19.83
<u>Revenue Administration</u>			
Tax Collector	P/T Murphy, M.	\$ 45,039	
Tax Collection Clerk	P/T Florio, N.		\$15.74

Legal

Prosecutor	P/T Crusius, E.	\$ 6,500	
Substitute Prosecutor	P/T Ramundo, M.		\$85.00

Planning/Zoning Board

Clerk/Typist	P/T Siaflas, A.		\$19.83
Recording Secretary	P/T Brandau, M		\$21.99

Library

Director	O'Connor, D.	\$ 98,735	
Youth Services	Guiliano, M.	\$ 53,989	
Circulation	Kane, D.	\$ 46,778	
Circulation	Cronin, M.	\$ 33,874	
Reference Librarian	P/T Churley, M.		\$33.37
Circulation Assistant	P/T Sherger, M.		\$17.37
Technical Services	P/T Cali, P.		\$17.65
Clerical	P/T Ruiz, G.		\$17.99
Bookkeeper/Secretary	P/T Walsh, M.		\$21.45
Asst. Child Room	P/T Kennedy, N.		\$15.26
Circulation Assistant	P/T Garcia, R.		\$15.26
Adult Services	P/T Kelemen, J.		\$29.80

Municipal Court

Court Officer	P/T Schmitt, J.		\$20.00
Municipal Judge	P/T Safro, B.	\$ 14,500	
Court Administrator	Patoray, N.	\$ 58,597	
Deputy Court Administrator	P/T Byrne, C.		\$21.99
Court Cashier/Clerk/Data Entry Operator	P/T Grimaldi, S.		\$27.18

Health Department

Nurse	P/T Faustini, A.	\$ 35,223	
Secretary/Registrar of Vital Statistics	P/T Capasso, A.		\$22.59
Deputy Registrar of Vital Statistics	P/T Siaflas, A.		\$22.21

Emergency Management

Coordinator	P/T Smith, T.	\$ 6,705	
Deputy Coordinator	P/T Heinzinger, S.	\$ 305	
Clerk/Typist	P/T Kiely, C.		\$21.99

Fire Prevention

Fire Official	P/T Silverman, A.	\$ 18,956	
Inspector	P/T Drew, W.		\$25.79
Inspector	P/T Maiocchi, C.		\$25.79
Inspector	P/T Joyce, K.		\$25.79
Inspector	P/T Pfannen, K.		\$25.79
Inspector	P/T Smith, T.		\$25.79
Clerk/Typist	P/T Kiely, C.		\$21.99

Fire Department

Clerk/Typist	P/T Kiely, C.		\$21.99
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Recreation

Director	Conway, B.	\$ 51,032	
KBG Light Attendant	P/T McDermott, K.		\$10.00

Department of Public Works

Superintendent	Lynch, J.	\$134,267	
Road Foreperson	Leishman, C.	\$ 84,791	
Office Manager/Administrative Assistant	Hessman, L.	\$ 51,556	
Clerk/Typist	P/T Solimando, C.		\$15.74
Certified Recycling Coord.	Hessman, L.		\$26.91
Custodian	P/T Alvarez, F.	\$ 25,488	

Bus Department

Bus/Van Coordinator/Disp.	Solimando, C.		\$12.88
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Police Department

Chief	Cariddi, T.	\$154,795	
Dispatcher	McDermott, E.	\$ 47,564	
Dispatcher	P/T Beattie, K.		\$21.75
Dispatcher	P/T Estevez, B.		\$15.74
Dispatcher	P/T Mauthe, J.		\$18.60
Dispatcher (sub)	P/T Mauthe Jr., J.		\$15.74
Dispatcher (sub)	P/T Recanati, D.		\$15.74
Secretary	Aiello, D.	\$ 44,495	
Records Clerk	Pomerantz, M.	\$ 42,000	
Crossing Guards	P/T Bounds, J.		\$20.00
	P/T Clark, W.		\$20.00
	P/T Del Prete, J.		\$20.00
	P/T Dondiego, R.		\$18.05
	P/T Gale, B.		\$20.00
	P/T Henry, P.		\$20.00
	P/T Hilb, M.		\$20.00
	P/T Locantore, V.		\$20.00
	P/T Mageri, J.		\$20.00
	P/T Montemurro, A.		\$20.00
	P/T O'Donnell, J.		\$20.00
	P/T Sanders, W.		\$20.00
	P/T Schmitt, J.		\$20.00
	P/T Velten, J.		\$18.05
	P/T Biggar, E. (sub)		\$20.00
	P/T Goldberg, M. (sub)		\$17.10
	P/T Mauthe, J. (sub)		\$20.00
	P/T Paclillo, R. (sub)		\$20.00
	P/T Clacken, M. (sub)		\$17.10
	P/T DePaul, P. (sub)		\$17.10
	P/T McShane, P. (sub)		\$18.05
	P/T Rappaport, F. (sub)		\$17.10
	P/T Tibus, N. (sub)		\$17.10
	P/T Tina, P. (sub)		\$17.10
Police Matron	P/T Walker, S.		\$20.00

Sewer System

Sewer Operator	P/T Pampaloni, J.	\$ 4,934	
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BE IT FURTHER RESOLVED, that any formal action by a governing body approving or disapproving a measure establishing or modifying the salaries, benefits, or other compensation of its employees shall occur no earlier than the tenth calendar day immediately following the meeting at which the measure was introduced and discussed.

BE IT FURTHER RESOLVED that the actions of the Chief Financial Officer, Accounts Supervisor and Payroll Clerk to pay these salaries and wages effective January 1, 2015 is hereby ratified.

January 20, 2015

#15-67 Renew Lease with Temple Avodat Shalom for Rental of Premises Located at 385 Howland Avenue, River Edge, New Jersey for the Recreational Needs of the Senior Citizens of River Edge

WHEREAS, the Borough of River Edge is aware of, and recognizes that there is a need for greater concern for the good and welfare of senior citizens of River Edge; and

WHEREAS, there is a need in River Edge for adequate facilities to conduct a meaningful and ongoing program as it relates to the recreational needs of the senior citizens of River Edge; and

WHEREAS, Temple Avodat Shalom, 385 Howland Avenue, River Edge, New Jersey has agreed to make available to the senior citizens of River Edge such facilities that are deemed necessary to carry out a senior citizens recreational program; and

WHEREAS, the Local Lands and Buildings Law, N.J.S.A. 40A:12-15(i), as well as N.J.S.A. 40A:48-9.4, permit the leasing and funding of facilities for this purpose; and

WHEREAS, the Chief Financial Officer certifies that funds are available from Account #01-2010-27-3602-100 the Current Fund in the amount of \$18,000.00 subject to the Governing Body making sufficient funds available in the year 2015 budget; and

WHEREAS, the Governing Body of the Borough of River Edge authorized an agreement with Temple Avodat Shalom via resolution #13-406 dated November 4, 2013 providing for the renewal of the agreement for a term of two (2) years with the second calendar year from January 1, 2015 and ending December 31, 2015 at the option of the Borough; and

WHEREAS, the Mayor and Council at their work session meeting of January 20, 2015 have reviewed a lease agreement prepared by the Borough Attorney and reviewed by the Contracts Committee and recommend its renewal.

NOW, THEREFORE, BE IT RESOLVED that the Governing Body of the Borough of River Edge hereby authorizes a second lease period as per the agreement approved via resolution #13-406 dated November 4, 2013 for the period commencing January 1, 2015 and ending December 31, 2015 for the consideration of \$18,000.00 to be paid to Temple Avodat Shalom.

BE IT FURTHER RESOLVED that the Borough Clerk is authorized to send a copy of this resolution authorizing the lease period commencing January 1, 2015 and ending December 31, 2015.

January 20, 2015

#15-68 Enter Into Agreement with Brigitte Bogart, 36 Harvey Court, Wyckoff, New Jersey as a Certified Municipal Planner

WHEREAS, there exists a need for a Certified Municipal Planner for site plan and subdivision; and

WHEREAS, the Planning Board approved the appointment of Brigitte Bogart as the Municipal Planner at their meeting of January 14, 2015.

WHEREAS, the Chief Financial Officer has certified that funds are available from the Trust Other Developers Escrow Account of the Trust Other Fund subject to sufficient funds being made available by developers making deposits in accordance with the Borough's Ordinance and P.L. 1995, c.54, N.J.S.A. 40:55D-53.2 et. seq.; and

WHEREAS, the Chief Financial Officer has determined and certified in writing that the annual aggregate value of the service may exceed \$17,500; and

WHEREAS, Brigitte Bogart has completed and submitted a Business Entity Disclosure Certification which certifies that Brigitte Bogart

has not made any reportable contributions to a political or candidate committee in the Borough of River Edge Governing Body in the previous one year, and that the contract will prohibit Brigette Bogart from making any reportable contributions through the term of the contract; and

WHEREAS, the Mayor and Council have examined resumes, biographies, work experience; and

WHEREAS, the Mayor and Council have reviewed price and other factors when considering supporting reasons for awarding this contract; and

WHEREAS, the Local Public Contracts Law (N.J.S.A. 40A:11-1 et seq.) requires that the resolution authorizing the award of contracts for "Professional Services" without competitive bids and the contract itself must be available for public inspection;

WHEREAS, that rate of pay shall not exceed \$125.00 per hour:

NOW, THEREFORE, BE IT RESOLVED by the Mayor and Council of the Borough of River Edge as follows:

1. The Mayor and Clerk are hereby authorized and directed to execute the attached agreement with Brigette Bogart, 366 Harvey Court, Wyckoff, New Jersey, 07481-2060; and
2. The Business Disclosure Entity Certification and the Determination of Value be placed on file with this resolution; and
3. The contract is awarded without competitive bidding as "Professional Service" in accordance with 40A:11-5(1)(a) of the Local Public Contracts Law because the service performed is by a person authorized to practice a recognized profession.
4. That a copy of the resolution be forwarded to THE RIDGEWOOD NEWS for publication.

January 20, 2015

Councilman Mignone-asked for a separate vote on resolution #15-69.

Motion by Councilwoman Murphy, seconded by Councilwoman Busted to approve resolution #15-69.

ROLL CALL VOTE: Councilwoman Murphy, Councilwoman Busted, Councilman Acquafredda and Councilman Papaleo voted yes; Councilman Cappola and Councilman Mignone voted no.

#15-69 Enter Into Agreement with Anthony Suarez, Esq., Werner, Suarez, Moran, 1 University Plaza, Suite 117, Hackensack, New Jersey 07601 for Professional Services as Planning Board Attorney for the Borough of River Edge

WHEREAS, there exists a need for a Planning Board Attorney for legal services such as attendance at meetings of the Board, doing legal research and issuing oral and written legal opinions; and

WHEREAS, the Chief Financial Officer has certified that funds are available from Account #01-2010-20-1552-166 of the Current Fund not to exceed \$4,500; and

WHEREAS, the Chief Financial Officer has determined and certified in writing that the annual aggregate value of the service may exceed \$17,500; and

WHEREAS, Anthony Suarez, Esq. has completed and submitted a Business Entity Disclosure Certification which certifies that Anthony Suarez, Esq. has not made any reportable contributions to a political or candidate committee in the Borough of River Edge Governing Body in the previous one year, and that the contract will prohibit Anthony Suarez, Esq. from making any reportable contributions through the term

of the contract; and

WHEREAS, the Mayor and Council have examined resumes, biographies, work experience; and

WHEREAS, the Mayor and Council have reviewed price and other factors when considering supporting reasons for awarding this contract; and

WHEREAS, the rate of pay shall not exceed \$125.00 per hour as Borough Planning Board Attorney; and

WHEREAS, the Local Public Contracts Law (N.J.S.A. 40A:11-1 et seq.) requires that the resolution authorizing the award of contracts for "Professional Services" without competitive bids and the contract itself must be available for public inspection; and

WHEREAS, this contract will be retroactive to January 1, 2015.

NOW, THEREFORE, BE IT RESOLVED by the Borough Council of the Borough of River Edge as follows:

1. The Mayor and Borough Clerk are hereby authorized and directed to execute the attached agreement with Anthony Suarez, Esq., Werner, Suarez, Moran, 1 University Plaza, Suite 117, Hackensack, New Jersey 07601 in the amount not to exceed \$4,500.00.
2. The Business Disclosure Entity Certification and Determination of Value be placed on file with this resolution; and
3. This contract is awarded without competitive bidding as a "Professional Service" in accordance with 40A:11-5(1)(a) of the Local Public Contracts Law to Anthony Suarez, Esq., 1 University Plaza, Suite 117, Hackensack, New Jersey 07601.
4. A notice of this action shall be printed once in THE RIDGEWOOD NEWS.

January 20, 2015

Councilman Mignone read resolution #15-70 into the record.

Motion by Councilman Mignone, seconded by Councilwoman Murphy to approve resolution #15-70.

ROLL CALL VOTE: Councilwoman Murphy, Councilman Cappola, Councilwoman Busteed, Councilman Mignone, Councilman Acquafredda and Councilman Papaleo voted yes.

#15-70 Payment of Bills

WHEREAS, vouchers for the payment of goods and services rendered to the Borough of River Edge have been received; and

WHEREAS, each bill has been checked by the receiving department, approved by the Chief Financial Officer and Borough Clerk and reviewed by the three members of the Finance Committee.

NOW, THEREFORE, BE IT RESOLVED that bills as listed now be confirmed for payment from the appropriate funds as follows:

CURRENT ACCOUNT	\$145,872.86
CAPITAL ACCOUNT	\$ 987.00
RECREATION ACCOUNT	\$ 394.17
TRUST OTHER ACCOUNT	\$ 440.00
TRUST OTHER DEVELOPERS ACCOUNT	\$ 3,315.00

BE IT FURTHER RESOLVED, that claims read and approved by the

Governing Body at a Council meeting will be dated the day after the reading of those claims and will appear on the following bill list at the next public meeting of the Mayor and Council at which times claims would be paid:

OPEN HEARING OF THE PUBLIC -

Motion by Councilwoman Murphy, seconded by Councilwoman Busted to open hearing of the public.

ROLL CALL VOTE: Councilwoman Murphy, Councilman Cappola, Councilwoman Busted, Councilman Mignone, Councilman Acquafredda and Councilman Papaleo voted yes.

Alphonse Bartelloni-719 Oak Avenue - congratulated the town on being ranked #13 as the safest town in New Jersey. He also felt that dissolving the Special Events Committee was an injustice to the town. Councilwoman Busted stated that this was a decision that was not made lightly. This issue was talked about long and hard and was guided by Bobbi Conway who will still handle all of the events but with volunteers.

Paolo Cilia 685 Fifth Avenue - proposed that the Special Events Committee go back for a second vote.

Councilman Papaleo felt that the members of the Special Events Committee didn't want to commit to multiple events but preferred to volunteer for single events.

Councilman Mignone felt that the idea of having one umbrella group with sub-committees under it would be a better way to operate.

Mayor Moscaritolo stated that a resolution to renew the Special Events Committee was not adopted at this year's reorganization meeting so now the committee will be dissolved.

CLOSE HEARING OF THE PUBLIC -

Motion by Councilwoman Murphy, seconded by Councilman Mignone to close hearing of the public.

ROLL CALL VOTE: Councilwoman Murphy, Councilman Cappola, Councilwoman Busted, Councilman Mignone, Councilman Acquafredda and Councilman Papaleo voted yes.

ADJOURNMENT - 9:14 P.M.

Motion by Councilwoman Murphy, seconded by Councilwoman Busted to adjourn the meeting at 9:14 p.m.

ROLL CALL VOTE: Councilwoman Murphy, Councilman Cappola, Councilwoman Busted, Councilman Mignone, Councilman Acquafredda and Councilman Papaleo voted yes.

Mayor Sandy Moscaritolo

Attest:

Stephanie Evans, Borough Clerk

Dated: